

**BOARD OF EDUCATION OF THE SPECIAL SERVICES SCHOOL DISTRICT AND
THE INSTITUTE OF TECHNOLOGY OF THE COUNTY OF BURLINGTON**

EXECUTIVE CLOSED MEETING

The Executive Closed Meeting of the Board of Education of the Special Services School District and The Institute of Technology of The County of Burlington was held in-person on Thursday, April 27, 2023.

The meeting was called to order at 5:00 pm by President Tyler Burrell.

RESOLUTION AUTHORIZING EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and Whereas, the Board of Education of the Burlington County Special Service School District/Institute of Technology has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

Whereas the regular meeting of this Board of Education will reconvene at the conclusion of closed session; and

Now, Therefore, Be It Resolved that the Board of Education of the Burlington County Special Service School District/Institute of Technology will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12: Legal/Personnel

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public.

Be It Further Resolved that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

Be it Further Resolved, that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Andrew Willmott, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Burlington County Special Service School District/Institute of Technology Board of Education at their meeting held on April 27, 2023.

Andrew Willmott, Board Secretary, stated that this meeting was in accordance with a printed announcement published in the newspaper and this was a closed meeting. The closed meeting adjourned at 6:06 pm.

A motion was approved to close the executive closed session and to open the public session.

REGULAR MEETING

The Regular Meeting of the Board of Education of the Special Services School District and The Institute of Technology of The County of Burlington was held at 6:00 pm in hybrid format, both in-person and virtual audio format via Zoom Conference Call on April 27, 2023 in the Media Center at BCSSSD 20 Pioneer Blvd Westampton, NJ.

Mr. Tyler Burrell called the meeting to order at 6:06 pm and led the flag salute.

Sunshine Notice

Mr. Andrew Willmott, Board Secretary, stated that this meeting was in accordance with the Open Public Meeting Act and that this was a public meeting.

Roll Call: Andrew Willmott, Board Secretary, called the roll:

Odise Carr	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Leon E. Jones, Jr.	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Jaxon Keefer BCSSSD Student Rep.	<input checked="" type="checkbox"/> Present (Remote via Zoom)	<input type="checkbox"/> Absent
Raymond Marini Exec. County Supt.	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Lorene Moore	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Favour Oyelade, BCIT Student Rep	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Michelle Parker	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Robert Brittain	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Tyler J. Burrell	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

In-person public attendance: B. Guenther-Misunas, J. Herra, G. Husted, L. Salmons, J. Guenther, K. Baider, R. Porter, P. Porter, E. Pay-Bayee, A. Holley, A. Theis, V. Harris, O. Johnson, J. Palazzo, J. Hartman, C. Coleman, M. Campbell, P. Egan, A. Edmonds, R. Smith, M. Romano, K. Nizio, R. Darcy, B. Wolcott, D. Jedda, J. Maticchiesa, MJ Kneringer, E. Wachter, M. Candelaria, N. Ballinghoff, S. Wilcox, D. Karr, A. Caporale, J. Pappler, L. Warren, L. Caplan, K. Lewis, J. Cottrell, S. LaRocca, Y. Bodden, C. Brogan, C. Russo, D. Schlothner, D. Frietas, T. Edwards, K. Fletcher, A. Mazella, J. Jeitner, D. Marchese, C. Costello, V. Gonzalez, B. Will, S. Will, L. Eischen, D. Evans, M. Berger, R. Ebert, A. Shivers, R. Wachter, M. Dennion, S. Weight, K. O'Malley, M. Jenkins, v. Lee, J. Daily, M. Robertson, G. DeBerardinis, D. Potts, D. Scannell, M. Walters, C. Hewitt, D. Carey

Virtual public attendance by registering through Zoom: J. Keefer, N. Roman, R. Lallo, M. Angelini, T. Turkot, M. Paige, T. Grelling, F. Rinaldi, A. Grohe, J. Walentukonis, N. Kent, C. Garrano, V. Wilcox, J. Rosenberg, K. West, C. Holmes, M. Ferrell, M. Stewart, R. Fessenbecker, J. Forvour, K. Richter, A. Ent, L. Hayes, K. Bakely, M. McIntyre, E. Lazarus, J. Moses, E. Oswald, M. McGovern, J. Massari, K. Sever, J. Regimbal, M. Bala, D. Roggio, T. Desantis, R. Gutierrez, L. Langan, T. Carpenetti, N. Lucas-MacPhee, C. Glover, L. Cannuli

Presentation: Dr. Nagy announced the 2022-2023 New Jersey Governor's Educators of the Year (GEOY) and the BCSSSD Teacher Aide of the Year recipients in attendance and shared how these individuals have been recognized by their peers as exceptional professionals. Dr. Nagy, Mr. Tyler Burrell and Mr. Raymond Marini presented each honoree in attendance with their GEOY certificate and/or BCSSSD Teacher Aide of the Year certificate:

BCSSSD South Campus Teacher of the Year Jack Cottrell	BCSSSD ESU Teacher of the Year Renee Smith	BCSSSD Transition Campus Educational Services Professional of the Year Samantha Weight
BCSSSD South Campus Educational Services Provider of the Year Deanna Scannell	BCSSSD ESU Educational Service Provider of the Year Eileen Wachter	BCSSSD East Campus Teacher of the Year Deborah Evans
BCSSSD South Campus Teacher Aide of the Year Janeth Guenther	BCSSSD Transition Campus Teacher of the Year Kathy O'Malley	BCIT Westampton Campus Teacher of the Year Rachel Porter
BCIT Westampton Campus Educational Services Provider of the Year Sherry LaRocca	BCIT Medford Campus Educational Services Provider of the Year Joseph Palazzo	

Presentation: Dr. Nagy welcomed Matthew Dennion and Kelly Fletcher to present the Work Based Learning (WBL) program from the BCSSSD Transition campus to the Board of Education.

Communication & Correspondence: Mr. Willmott announced that the Board of Education had not received communication or correspondence.

Minutes: Mr. Burrell, Board President, presented the Meeting Minutes from March 23, 2023. On a motion by Mr. Leon Jones and seconded by Mr. Odise Carr, the Board approved the Meeting Minutes.

Roll Call: Mr. Andrew Willmott, Board Secretary, called the roll:

Odise Carr	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Leon Jones, Jr.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Raymond Marini	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Robert Brittain	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Tyler J. Burrell	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain

Financial Report: Mr. Burrell, Board President, presented the Financial Report and called for a motion to approve the report. On a motion from Mr. Leon Jones and seconded by Mr. Odise Carr, the Board approved the financial report.

Roll Call: Mr. Andrew Willmott, Board Secretary, called the roll:

Odise Carr	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Leon Jones, Jr.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Raymond Marini	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Abstain
Robert Brittain	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Tyler J. Burrell	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain

Public Comments on Superintendent’s Agenda: Mr. Burrell made a motion to open the public comments on the Superintendent’s Agenda only. Mr. Odise Carr motioned and Mr. Leon Jones seconded to open the public comments. Mr. Burrell asked if any attendees wished to comment on the Superintendent’s Agenda only. Mr. Andrew Willmott announced to public members on Zoom who wished to make a comment to raise their hand on the Superintendent’s Agenda only.

There were no public comments made to the Superintendent’s Agenda and this closed the public comments portion of the meeting on a motion by Mr. Leon Jones and seconded by Mr. Raymond Marini.

Superintendent’s Agenda: Mr. Burrell invited Dr. Nagy to present the superintendent’s report to the Board.

Dr. Nagy explained where the BCIT student representative was not in attendance to share a report this evening. Dr. Nagy noted that a number of the BCIT and BCSSSD students are being recognized among the county’s top students at an award ceremony sponsored by the Burlington County Principals and Supervisors Association at the Merion. Dr. Nagy continued that this is a proud moment for the Board, District, staff and families, not to mention the students. Many of the administrators accompanied the students at the award ceremony and BCIT student representative Favour is among those to be recognized for her scholarship and he congratulated her.

In the absence of the BCIT student Board representative, Dr. Nagy highlighted a few of the many student events that have taken place over the past month and related honors.

- This month the campuses held the PRIDE People Choice Awards as well as the Jag Choice Awards.
- Many BCIT students placed this year in the Annual SkillsUSA competitions of which are a point of pride for the District. The following are those students who placed on the April 1, 2023 competitions held at Somerset County Vocational School District. Dr. Nagy led a round of applause for all of the medal winners listed below:

Architecture & Design Technology career major students:		
Gold - Technical Drafting Julia Rosa, 12th	Bronze Commercial Drone Technology Aiden Weaver and Sam Wolbert, 12th	Bronze Architectural Drafting Madison Germandt, 11th
Cosmetology career major students:		
Bronze Cosmetology Knowledge Bowl Yareni Uribe-Vasquez, Jada Rolling and Kayla Reed, 12th Karma Garrett, 11th		
Electronics career major students:		
Gold - Electronics Technology David Oyelade, 9th	Silver - Electronics Technology Ava Wortham, 11th	
Advertising Art & Computer Graphics career major students:		
Silver medal - Interactive App & Video Game Design - Kyle Henskens, 12th Somtochukwu Uzowuru, 11th		
Information Technology career major student:		
Gold medal - Technical Computer Applications - Chris Lopez, junior <i>This is Chris' second gold medal in Technical Computer Applications, he is now a two time NJ state champion.</i>	Extemporaneous Speech: Daijah Wilson-Silver, 12th Grade	Job Skills Demo: Morgan Renson- Gold, 10th Grade

All Gold medalists are invited to compete and represent the state of New Jersey in June at the National Leadership & Skills Conference in Atlanta, GA.

Dr. Nagy offered to highlight a few of the points from the agenda where the Board will approve the revised District Technology Plans for 2023-2026. Dr. Nagy said the collaboration of many to update and capture the technology plan and how much the districts have learned since COVID, will benefit our students and staff.

Dr. Nagy announced the Board will approve reappointments of staff in both districts, new staff and those with status changes. The May agenda will add ESY and extracurricular positions for approval, along with Board of Education and district goals.

Dr. Nagy shared the following updates from BCIT:

- On Tuesday, April 25, 2023 BCIT inducted two individuals to its second class in the Hall of Fame for Lifetime Achievement. Student leaders were in attendance to listen to their stories and the impact that BCIT had on their lives. The two honorees are:
 - **John Moore** a former BCIT teacher who is now connected with NASA and has many awards associated with his work and who is also the Executive Director of the Palmyra Cove Nature Park where he created the Institute for Earth Observations.
 - **Samantha Mitchell- Hope** is a graduate of BCIT's West Class of 2008. During her time as a student, Samantha studied Health Occupations and obtained the Certified Nursing Assistant credential in her senior year. Some of Sam's memorable experiences at BCIT include meeting her high school sweetheart of 16 years, co-starting the first Mr. & Mrs. BCIT Scholarship Competition, and being crowned prom princess and prom queen as a junior and senior student, respectively. Samantha is currently the Senior Manager, Mission Advancement at the Food Bank of South Jersey and is a member of the Board of Directors of Burlington County Regional Chamber of Commerce. She is the recent recipient this week from the Burlington County Regional Chamber of Commerce Voice of Business Awards Program with the Chairman's Award of Excellence for her mission advancement for the Food Bank. The Board approved the revised job description for the Coordinator of Cooperative Education and Job Placement Hazardous.

Dr. Nagy shared the following updates from BCSSSD:

- Two Assistant Principals for the West Campus are being approved this evening. BCSSSD Westampton has lost a few supervisors over the past few years on top of the Pandemic and there is a robust increase in students which will need to assure the administrative coverages and to provide a responsive and ongoing safe environment while promoting innovation and personal and professional growth of all. Dr. Nagy was happy to welcome the two finalists who will be approved by the Board this evening.
 - Dr. Nagy shared where Roseata Darcy has a very strong SE and program development and technology background having been a SE teacher for 14 years and a private school principal serving severely disabled students with various exceptionalities.
 - Michael Berger has a very strong operational and professional development background and was quoted as being the guy who is hard to outwork. Mr. Berger has been described as passionate about students, and is a team player. By hiring both, we will have solidified a very strong team for BCSSSD.
 - Dr. Nagy thanked Dr. Sarruda for his outstanding work as the interim co-principal and administrative mentor. His work will conclude at the end of the school year and will help in the transition process.
- At the March BoE meeting, a presentation was made on the district's work to support Augmentative Alternative Communication (AAC) which addresses multiple ways to communicate that can supplement or compensate for those students with complex communication impairments. AAC can aid both verbal and nonverbal communicators. At the meeting, questions came up regarding what the district can do to support such efforts. Dr. Nagy announced that the Board of Education, in collaboration with the Burlington County Executive Superintendent, approved the expenditure for the proposal prepared by Dr. Downs and her colleagues to buy iPads and software among other accessories to equip appropriate students with classroom AAC connections.
- The Board approved the BCSSSD Promotional Videos. Dr. Nagy thanked Dr. Holley, the administrators and staff involved in the important project.
- The resolution to accept the Department of Community Affairs grant award for \$83,000 was on the agenda.
- Approval of the Memorandum of Agreement with the BCSSSD Education Association pertaining to staff and the Extended School Year was requested for approval.

Dr. Nagy introduced Mr. Jaxon Keefer, BCSSSD student representative who shared the BCSSSD student report virtually with the Board of Education:

- The Special Olympics swim and track teams have qualified for competitions being held on Sunday, April 30, 2023.

- Happening on the Westampton Campus:
 - Autism Awareness month continues to be celebrated
 - Flamingo Day occurred last month with great fun, games and costumes as part of the District's tradition to celebrate the beginning of Spring.
 - Related Services therapists hosted Literacy Day events and collaborated with Tri-State Canine Response Team. Jaxon thanked the Board of Education members for their participation.
 - Related Service therapists are utilizing Floreo, a virtual reality app with the students and are already seeing an engagement increase.
 - North campus students and staff took part in the prom fashion show on April 18, 2023.
 - Spring Resource Fair and Egg Hunt was held on April 2, 2023 co-sponsored by BCSSSD, the Burlington County Sheriff's Department and Board of County Commissioners.
- Happening on the Transition Campus:
 - Young adults celebrated Women's History month with campus projects and presentations.
 - Employee, Character Awards and First Responders Recognition took place and special gift bags were presented to the chief and lieutenant of police.
 - BCSSSD Transitions Got Talent show was held with great fun for all.
 - Reunion Dance is scheduled for May 19, 2023
- Happening on the BCAS Campus:
 - Seven graduations took place this month.
 - Several students were highlighted as Citizen of the Month, Scholar of the Month and Athlete of the Month
 - BCAS students submitted their video to the NJ Drives campaign. The student group for safe driving has established their own social media page and has created their very first reel.

Mr. Burrell requested the Board of Education members to make a motion to approve the superintendent's agenda, addendum. On a motion by Mr. Robert Brittain and seconded by Mr. Raymond Marini, the Board approved the superintendent's agenda and addendum.

Roll Call: Mr. Andrew Willmott, Board Secretary, called the roll:

Odise Carr	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Leon Jones, Jr.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Raymond Marini	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Robert Brittain	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain
Tyler J. Burrell	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain

Public Comments: Board President Mr. Tyler Burrell moved to the public comments section. Mr. Leon Jones motioned and Mr. Robert Brittain seconded to open the public comments. Mr. Burrell requested anyone interested in making a public comment to raise their hand. Mr. Willmott invited anyone on the Zoom link to raise their hand to address the Board.

Alex Mazella BCIT Westampton addressed the Board of Education to announce that the BCIT EA is scheduled to meet on May 15, 2023 to negotiate the education association agreement with BCIT Board of Education.

Kelly Fletcher, BCSSSD teacher, addressed the Board of Education on the closure of the Lumberton campus and the proposals created by BCSSD EA for the programs that the education association proposes could be moved from the Lumberton campus to the Westampton or Transition campuses.

Linda Warren, Marlton, NJ; Lisa Caplan, BCSSSD Lumberton cosmetology teacher, Bethann Guenther-Misunas, BCSSSD Westampton Campus teacher, Jack Herra, Cinnaminson, NJ and Jack Cottrell, BCSSSD South Campus teacher each addressed the Board of Education members on their proposal of transferring the cosmetology shop from the Lumberton campus to the Westampton campus. The group offered the proposed positive benefits of offering health and hygiene skills to students along with life skills, career paths, good study habits and long term communication skills and the student's ability to receive information.

Lori Salmons, Moorestown NJ and BCSSSD teacher for 31 years addressed the Board of Education on the proposal of offering physical education and the qualified benefits of healthy routines the students will receive from a full time licensed physical education teacher.

Matthew Dennion, Riverside, NJ spoke to the Board about moving the Career Technical Education (CTE) classes from the Lumberton campus to the Westampton and Transition campuses and the benefits this would create for Work Based Learning (WBL) and the advantages of offering CTE to prospective students.

Kelly Fletcher voiced to the Board of Education members the local committees who would be able to partner with the culinary arts proposal and the community outings this would create where students could walk to the Westampton campus which would offer budget savings, build on programs and also outshine other districts.

Kathy Nizio is an occupational therapist who addressed the Board of Education on the benefits of offering cosmetology to the autism community because the students and families would benefit in multiple ways.

Christine Hewitt, Lumberton, NJ, BCSSSD South campus teacher and BCSSD EA president, explained how the education association worked together to focus on the reduction in force (RIF) teachers who should stay in the district. Ms. Hewitt invited the Board of Education members to reach out to the BCSSD EA if they have any questions regarding the proposals shared this evening. Ms. Hewitt also thanked Andrew Willmott for working with the EA on the approved contract and adjustments.

Mr. Burrell noted to Ms. Hewitt to submit their negotiations proposal as the Board of Education is ready when they are. Ms. Hewitt replied that the proposal will be submitted as soon as possible.

Both Mr. Burrell and Mr. Willmott confirmed that no one else had requested to speak and this closed the public comment section with a motion by Mr. Raymond Marini and seconded by Mr. Robert Brittain.

Mr. Burrell invited the members of the Board of Education to make a comment:

Board Comments:

Mr. Odise Carr congratulated the retirees approved on the agenda this evening and congratulated the new assistant principals and the recipients of the Governor's Educator of the Year awards. Mr. Carr thanked BCSSD EA for submitting the proposals.

Mr. Leon Jones congratulated the retirees for their many years of service. Mr. Jones thanked Ms. Fletcher and Mr. Dennion for a great presentation and thanked all of the teachers and staff for their service to the students. Mr. Jones wished the new assistant principals good luck. Mr. Jones remarked on the compassionate proposals submitted from the BCSSD EA and noted that they will be reviewed. Mr. Jones wished everyone a good night.

Mr. Raymond Marini congratulated the Governor's Educator of the Year recipients and remarked that it is a great honor to receive the GEOY award. Mr. Marini thanked the BCSSSD Transition staff on the WBL presentation and said it is one of his favorite programs. Mr. Marini congratulated the retirees and the students on their achievements. Mr. Marini thanked all attendees at the meeting tonight for their different perspectives and he will be looking at the proposals submitted tonight. Mr. Marini noted that where they can not make any promises, they will be reviewed.

Mr. Robert Brittain thanked Mr. Dennion and Ms. Fletcher for the presentation tonight. Mr. Brittain thanked the BCSSD EA for the proposals and he shared that he will read the Lumberton transition proposals. Mr. Brittain congratulated the retirees and GEOY recipients and offered his appreciation for all of the work from the staff.

Mr. Tyler Burrell thanked all of the staff members for attending the meeting tonight and for their proposals. Mr. Burrell said the Board will be reading through the proposals. Mr. Burrell noted the special honor of recognizing the GEOY honorees and thanked the retirees for their years of service. Mr. Burrell congratulated the assistant principals. Mr. Burrell also mentioned that he and Dr. Nagy attended the *Once On This Island* performance at BCIT Medford last month and how talented the students are and how fantastic the show was.

Meeting Adjournment:

Mr. Burrell called for a meeting adjournment. Mr. Leon Jones motioned to approve and Mr. Robert Brittain seconded the motion. Meeting adjourned at 7:15 pm.

Respectfully Submitted,

Andrew C. Willmott, CPA
Board Secretary/Business Administrator

I. PERSONNEL

Burlington County Special Services School District/Burlington County Institute of Technology

1. **Resignation/Retirements: Hourly**

Employee	Position	Reason	Effective
Lutes, Thomas	Substitute Bus Driver	Retirement	06/30/22

2. **Employment: Full Time** (Prorated) pending new hire requirements *amended **executive approval

Name	Position	Salary	Effective
Horner, Bonnie	Secretary (Shared)	Non-Aligned \$45,000	04/24/23**
Pichardo, Adalgiza	Strategic Marketing Communications & Enrollment Coordinator (Shared) Previously approved TBD 03/23/23	Non-Aligned \$94,000	05/30/23*

Employment: Substitute *executive approval

Name	Position	Hourly Rate	Effective
Perry, Summer	Substitute Bus Driver	\$25.00	04/20/23*

3. **Reappointments 2023-2024 SY**

Substitutes

Cutler, Karen	Substitute Nurse	\$160 per diem
---------------	------------------	----------------

Substitute Bus Drivers, \$25.60 per hour *BCIT Only

Aromando-French, Benjamin	Evans, Martin	Muldrow, Patrice	Taylor, Curtis
Baker, Kim	Fennell, Barry	Nichols, Akirya	Thomas, Brenda
Bayron, Lisa	Johnson, Ervin	Perry, Summer	Torres, Paul
Borrero, Jose	Johnson, Tawana	Rafferty, Nichole	Tucker, Denise
Brown, Glenwood*	Lodge, Robert	Ries, Judy	Walston, LaToya
Conner, Craig	Lopez-Dejesus, Elliott	Rodriguez, Carmen	Ward, Dwayne
Davis, Jeffery	Milloy, Michael	Simeon, Karl	Woodard, Suzanne
Edmond, Keith			

4. **Conferences/Professional Workshops** *Executive Approval

Personnel	Conference	Date	Cost*
Carr-Olschewski, Kelley	Public Purchasing, Virtual	04/04-05/23*	\$210

5. Resolution to Abolish Position

Whereas the Superintendent has recommended that the following position be abolished pursuant to N.J.S.A. 18A: 28-9. Now, therefore, be it resolved that the Board of Education pursuant to N.J.S.A. 18A:28-9 and other good cause, upon the Superintendent's recommendation the following position is hereby eliminated: Staff Training & Development Coordinator (Shared) effective 5/2/2023.

A. Burlington County Special Services School District

1. Resignation/Retirements: Full-Time

Name	Position	Reason	Effective
Atkins, Cynthia	Physical Therapist	Retirement	07/01/23
Jones, Celine	Teacher Assistant	Rescinded Offer	04/24/23
Pak, Nosong	Maintenance	Resignation	06/09/23
Reinicker, Rachel	Teacher	Resignation	06/30/23
Roessler, Erica	Teacher	Retirement	07/01/23
Wolff, Casandra	Teacher	Resignation	04/27/23

Rescinded Resignation/Retirements: Full -Time

Employee	Position	Reason	Effective
#8464	Secretary	Rescind RIF	06/30/23

2. Employment: Full Time (Prorated) pending new hire requirements *amended

Name	Position	Salary	Effective
Berger, Michael	Assistant Principal	\$105,000	TBD Pending completion of all necessary paperwork
Byard, Brianna	Teacher Assistant Previously approved TBD 01/26/23	BA Step 1 \$25,230	03/20/23*
Darcy, Roseatta	Assistant Principal	\$105,000	TBD Pending completion of all necessary paperwork
Schwarz, Gregory	Teacher Assistant	BA Step 1 \$25,230	TBD
Tees-Sternchos, Vanessa	Teacher Assistant	BA Step 5 \$26,801	TBD

3. Status Change, Degree (Prorated)

Name	Position	From	To	Effective
DeBrosse, Bethany	Physical Therapist	MA+15 Step 12 \$83,283	MA+30 Step 12 \$85,226	05/01/23
Grelling, Tiffany	Speech Therapist	MA+15 Step 15 \$84,496	MA+30 Step 15 \$86,462	05/01/23

**4. Reappointments 2023-2024 SY
Principals/Directors Association Personnel**

Barbagiovanni, Joan	Principal	\$122,660
Kneringer, Mary Jean	Principal	\$119,636
Leigh, Dennis	Principal Stipend	\$112,750 \$4,500

Certified Teacher Guide Personnel

Salaries pending settlement of negotiated agreement

Adams, Kimberly	Teacher	\$66,932
Algorri, Mirella	Teacher	\$84,838
Amodio, Alyssa	Teacher	\$68,574
Angelini, Maria	Teacher	\$85,141
Arcomano, Jessica	Teacher	\$65,766
Arena, Adrienne	Teacher	\$84,496
Bakely, Karen	Teacher	\$100,214
Ballinghoff, Nicole	BCBA	\$80,003
Beaulieu, Dean	Teacher	\$73,351
BouChamoun, Elias	Student Assistance Coordinator	\$64,767
Boyle, Brian	Teacher	\$68,620
Bradley, Paula	Occupational Therapist	\$72,936
Brogan, Carla	Teacher	\$107,121
Buono, Jenny	Teacher	\$61,678
Burdick, Alyssa	Teacher	\$61,678
Burkert, Jillian	Speech Therapist	\$71,243
Carpenetti, Terri	Speech Therapist	\$79,320
Cook, Thomas	Teacher	\$105,577
Cotton, Charlene	Teacher	\$65,628
Cottrell, Jack	Teacher	\$109,286
Davis, Matthew	Teacher	\$68,376
Dennion, Matthew	Teacher	\$90,422
DeSantis, Thera	Occupational Therapist	\$88,284
Dickerson, Candace	Teacher	\$89,939
DiPierro, Sarah	Teacher	\$59,837
Dooley, Karinn	Speech Therapist	\$69,798
Dornisch, Lisa	Teacher	\$62,758
Downey, Stephanie	Occupational Therapist	\$74,891
Eiserle, Christine	Speech Therapist	\$72,010
Engman, Donna	Teacher	\$74,265
Evans, Deborah	Teacher	\$70,574
Fazzie, Gregory	Teacher	\$61,678
Ferrante, John	Teacher	\$77,198
Ferraro, Andrea	Speech Therapist	\$74,891
Fiore, Alban	Teacher	\$71,472

Flade, Katrina	Occupational Therapist	\$99,614
Fletcher, Kelly	Teacher	\$88,206
Garrano, Connie Sue	School Nurse	\$106,471
Giorla, Sarah	Speech Therapist	\$82,791
Graven-Eells, Maureen	Teacher	\$96,614
Grelling, Tiffany	Speech Therapist	\$86,462
Grohe, Alison	Teacher	\$71,243
Guenther-Misunas, Bethann	Teacher	\$72,936
Gutierrez, Rebecca	BCBA	\$76,406
Guzman, Mimi	Teacher	\$88,925
Hepp, Mary	Teacher	\$80,946
Hewitt, Christine	Teacher	\$107,811
Hickey, Bayley	Teacher	\$69,880
Higgins, Pamela	Teacher	\$60,750
Holmes, Carol	BCBA	\$75,657
Jackson, Deborah	Speech Therapist	\$104,821
Jardine, John	Teacher	\$75,807
Jeitner, Jessica	Teacher	\$88,206
Kennedy, Robert	Occupational Therapist	\$64,767
King, Keely	Teacher	\$61,678
Koch, Kathleen	Teacher	\$102,966
Kurtz III, Thomas	Teacher	\$85,556
Langan, Lauren	Teacher	\$75,558
LeCates, Jaime	Teacher	\$62,758
Lewis, Kristine	Teacher	\$100,214
Maiese, Bernadette	Speech Therapist	\$69,798
Maldonado, Laura	Teacher	\$62,758
Maloney, Jeanine	Speech Therapist	\$81,395
Massari, Jessica	Teacher	\$62,005
Mattison, Kimberly	Speech Therapist	\$70,574
McGovern, Meghan	BCBA	\$65,766
McIntyre, Becky	Teacher	\$69,798
Menickella, Carly	Speech Therapist	\$66,927
Morris, Christopher	Teacher	\$82,791
Moscarello, Carol	Speech Therapist	\$78,437
Newman-Engber, Elise	Occupational Therapist	\$88,206

Niehaus, Kimberly	Occupational Therapist	\$86,462
Nizio, Jennifer	Occupational Therapist	\$96,239
Nizio, Kathleen	Occupational Therapist	\$94,105
O'Brien, Deborah	Teacher	\$86,271
O'Malley, Katharine	Teacher	\$86,542
Oswald, Eric	Teacher	\$85,856
Palella, Angelina	Guidance Counselor	\$68,361
Parker, I	Teacher	\$102,966
Patriarca, Michael	Teacher	\$79,986
Rinaldi, Fionna	Teacher	\$70,081
Rooney, Karen	School Nurse	\$92,572
Rosen, Dana	Reading Specialist	\$88,509
Rosenberg, Joyce	Teacher	\$101,240
Rowe, Roseanne	School Nurse	\$102,966
Salmons, Lori	Teacher	\$107,721
Scannell, Deanna	Occupational Therapist	\$82,791
Sheldon, Timothy	Teacher	\$67,074
Shrimpton, Megan	Teacher	\$74,265
Signorino, Ronald	Teacher	\$64,194
Smith, Heather	Teacher	\$85,556
Stepp, Diana	Occupational Therapist	\$85,856
Stevens, Sharonda	Teacher	\$69,798
Stewart, Diana	Teacher	\$107,121
Stewart, Michelle	Teacher	\$89,939
Tomlinson, Phillip	Teacher	\$71,472
Toner, Stephanie	Speech Therapist	\$66,927
Treiber, Alyssa	Speech Therapist	\$72,752
Troncone, Madison	Teacher	\$69,798
Udeh, Nicole	BCBA	\$81,395
Walters, Morgan	Teacher	\$60,750
Warren, Linda	Teacher	\$107,721
Weaver, Kristine	Teacher	\$69,798
Whinna, Danielle	Teacher	\$74,252
Wilcox, Vanessa	Teacher	\$68,361
Wilkins, Patricia	Teacher	\$96,653
Willey, Jacqueline	Teacher	\$89,939

Winnick, Mary Elizabeth	Teacher	\$68,574
Wojcik, Jessica	Teacher	\$61,678
Wyllner, Robert	Teacher	\$68,376
Yanoschak, Barbara	Teacher	\$107,121
Zavacky, Catherine	Teacher	\$64,194

CST/PT Personnel

Salaries pending settlement of negotiated agreement

Cibrian, Marita	LDTC	\$85,337
DeBrosse, Bethany	Physical Therapist	\$85,226
Gilbert, Henry	Social Worker	\$80,217
Hewitt-Portnoy, Susan	Physical Therapist	\$85,303
Johnson, Caitlin	Physical Therapist	\$76,790
Lentini, David	Social Worker	\$86,816
Lyman, Rita	Social Worker	\$98,284
Martini, Alyssa	Physical Therapist	\$72,486
Moses, Jennifer	Social Worker	\$98,058
Moss, Jacqueline	Physical Therapist	\$91,265
Moyn, Tracy	Social Worker	\$98,544
Rabinowitz, Jay	Social Worker	\$93,615
Rowlette, Henry	Social Worker	\$105,487
Ste Claire, Celestina	School Psychologist	\$107,609
Ware, Amy	Physical Therapist	\$85,226
Weight, Samantha	Social Worker	\$70,304

NCLP Personnel

Salaries pending settlement of negotiated agreement

Colella, Donna	Registered Nurse	\$59,504
Kent, Nora	Registered Nurse	\$43,967
Raff, Christina	Occupational Therapy Assistant Certified COTA	\$49,712
Temple, Dianne	Registered Nurse	\$53,159
Wolcott, Barbara	Registered Nurse	\$53,159

Teacher Assistant Personnel

Salaries pending settlement of negotiated agreement

Adams, Ronald	Teacher Assistant	\$19,995
Akintobi, Hephzibah	Teacher Assistant	\$26,010
Armstrong, Theresa	Teacher Assistant	\$32,861
Artale, Cynthia	Teacher Assistant	\$38,402
Artale, Daniel	Teacher Assistant	\$31,035

Bala, Madhu	Teacher Assistant	\$27,136
Balbuena, Helen	Teacher Assistant	\$29,036
Black, Linda	Teacher Assistant	\$39,082
Blount, Shanta	Teacher Assistant	\$21,133
Blumenfeld, Jeremy	Teacher Assistant	\$31,548
Bodden, Yolanda	Teacher Assistant	\$37,752
Boggs, Janine	Teacher Assistant	\$28,922
Bonsall, Kirstynn	Teacher Assistant	\$27,136
Boone, Karmen	Teacher Assistant	\$38,402
Briggs, Donna	Teacher Assistant	\$64,252
Briggs, Kierstyn	Teacher Assistant	\$20,095
Broomell, Roxane	Teacher Assistant	\$25,775
Brown, Kandi	Teacher Assistant	\$22,256
Buono, Zachary	Teacher Assistant	\$26,332
Byard, Brianna	Teacher Assistant	\$25,230
Cabello, Donald	Teacher Assistant	\$46,983
Cadmus, Danielle	Teacher Assistant	\$32,392
Caffrey, Scott	Teacher Assistant	\$36,732
Calderon, Maya	Teacher Assistant	\$26,801
Campbell, Meghan	Teacher Assistant	\$26,801
Candelaria, Marriza	Teacher Assistant	\$22,626
Cannuli, Lisa	Teacher Assistant	\$29,705
Caporale, Antoinette	Teacher Assistant	\$33,699
Carr, Lisa	Teacher Assistant	\$30,704
Carty, Wendy	Teacher Assistant	\$39,082
Caruso-Murphy	Teacher Assistant	\$20,575
Celso, Gabriella	Teacher Assistant	\$19,895
Chandler, Teresa	Teacher Assistant	\$39,082
Clark, Tami	Teacher Assistant	\$20,095
Coleman, Tiffany	Teacher Assistant	\$26,010
Cook, Janet	Teacher Assistant	\$21,689
Copson, Melody	Teacher Assistant	\$28,046
Corbo, Brandy	Teacher Assistant	\$20,095
Cox, Michelle	Teacher Assistant	\$31,051
Crannick, Dana	Teacher Assistant	\$20,095
Craw, Heather	Teacher Assistant	\$28,046

Crayne, Denise	Teacher Assistant	\$28,385
Crosby, Deborah	Teacher Assistant	\$36,408
Daly, Emily	Teacher Assistant	\$32,861
Daniel, Robert	Teacher Assistant	\$25,230
Davis-Patterson, Rietta	Teacher Assistant	\$42,584
Del Valle, Jose	Teacher Assistant	\$27,049
Dennis, Joan	Teacher Assistant	\$35,431
Downs, Dawn	Teacher Assistant	\$23,959
Duffy, Lauren	Teacher Assistant	\$26,467
Ebert, Richard	Teacher Assistant	\$30,704
Edmonds, Phyllis	Teacher Assistant	\$31,354
Edwards, Theresa	Teacher Assistant	\$30,026
Egan, Peggy	Teacher Assistant	\$32,392
Eischen, Lorraine	Teacher Assistant	\$38,298
Engard, Erin	Teacher Assistant	\$26,332
Evans, Martin	Teacher Assistant	\$26,801
Fallon, Zaira	Teacher Assistant	\$31,051
Fennell, Barry	Teacher Assistant	\$35,291
Ferrell, Michelle	Teacher Assistant	\$29,556
Fisher, Naomi	Teacher Assistant	\$20,095
Fodor, Stephanie	Teacher Assistant	\$19,796
Forvour, Jaime	Teacher Assistant	\$28,696
Fowler, Justine	Teacher Assistant	\$19,895
Freitas, Diane	Teacher Assistant	\$20,706
Fryar, Livi	Teacher Assistant	\$39,002
Fuelle, Shelly	Teacher Assistant	\$39,732
Gerges, Youstina	Teacher Assistant	\$26,467
Gibbs, Leslie	Teacher Assistant	\$27,806
Glover, Celeste Michele	Teacher Assistant	\$38,948
Gonzalez, Victor	Teacher Assistant	\$30,264
Grabitz, Rachelle	Teacher Assistant	\$30,704
Graessle, Tracy	Teacher Assistant	\$26,010
Green, Elias	Teacher Assistant	\$19,995
Guenther, Janeth	Teacher Assistant	\$22,256
Gulick, Hannah	Teacher Assistant	\$25,855
Hall, Kerry	Teacher Assistant	\$30,704

Hall, McKenzie	Teacher Assistant	\$20,095
Harcha, Rachida	Teacher Assistant	\$26,467
Harris, Ryler	Teacher Assistant	\$19,796
Harris, Shannon	Teacher Assistant	\$20,575
Harrison, Rayna	Teacher Assistant	\$29,705
Hastings, Michele	Teacher Assistant	\$26,467
Hess, Kirsten	Teacher Assistant	\$26,467
Holloway, Gary	Teacher Assistant	\$31,051
Hood, Theresa	Teacher Assistant	\$26,332
Husted, Gina	Teacher Assistant	\$20,575
Jabkowski, Deborah	Teacher Assistant	\$30,511
Jackson, Astaria	Teacher Assistant	\$20,095
Jackson, Kim	Teacher Assistant	\$39,082
Jenifer, Donna	Teacher Assistant	\$20,095
Jesuele, Heidi	Teacher Assistant	\$19,796
Johnson, Ondrietta	Teacher Assistant	\$25,378
Jones, Keith	Teacher Assistant	\$28,482
Jones, Linda	Teacher Assistant	\$27,470
Jordan, Brenda	Teacher Assistant	\$23,959
Juliana, Erin	Teacher Assistant	\$25,130
Karabell, Michael	Teacher Assistant	\$27,136
Karabell, Sherry	Teacher Assistant	\$19,790
Karaska, Maureen	Teacher Assistant	\$31,051
Karr, Doris	Teacher Assistant	\$28,146
Kaur, Damanjeet	Teacher Assistant	\$25,617
Kennedy, Skyler	Teacher Assistant	\$19,895
Kerney, Dora	Teacher Assistant	\$26,467
Ketchel, Raymond	Teacher Assistant	\$36,730
Knighton, Alvin	Teacher Assistant	\$27,470
Knighton, Monique	Teacher Assistant	\$37,752
LaBorn, Timothy	Teacher Assistant	\$24,906
Lallo, Regina	Teacher Assistant	\$30,704
Lawn, Jessica	Teacher Assistant	\$19,995
Lecompt-Yankson, Laura	Teacher Assistant	\$23,959
Li, Xinzhu	Teacher Assistant	\$26,010
Lightcap, Karen	Teacher Assistant	\$29,166

Loftus, Carol	Teacher Assistant	\$26,486
Lowenthal, Kahleelah	Teacher Assistant	\$38,298
Lucas - Macphee, Nancy	Teacher Assistant	\$31,548
Lynch, Martha	Teacher Assistant	\$31,354
Manuel, Charlotte	Teacher Assistant	\$27,470
Marchese, Darlene	Teacher Assistant	\$19,796
Matacchiera, Joseph	Teacher Assistant	\$20,195
Mayberry, Stephen	Teacher Assistant	\$38,013
Mazahreh, Asmahan	Teacher Assistant	\$29,166
McGrogan, Kelly	Teacher Assistant	\$37,752
McGuire, Kevin	Teacher Assistant	\$26,467
McIntyre, Megan	Teacher Assistant	\$28,222
Miller, Cynthia	Teacher Assistant	\$27,136
Miller, Madelyn	Teacher Assistant	\$25,230
Miller, Matthew C	Teacher Assistant	\$20,296
Milton, Takiyah	Teacher Assistant	\$26,391
Mitchell, Carolyn	Teacher Assistant	\$37,752
Mobley, Alexis	Teacher Assistant	\$19,995
Mollica, Cindy	Teacher Assistant	\$41,372
Moore, Bryan	Teacher Assistant	\$28,146
Moore, Cynthia	Teacher Assistant	\$31,051
Morrison-Buissereth, Makeba	Teacher Assistant	\$27,806
Morton, Nancy	Teacher Assistant	\$20,095
Nahill, Elaine	Teacher Assistant	\$19,995
Nerolich, Yiwen	Teacher Assistant	\$33,699
Odd, Amanda	Teacher Assistant	\$25,617
Ogden, Monica	Teacher Assistant	\$29,036
Ortega, Teresa	Teacher Assistant	\$30,264
Panetta-Hagan, Lenora	Teacher Assistant	\$28,922
Parker, Barbara	Teacher Assistant	\$28,482
Paulino, Rhina	Teacher Assistant	\$26,010
Pay-Bayee, Eunice	Teacher Assistant	\$26,010
Perry, Summer	Teacher Assistant	\$26,467
Phillips, Dorothy	Teacher Assistant	\$38,298
Polito, Rebecca	Teacher Assistant	\$24,545
Potts, Deborah	Teacher Assistant	\$31,354

Pressley, Shaquania	Teacher Assistant	\$20,195
Rafferty, Nichole	Teacher Assistant	\$19,895
Regimbal, Joanne	Teacher Assistant	\$23,548
Rice, Erica	Teacher Assistant	\$19,895
Richter, Kelli	Teacher Assistant	\$40,332
Roberson, Ayhara	Teacher Assistant	\$21,133
Robinson, Marguerite	Teacher Assistant	\$33,970
Rogers, Brianna	Teacher Assistant	\$27,806
Roggio, Deborah	Teacher Assistant	\$28,385
Roggio, Sarah	Teacher Assistant	\$19,895
Roman, Nicole	Teacher Assistant	\$27,806
Ross, Torrell	Teacher Assistant	\$28,482
Russo, Candace	Teacher Assistant	\$29,556
Sanders, Charlene	Teacher Assistant	\$19,995
Savoia, Martha	Teacher Assistant	\$29,361
Sawaged, Nadia	Teacher Assistant	\$20,195
Scarborough, Jennifer	Teacher Assistant	\$26,801
Schafer, Jason	Teacher Assistant	\$27,470
Schlotter, Darlene	Teacher Assistant	\$27,806
Sheppard, Jessica	Teacher Assistant	\$26,010
Stewart, Joshua	Teacher Assistant	\$37,752
Stiles, Cindy	Teacher Assistant	\$25,775
Stoneking, Kimberly	Teacher Assistant	\$26,467
Streckenbein, Ryan	Teacher Assistant	\$39,082
Tabuteau, Emma	Teacher Assistant	\$20,296
Theis, April	Teacher Assistant	\$28,482
Travaglione, Kristina	Teacher Assistant	\$39,082
Urbshot, Margaret	Teacher Assistant	\$30,704
Verlander, James	Teacher Assistant	\$31,548
Voelker, Megan	Teacher Assistant	\$23,396
Walentukonis, JoAnn	Teacher Assistant	\$22,829
West, Kathleen	Teacher Assistant	\$32,223
Whitfield, Maija	Teacher Assistant	\$23,548
Wilcox, Sandra	Teacher Assistant	\$24,545
Williams, Nicole	Teacher Assistant	\$39,082
Worrell, Kristin	Teacher Assistant	\$24,430

Yilmaz, Derya	Teacher Assistant	\$19,995
Young, Christine	Teacher Assistant	\$30,264
Zakir, Tayyaba	Teacher Assistant	\$26,721
Zawadzki, Katarzyna	Teacher Assistant	\$33,699
Zito, Vivian	Teacher Assistant	\$39,082

Cafeteria Personnel

Salaries pending settlement of negotiated agreement

Levin, Rhonda	Head Cook	\$40,068
Paris, Tracey	Cafeteria Assistant	\$40,389
Staff, Rita	Cafeteria Assistant	\$41,039

Secretarial Personnel

Salaries pending settlement of negotiated agreement

Clark, Shannon	Secretary	\$57,413
Danastasio, Mary	Secretary	\$49,974
Hatzold, Debra	Secretary	\$46,398
Kaufman, Stacey	Secretary	\$47,093
Langish, Marsha	Secretary	\$54,434
McGill, Rosemarie	Secretary	\$55,927
Pittman, Di Onna	Secretary	\$45,011
Shivers, Angela Renee	Secretary	\$59,663
Walker, Denise	Secretary	\$61,895
Williams, Dawn	Secretary	\$55,957

Custodial/Maintenance Personnel *Black Seal **Black & Blue Seal add \$1,404.50 each

Salaries pending settlement of negotiated agreement

Capriotti, Matthew*	Custodian	\$55,457
Carter, Bonnie*	Custodian	\$43,141
Dorety, Daniel*	Custodian	\$65,525
Duckett, Jon*	Custodian	\$56,338
Foster, Jesean*	Custodian	\$43,141
Freck, Tammy*	Custodian	\$47,647
Grim, Philip*	Custodian	\$47,647
Herron, John*	Custodian	\$43,983
Horton, Richard*	Custodian	\$47,647
Jones, Paul*	Custodian	\$51,841
Jordan, Bert*	Custodian	\$61,574
Landante, James**	Maintenance	\$67,821.26
	HVAC	\$1,404.50
	Pool	\$589.95

Macellari, Jahiely	Custodian	\$42,482
Pressley, Samuel*	Custodian	\$42,258
Stahl, Fred*	Custodian	\$42,258
Van Dunk, William*	Custodian	\$43,141
Viviani, Ryan	Maintenance	\$50,000
Zacheiss, Candice*	Custodian	\$42,258

Non-aligned Personnel *shared

Bridges, John	Computer Technician	\$47,266
Conner, Craig	Transportation Courier*	\$36,711
Copper, Gina	Secretary*	\$77,521
Daly, Sean	Coordinator*	\$94,723
Davis, Jeffery	Transportation Dispatcher - ESU	\$43,236
Hand, Desiree	Data Coordinator*	\$66,625
Kuhla, Michelle	Administrative Assistant	\$78,012
Paige, Meghan	Assistant to the Business Administrator*	\$84,896
Park, Charles	Network Administrator	\$67,238
Parlato, Christian	Accountant/Accounts Payable Specialist*	\$54,325
Paul, Patricia	Secretary*	\$54,114
Pichardo, Adalgiza	Strategic Marketing Communications & Enrollment Coordinator*	\$94,000
Robinson, Jennifer	Secretary*	\$64,733
Schneider, Ian	Warehouse/Receiving Clerk	\$41,718
Shaughnessy, Susan	Secretary*	\$58,202
SHEMELEY, Stephanie	Secretary*	\$50,610
Stanfield, Edward	Custodial Foreperson	\$55,899
Van Laeys, Ryan	Coordinator*	\$121,823
Vickers, Jason	Head Maintenance Person*	\$79,785

5. Leaves *Intermittent **Amended

Employee	Position	Type	Effective
Bradley, Paula	Occupational Therapist	LOA/FMLA/NJFLA	09/18/23 - 05/02/24
Decker, Brooke	Supervisor	LOA/FMLA	11/28/22 - 05/15/23**
Decker, Brooke	Supervisor	LOA*/NFJLA*	07/03/23 - 06/30/24
Garrano, Connie Sue	School Nurse	LOA*	03/14/23 - 06/30/23
Grohe, Alison	Teacher	LOA/FMLA/NJFLA	05/15/23 - 01/15/24
Hand, Desiree	Data Coordinator (Share)	LOA/FMLA	03/28/23 - 05/08/23
Hand, Desiree	Data Coordinator (Share)	LOA	05/30/23 - 06/02/23
Lightcap, Karen	Teacher Assistant	FMLA	11/17/22 - 03/23/23

Lucas-Macphee, Nancy	Teacher Assistant	FMLA	03/15/23 - 04/30/23
Maiese, Bernadette	Speech Therapist	LOA/FMLA/NJFLA	11/17/22 - 05/31/23**
Pressley, Shaquania	Teacher Assistant	NJFLA	04/18/23; 04/20/23 - 06/20/23
Rowe, Roseanne	School Nurse	LOA*	08/31/23 - 06/30/24

Administrative Leave of Absence with Pay *executive approval

Employee	From
#9516	03/30/23* - 04/27/23

Approval for Sick Day Donation *executive approval

The Superintendent of Schools recommends the donation/transfer of up to 60 sick days to employee #7782 in accordance with the Sick Day Donation procedures.*

6. Salary Adjustments, Unpaid Absences

Name	Position	Rate	Date
Buono, Jenny	Teacher	-\$154.20	½ 03/20/23
Candelaria, Marriza	Teacher Assistant	-\$113.13	½ 03/16/23, ½ 03/30/23
Carty, Wendy	Teacher Assistant	-\$390.82	03/20/23, 03/27/23
Crannick, Dana	Teacher Assistant	-\$200.96	03/21-22/23
Fisher, Naomi	Teacher Assistant	-\$401.92	½ 03/16/23, 03/15/23, 03/17/23, 03/20/23, ½ 03/31/23
Harb, Alexandra	Reading Specialist	-\$348.99	03/31/23
Jabkowski, Deborah	Teacher Assistant	-\$228.84	½ 03/28/23, 03/30/23
Langan, Lauren	Teacher	-\$755.58	03/13/23, 03/16/23
Lightcap, Karen	Teacher Assistant	-\$145.83	03/28/23
Lucas-MacPhee, Nancy	Teacher Assistant	-\$236.61	½ 03/14/23, 03/15/23
McIntyre, Megan	Teacher Assistant	-\$211.67	½ 03/17/23, 03/31/23
Mobley, Alexis	Teacher Assistant	-\$49.99	03/16/23
Odd, Amanda	Teacher Assistant	-\$128.08	03/27/23
Roberson, Ayhara	Teacher Assistant	-\$105.67	03/14/23
Roggio, Sarah	Teacher Assistant	-\$49.74	½ 03/20/23
Ross, Torrell	Teacher Assistant	-\$569.64	03/22-23/23, 03/29-30/23
Toner, Stephanie	Speech Therapist	-\$334.64	03/23/23
Wojcik, Jessica	Teacher	-\$462.59	½ 03/16/23, 03/17/23
Young, Christine	Teacher Assistant	-\$151.32	03/15/23

Restoration of Increment 2023-2024 SY

Employee
#5758
#5908
#9468

7. **Extra Pay/Volunteer Positions *as needed**

Name	Campus	Extra-Curricular	Rate
Algorri, Mirella	North	Curriculum Writing - Up to 15 hours	\$40/hr
Amodio, Alyssa	East	Overnight Trip Chaperones (NJ Special Olympics) *	Per Negotiated Agreement
Arena, Adrienne	East	Six Flags Chaperone Overnight Trip Chaperone (NJ Special Olympics)*	\$40/hr Per Negotiated Agreement
Bakely, Karen	East	Six Flags Chaperone	\$40/hr
Ballinghoff, Nicole	District	After Hours Certified Staff (Pioneer Data System) -	\$40/hr
Boggs, Janine	East	Six Flags Chaperone	\$30/hr
Boyle, Brian	East	Six Flags Chaperone	\$40/hr
Caffrey, Scott	North	Overnight Trip Chaperones (NJ Special Olympics) *	Per Negotiated Agreement
Carty, Wendy	North	Six Flags Chaperone	\$30/hr
Cibrian, Marita	East	Six Flags Chaperone	\$40/hr
Crosby, Deborah	East	Overnight Trip Chaperones (NJ Special Olympics) *	Per Negotiated Agreement
Davis, Matthew	North	Overnight Trip Chaperones (NJ Special Olympics) *	Per Negotiated Agreement
Evans, Deborah	East	Six Flags Chaperone	\$40/hr
Evans, Martin	East	Six Flags Chaperone	\$30/hr
Fallon, Zaira	North	Bus Aide	\$15/hr
Graven-Eells, Maureen	South	Overnight Trip Chaperones (NJ Special Olympics) *	Per Negotiated Agreement
Grohe, Alison	North	Curriculum Writing - Up to 15 Hours	\$40/hr
Hastings, Michele	Transition	Bus Aide	\$15/hr
Holmes, Carol	East	Six Flags Chaperone	\$40/hr
Hood, Theresa	South	Level 2 Substitute Pay (F. Rinaldi)* Effective 03/27/23	\$100/day
Jardine, John	North	Curriculum Writing - Up to 15 Hours	\$40/hr
Karr, Doris	North	Six Flags Chaperone	\$30/hr
Ketchel, Raymond	North	Six Flags Chaperone	\$30/hr
Langan, Lauren	East	Six Flags Chaperone	\$40/hr
Morris, Christopher	Lumberton	Curriculum Writing - up to 15 hours	\$40/hour
O'Brien, Deborah	Lumberton	Curriculum Writing - Up to 15 Hours	\$40/hr
Oswald, Eric	North	Six Flags Chaperone	\$40/hr
Palella, Angelina	North	Six Flags Chaperone	\$40/hr

Rogers, Brianna	East	Six Flags Chaperone Overnight Trip Chaperone (NJ Special Olympics)*	\$30/hr Per Negotiated Agreement
Romano, Michael	North	Six Flags Chaperone	\$40/hr
Salmons, Lori	North	Six Flags Chaperone	\$40/hr
Stewart, Michelle	North	Six Flags Chaperone	\$40/hr
Temple, Diane	North	Overnight Trip Nurse	Per Negotiated Agreement
Travaglione, Kristina	East	Overnight Trip Chaperones (NJ Special Olympics) *	Per Negotiated Agreement
Troncone, Madison	East	Six Flags Chaperone	\$40/hr
Warren, Linda	North	Six Flags Chaperone	\$40/hr

8. Mentor

Name	Mentor
Alyssa Burdick	Jacqueline Willey

9. Student Teacher/Internship/Observation *Executive Approval

Name	College	Type	Effective
Coyle, Ava	Pre Admission Requirement, Ithaca College	OT - Observation	05/12/23, 05/15/23
Wun, Jamie	Stockton University	OT - Observation	05/04, 05/09, 05/11/23

10. Course: Approvals * 2023-24

Name	Position	College	Credits
Harris, Ryler	Teacher Aide	Southern New Hampshire University	9 (6*)
Kennedy, Robert	Occupational Therapist	Lourdes University	6 *
Kent, Nora	Nurse	Kean University	10 (5*)
Nizio, Jennifer	Occupational Therapist	Lourdes University	6 *
Toner, Stephanie	Speech Therapist	Lourdes University	3*
Zakir, Tayyaba	Teacher Aide	Thomas Edison State University	15 *

11. Course: Reimbursements

Name	Position	College	Credits	Amount
Bradley, Paula	Occupational Therapist	Colorado State University Pueblo	3	\$399
Burdick, Alyssa	Teacher	Drew University	3	\$2,000
DeBrosse, Bethany	Physical Therapist	Lourdes University	3	\$475
Higgins, Pamela	Teacher	Rowan University	3	\$2,000
Li, Xinchu	Teacher Aide	Purdue Global University	5	\$1,000
Nizio, Jennifer	Occupational Therapist	Lourdes University	3	\$427.50
Romano, Michael	Teacher	Brookdale Community College	3	\$685

12. Conferences/Professional Workshops *exclusive of mileage ** Administrative Assignment

Personnel	Conference	Date	Cost*
Bradley, Paula	Summit Professional All Access Subscription	05/26/23	\$269.99
Carpenetti, Terri	Healthy Interventions for Autism, Sensory and ADHD in Children, Virtual (approved 02/23/23 - date change)	04/04/23 (amended)	\$199.99
Cook, Thomas	Princeton Symphony Bravo School Concerts, Princeton (rescheduled from PD on 04/20/23)	05/09/23	None
Downs, Bobbie	Transforming The Intense Child, Virtual **	04/30/23 - 05/05/23	\$1,999
Moss, Jacqueline	The Latest Advances in Orthopedic Rehab, Virtual	06/02/23	\$269.99
Treiber, Alyssa	SpeechPathology.com, subscription	04/28/23 - 04/27/24	\$99

B. Burlington County Institute of Technology

1. Job Description (Exhibit #1)

Coordinator of Cooperative Education and Job Placement (Hazardous)

2. Resignation/Retirements: Full-Time

Name	Position	Reason	Effective
Adams, James	Custodian	Retirement	09/01/23
Megee, Meredith	Teacher of English	Resignation	06/30/23

3. Employment: Full Time (Prorated) pending new hire requirements *amended

Name	Position	Salary	Effective
Eriksson, Sean	Teacher of Computer Engineering Previously approved TBD 03/23/23	Col E Step 17 \$93,955	03/27/23*
David Culp	Head Maintenance	\$70,000	TBD

Employment: Hourly *executive approval

Name	Position	Hourly Rate	Effective
Del Valle, Jose	Security Personnel	\$20.70	04/17/23*

4. Reappointments 2023-2024 SY

Administrative Association Personnel

Aiken, Frederick	Assistant Principal	\$157,172
Bouchard, Heidi	Asst. Principal/Athletic Dir.	\$146,109
Hartman, Danielle	Director, Curriculum & Instruction	\$156,875
Lee, Valerie	Assistant Principal	\$157,172
Milanowicz, Lauren	Asst. Principal/Athletic Dir.	\$144,426
Parker, Michael	Principal	\$161,478
Pino, Christian	Assistant Principal	\$152,841
Reigelsperger, Laura	Director Of Pupil Personnel Services	\$156,875
Venuto, Joseph	Principal	\$175,444

Category A Certified Personnel**Salaries pending settlement of negotiated agreement**

Abdallah, Rawan	Teacher of English	\$62,682
Acosta, Nicholas	Teacher of Pre-Engineering	\$70,458
Acree, Pamela	Teacher of French/Spanish	\$100,859
Allen, Leigha	Teacher of Veterinary Assistant	\$76,015
Allen, Penny	Associate Media Specialist	\$78,511
Allenbach, Ryan	Teacher of Culinary Arts	\$68,134
Aman, Courtney	Teacher of Science	\$77,690
Anenberg, Anne Marie	Teacher of Science	\$81,490
Antinoro, Jessica	Literacy Specialist	\$67,690
Antinoro, Jocelyn	Teacher of Science	\$72,015
Apgar, Alison	Teacher of Science	\$75,300
Arora, Ruchika	Teacher of The Handicapped	\$84,177
Avila, Amanda	Guidance Counselor	\$65,572
Azzarone, Matthew	Teacher of Law & Public Safety	\$90,053
Baider, Kyra	Teacher of Fashion	\$67,397
Baker, Mary	Teacher of Special Education	\$88,892
Barchue, Emmanuel	Teacher of Mathematics	\$63,182
Barker, Christopher	Teacher of Health & Phys Ed	\$88,877
Barsony, Scot	Teacher of Plumbing	\$82,952
Basham, Chad	Teacher of Health & Phys Ed	\$71,300
Benson, Laura	Teacher of Cosmetology/Hairsty	\$79,400
Bodnar, Jason	Teacher of Social Studies	\$75,690
Bouchard, Joseph	Teacher of Drafting	\$100,859
Bowlsbey, William	Teacher of Culinary Arts	\$87,729
Bremer, Nicholas	Teacher of Science	\$67,690
Brown, Kelly	Teacher of Medical Assisting	\$95,800
Burke, Michael	Teacher of Special Education	\$65,572
Burke, Michelle	Teacher of Social Studies	\$63,182
Cabrera, Jilys	Teacher of Allied Health Professionals & Medical Assisting	\$80,015
Canfield-Gaskill, Melody	Teacher of The Handicapped	\$84,177
Carey, Danielle	Teacher of Health & Phys Ed	\$63,882
Caton, Dean	Teacher of Health & Phys Ed	\$73,300
Cattanea, James	TOSD/Social Studies	\$67,690
Cech Stevens, Colleen	Student Assistance Coordinator	\$94,627

Cermatori, Diana	Teacher of Social Studies	\$70,852
Cerminara, Wendi	Teacher of Health & Phys Ed	\$79,400
Chiriac, Danut	Teacher of Electrical Const.	\$89,637
Christopher, Carly	Teacher of Science	\$65,072
Coble, Gilbert	Teacher of Marketing	\$69,758
Cohen, Andrea	Guidance Counselor	\$73,690
Conlin, Elizabeth	Teacher of Allied Health Professionals & Medical Assisting	\$81,176
Conyer, Robert	Teacher of Mathematics	\$88,877
Cook, Kelly	Teacher of The Handicapped	\$84,177
Cooney, Scott	Teacher of Vocational Arts/Theater	\$77,176
Cooper, Kristine	Teacher of Science	\$82,651
Daily, Jennifer	Guidance Counselor	\$94,627
Danser, Victoria	Teacher of Social Studies	\$65,300
D'Antonio, Maureen	Teacher of English	\$75,690
David, Jonathan	Teacher of Computer Science	\$100,859
Demree, John	Coordinator Of Cooperative Education And Job Placement (Hazardous)	\$94,627
Derickson, Martha	Teacher of English	\$94,627
Digney, Kelly	Guidance Counselor	\$99,686
DiMenna, Gabriella	Teacher of ESL	\$64,072
Dogostino, Michelle	Teacher of Health & Phys Ed	\$89,637
Duong-Jackson, Nancy	Teacher of Mathematics	\$69,300
Earlen, Lionel	Teacher of HVAC	\$88,877
Eriksson, Sean	Teacher of Computer Engineering	\$93,955
Fessenbecker, Rachel	Teacher of English	\$73,690
Fine, Erika	Teacher of Early Childhood Education	\$83,226
Finn, David	Teacher of Printing	\$89,637
Fitzgerald, Steve	Guidance Counselor	\$77,690
Foster, Alexas	Teacher of Mathematics	\$102,842
Fowler, Heather	School Nurse	\$78,511
Frable, Jason	Guidance Counselor	\$82,065
Gaither, Taro	Teacher of Social Studies	\$64,072
Galarza, Troy	Teacher of English	\$75,300
Gebhart, Lauren	Teacher of Vocational Arts/Dance	\$78,015
Georgette, Brittany	Teacher of Mathematics	\$63,182
Gilmore, Ryan	Teacher of Health & Phys Ed	\$64,582

Gonzalez, Alejandro	Teacher of Spanish	\$94,627
Gotta, Peter	Teacher of Science	\$67,300
Graham, Leah	Guidance Counselor	\$65,072
Gregg, James	Teacher of Entertainment Technology	\$80,015
Grobelny, Barbara	Teacher of Health & Phys Ed	\$87,716
Gunner, Christine	Teacher of Mathematics	\$79,400
Hagaman, Daniel	Teacher of Diesel Mechanics	\$73,300
Hagar, Timothy	Teacher of Welding	\$89,637
Handschuch, James	Teacher of Science	\$71,690
Hannon, Lia	Teacher of English	\$81,176
Harris, Keturah	Teacher of The Handicapped	\$85,276
Hawco, Caitlin	Teacher of Sports Medicine & Athletic Trainer	\$66,397
Hernandez, Jocelyn	Teacher of Culinary Arts	\$66,734
Heston, Claire	Teacher of Dental Assisting	\$88,892
Holbrook, Henry	Teacher of Science	\$80,015
Huchel, Lauren	Teacher of Art	\$69,300
Hughes, Lee	Teacher of Mathematics	\$79,740
Hurst, Anthony	Teacher of Entertainment Technology	\$67,897
Inman, Ellen	Teacher of Veterinary Assistant	\$99,686
Jacob, Nicole	Teacher of Adv Art & Design	\$76,015
Jaworski, Leonard	Teacher of Auto Body Repair	\$77,690
Jefferson, Michael	Teacher of Health & Phys Ed	\$94,627
Jenkins, Monique	Teacher of Spanish	\$71,300
Johnson, Beth	Guidance Counselor	\$94,627
Jones, Aja	Guidance Counselor	\$65,572
Kenney, Edward	Teacher of English	\$73,690
Kling, Lois	Teacher of Mathematics	\$88,892
Konrad, Jennifer	Teacher of Special Education	\$66,734
Latigona, Joseph	Teacher of Law & Public Safety	\$100,859
Leary-Bova, Michela	Teacher of The Handicapped	\$90,811
Leighton, Michael	Teacher of Mathematics	\$64,582
Leshner, Joseph	Teacher of Social Studies	\$69,690
Malesich, Elizabeth	Teacher of Drafting & Design Technology	\$88,892
Malsbury, Vicki	Associate Media Specialist	\$80,561
Marencin, Jaclyn	Teacher of Art	\$86,205
Marino, Michael	Teacher of Marine Mechanics	\$84,177

Mason, Thomas	Teacher of TLD	\$67,397
Mazella, Alexander	Teacher of Science	\$71,300
McGuinness, Jacqueline	Teacher of Science	\$99,686
Mercogliano, Maria Christina	Teacher of Culinary Arts	\$66,234
Minuto, Mellissa	Teacher of Health & Phys Ed	\$75,690
Mohan, Mary	Teacher of English	\$97,800
Mongada, Sharon	Teacher of The Handicapped	\$89,637
Moyer, Gianna	Teacher of Health & Phys Ed	\$61,682
Murrenburke, Holly	Teacher of The Handicapped	\$100,859
Murro, Heather	Teacher of English	\$70,461
Nardin, Corinne	Teacher of English	\$66,272
Niedermayer, Rachel	Teacher of Social Studies	\$62,182
Ogden, Carla	Teacher of Cosmetology/Hairsty	\$100,859
Pagay, Nolan	Teacher of Mathematics	\$63,882
Paliotta Nevadomski, Kerry	Teacher of Mathematics	\$78,511
Pappler, Stacey	Teacher of English	\$84,177
Peel, Michael	Teacher of Spanish	\$74,461
Pendleton, Addie	Teacher of Adv Art & Design	\$93,955
Pensabene, Jeffrey	Student Assistance Coordinator	\$73,690
Poirier, Jessica	Teacher of Mathematics	\$75,690
Porter, Diana	Teacher of Social Studies	\$78,511
Porter, Rachel	Teacher of Mathematics	\$69,300
Purcell, Andrew	Teacher of Social Studies	\$69,690
Quinn, Christopher	Teacher of English	\$65,043
Reed, Richard	Teacher of Carpentry	\$95,800
Rista, Jessica	STEM Specialist	\$73,690
Rivera, Joseph	Teacher of Computer Science	\$100,859
Rossi, Jarett	Teacher of Health & Phys Ed	\$65,300
Ruder, Laura	TOSD/English	\$71,300
Saxton, Mark	Teacher of Culinary Arts	\$89,637
Schott, Gregory	Teacher of The Handicapped	\$94,627
Sgouros, Nicole	School Nurse	\$70,461
Shilling, Michael	Teacher of Health & Phys Ed	\$63,182
Sienkiewicz, Joann	Teacher of Sports Medicine	\$99,686
Sitchler, David	Teacher of Automotive Tech	\$100,859

Sitchler, Dawn	Teacher of The Handicapped	\$82,651
Smith, Thomas	Teacher of Social Studies	\$90,811
Sprague, Meagan	Teacher of Entertainment Technology	\$78,015
Staff, Frank	Teacher of Advanced Manufacturing	\$68,852
Steer, Natola	Teacher of Mathematics	\$79,740
Stillwell, Jennifer	TOSD/Mathematics	\$76,852
Supczenski, Taylor	Teacher of Social Studies	\$64,572
Talar, Kelly	Teacher of Health & Phys Ed	\$71,300
Tarantini, Mary	Teacher of English	\$80,902
Taylor, Erin	Teacher of English	\$65,572
Thompson, Chad	Teacher of Mathematics	\$64,072
Timet, Anthony	Teacher of The Handicapped	\$98,137
Towey, Mary	Teacher of Science	\$67,690
Turowski, Pamela	Teacher of Music	\$85,276
Valenti, Gina	Teacher of Sports Medicine	\$78,015
Vallei, Alexander	TOSD/Mathematics	\$81,176
Vogel, Donald	Teacher of Electronics	\$99,686
Wain, Robert	Teacher of Culinary Arts	\$65,300
Ward, Terence	Teacher of Mathematics	\$94,627
Wells, Lisa	TOSD/English	\$71,300
Williams, Kimberlee	Teacher of Cosmetology/Hairsty	\$99,686
Wilson, Michael	Teacher of HVAC	\$95,800
Wright, Amanda	Teacher of Mathematics	\$65,300
Zeller, Holly	Teacher of The Handicapped	\$87,729
Zilai, April	Teacher of Art	\$71,690

CST Personnel

Salaries pending settlement of negotiated agreement

Antunes, David	LDTC	\$88,909
Christian, Monique	School Social Worker	\$66,889
Clayton, Jillian	School Psychologist	\$70,725
Dinovelli, Diane	School Psychologist	\$91,980
Ilconich, Lori	School Social Worker	\$111,154
LaRusso, Cinnamon	School Psychologist	\$71,217
Smith-Evans, Samantha	LDTC	\$96,389

Custodial/Maintenance Personnel

Salaries pending settlement of negotiated agreement

Adams, James	Custodian Custodial Repair	\$55,249 \$2,500
Adams, Norman	Custodian	\$56,019
Bodine, Bernie	Custodian Custodial Repair	\$42,703 \$2,500
Brown, Glenwood	Custodian	\$46,753
Clauss, Nathlene	Receiving Clerk	\$61,784
Cox, Cassandra	Custodian	\$36,355
Dennison, Billy	Custodian/Shift Foreperson Black Seal Foreperson	\$55,849 \$1,528 \$1,721
Destinoble, Marc	Custodian	\$50,253
Dogostino, Nicholas	Custodian	\$36,355
Dydyński, Donna	Custodian	\$38,324
Evans, Rhashan	Custodian	\$36,755
Grant, Bruce	Custodian	\$36,355
Hess, William	Electrician	\$70,180
Horner, Jacob	Custodian	\$36,355
Johnson Sr, Damon	Custodian	\$55,249
Laudicina, Andrew	Custodian	\$40,054
Lotierzo, Anthony	Receiving Clerk	\$48,051
Lucas, Amy	Custodian	\$42,703
Marshall, Todd	Custodian	\$37,554
Marvin, Kelly	Custodian	\$36,955
Medina, Wilfredo	Custodian	\$55,249
Morano, Mark	Custodian	\$41,404
Orwan, Glenn	Custodian Custodial Repair	\$45,403 \$2,500
Palmero, Anthony	Custodian	\$42,703
Shendock-Albertson, Monique	Custodian	\$36,955
Valasek, Matthew	Custodian	\$49,023
Whited, Andrew	Custodian	\$42,703
Williamson, Andrew	Custodian	\$55,249

Non-Aligned Personnel *shared

Carr-Olschewski, Kelley	Secretary*	\$57,489
Coolidge, Michael	Director Of Facilities*	\$114,723

Cooper, Heather	Human Resources Administrator*	\$99,080
Cox, Kelly	Administrative Assistant to the BA*	\$94,789
Dileo, Domenick	Assistant Director Of Security*	\$53,059
Ent, Audra	Exec Admin Asst to the BA/BS*	\$46,933
Horner, Bonnie	Secretary*	\$45,000
Harris, Veldon	Director Of Security*	\$107,977
Horton, Kathleen	Data Systems Administrator*	\$95,000
Jurkowitsch, Colleen	Secretary*	\$49,200
Klimowski, Robert	Performing Arts Center Manager	\$57,981
Loughlin, Rosemarie	Exec Admin Asst To Superintendent*	\$74,283
Mack, Nereida	Secretary*	\$61,931
McEvoy, Anita	Secretary*	\$56,375
Nagy, Christopher	Superintendent Of Schools*	\$224,363
Perry, Chantell	Admissions Data Coordinator*	\$61,500
Scaffidi, Dominic	Head Maintenance*	\$63,794
Sleppy, Jennifer	Secretary*	\$62,289
Smith, Collin	Assistant Coord Of Strategic Marketing, Communications & Enrollment*	\$65,000
Stahl, Fred	Evening Facility/Custodial Supervisor	\$54,000
Stokes-Ballard, Tyrus	SAMHSA Grant Project Coordinator - Grant funded	\$60,000
Turcich, John	Secretary*	\$46,933
Velzy, Sharon	Secretary*	\$52,321
Waldis, Kerrie	Secretary*	\$52,488
Williams, Christopher	Secretary*	\$41,000

Non-Aligned Hourly Personnel

Del Valle, Jose	Security Personnel	\$20.70
-----------------	--------------------	---------

Secretaries

Salaries pending settlement of negotiated agreement

Chamberlain, Brandi	Secretary	\$45,199
Colby, Jennifer	Secretary	\$38,123
Davies, Ruth	Secretary	\$45,478
Fenton, Eva	Secretary	\$55,348
Gifford, Lynn	Secretary	\$48,753
Hagan, Christine	Secretary	\$54,578
Howarth, Laurlee	Secretary	\$34,490
Kwartin, Deborah	Secretary	\$54,578
Landry, April	Secretary	\$54,578

Lewis, Stephanie	Secretary	\$35,737
McGuinness, Victoria	Secretary	\$36,644
Morales, Christhie	Secretary	\$37,950
Moretti, Janet	Secretary	\$56,118
Pagan-Colon, Katrina	Secretary	\$54,578
Riccitello, Nicole	Secretary	\$39,527
Robinson, Michelle	Secretary	\$42,672
Rodriguez, Joelle	Secretary	\$55,348
Rodriguez-Muldrow, Irene	Secretary	\$54,578
Ruilova, Deborah	Secretary	\$54,578
Shinn, Brenda	Secretary	\$54,578

Teacher Aides

Salaries pending settlement of negotiated agreement

Brown, Charles	Teacher Aide	\$36,511
Cimoch, Leo	Teacher Aide	\$32,412
Davies, Lawrence	Teacher Aide	\$44,681
Dickol, Natalie	Teacher Aide/Athletic Trainer	\$29,568
Evangel-Rindosh, Victoria	Teacher Aide	\$32,412
Fiscaro, Joseph	Teacher Aide	\$39,406
Herbert, Andrea	Teacher Aide - Child Care	\$29,218
Jedda, Dennis	Teacher Aide	\$43,911
Johnston, Ronald	Teacher Aide	\$37,866
Larocca, Sherry	Teacher Aide	\$43,911
McCollum, Jairus	Teacher Aide	\$34,712
McMullen, Samantha	Teacher Aide - Child Care	\$29,872
O'Hare, Raymond	Teacher Aide	\$31,412
Palazzo, Joseph	Teacher Aide	\$34,712
Powell, Nickolas	Teacher Aide	\$39,406
Rabinowitz, Brittany	Teacher Aide - Child Care	\$44,296
Riley, Melissa	Teacher Aide	\$39,406
Say, James	Teacher Aide	\$45,451
Thornton, Clara	Teacher Aide	\$44,681

5. Leaves *Intermittent **Amended

Employee	Position	Type	Effective
Cermatori, Diana	Teacher of Social Studies	LOA/FMLA/NJFLA	08/30/23 - 05/15/24
Cerminara, Wendi**	Teacher of Health & Phys Ed	FMLA*	04/17/23 - 06/30/23
Cook, Kelly	Teacher of the Handicapped	LOA	04/24/23 - 06/04/23

Hannon, Lia	Teacher of English	LOA/FMLA	04/24/23 - 10/31/23
Harris, Keturah	Teacher of the Handicapped	FMLA*	03/25/22 - 06/30/24**
Mongada, Sharon	Teacher of the Handicapped	LOA	02/06/23 - 05/12/23**
Rodriguez, Joelle	Secretary	LOA	07/01/23 - 06/30/24**

6. Salary Adjustments, Unpaid Absences

Name	Position	Rate	Date
Antinoro, Jocelyn	Teacher	-\$1,440.32	03/16,17,20,21/23
Duong-Jackson, Nancy	Teacher	-\$519.75	03/14/23, ½ 03/30/23
Johnston, Ronald	Teacher Aide	-\$378.66	03/20,27/23
Larocca, Sherry	Teacher Aide	-\$219.56	½ 03/13/23, ½ 03/20/23
McCollum, Jairus	Teacher Aide	-\$173.56	03/27/23
McMullen, Samantha	Teacher Aide	-\$224.04	½ 03/10/23, 03/14/23
Murro, Heather	Teacher	-\$528.47	03/15/23, ½ 03/31/23
Rivera, Joseph	Teacher	-\$504.30	½ 03/13/23, ½ 03/20/23

Withholding of Increment 2023-2024 SY

Employee
#103962

7. Extra Pay/Volunteer Positions

Medford *Executive Approval ** Rates for 23-24 are pending settlement of CBA

Name	Extra-Curricular	Rate
Cattanea, James	Provide up to 5 hours of HI and 2 hours of prep per week to student #26841 (04/05/23 to 05/29/23)	\$42/hr
Christopher, Carly	Summer IEP Meetings 07/1/23-08/29/23	\$42/hr
Cohen, Andrea	Attend three hours of SMARTS training on 06/22/23 Summer Counselor to work 07/01/23 to 08/29/23 not to exceed 10 days.	\$42/hr Per diem
Danser, Victoria	Summer IEP Meetings 07/1/23-08/29/23	\$42/hr
Dogostino, Michelle	Grading Phys Ed Classwork, not to exceed 5 hours per week, as needed* (03/20/23-TBD)	\$42/hr
Fessenbecker, Rachel	Attend two hours of SMARTS training on 06/22/23	\$42/hr
Graham, Leah	Summer counselor to work 07/01/23 to 08/29/23 not to exceed 10 days.	Per diem
Hager, Timothy	Summer IEP Meetings 07/1/23-08/29/23	\$42/hr
Hughes, Lee	Summer IEP Meetings 07/1/23-08/29/23	\$42/hr
Jones, Aja	Summer counselor to work 07/1/23 to 08/29/23 not to exceed 10 days.	Per diem
Kaur, Amandeep (ESS)	Additional hours as needed for childcare coverage 03/09/23 - 03/14/23*	\$34/hr
Handschuh, James	1 Extra Block (Cook LOA)*	Per diem
Hughes, Lee	Provide 25 hours of HI to student #246924 (05/01/23 to 06/09/23)	\$42/hr

Konrad, Jennifer	1 Extra Block (Cook LOA)*	Per diem
LaRusso, Cinnamon	Attend two hours of SMARTS training on 06/22/23 10 days of summer CST work 07/01/23-08/29/23	\$42/hr Per diem
Lewandoski, Daniel (ESS)	Assistant Baseball Coach*	\$6,031
Murrenburke, Holly	Summer IEP Meetings 07/1/23-08/29/23	\$42/hr
Murro, Heather	Attend a two hour SMARTS training on 06/22/23	\$42/hr
Stillwell, Jennifer	1 Extra Block (Cook LOA)* Summer IEP Meetings 07/01/23-08/29/23 Provide up to 5 hours of HI and 2 hours of prep per week to student #26841 (04/05/23 to 05/29/23)	Per diem \$42/hr \$42/hr
Taylor, Erin	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr

Westampton *Executive Approval ** Rates for 23-24 are pending settlement of CBA

Name	Extra-Curricular	Rate
Antunes, David	14 days of summer CST work 07/01/23-08/29/23	Per diem
Benson, Laura	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Burke, Michelle	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Christian, Monique	Attend two hours of SMARTS training on 06/22/23 Spring Program Advisory Committee Meeting*	\$42/hr \$42/hr (2 Hours Max)
Clayton, Jillian	Attend two hours of SMARTS training on 06/22/23 20 days of summer CST work 07/01/23-08/29/23	\$42/hr Per diem
Daily, Jennifer	1 day to complete the end of the year wrap up activities (06/26 to 06/30/23) Spring Program Advisory Committee Meeting*	Per diem \$42/hr (2 Hours Max)
Digney, Kelly	Attend three hours of SMARTS training on 06/22/23 1 day to complete the end of the year wrap up activities (06/26 to 06/30/23) Spring Program Advisory Committee Meeting* Summer counselor to work 07/01/23 to 08/29/23 not to exceed 10 days.	\$42/hr Per diem \$42/hr (2 Hours Max) Per diem
Earlen, Lionel	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Fine, Erika	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Fitzgerald, Steve	1 day to complete the end of the year wrap up activities (06/26 to 06/30/23) Spring Program Advisory Committee Meeting*	Per diem \$42/hr (2 Hours Max)
Foster, Alexas	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Frale, Jason	1 day to complete the end of the year wrap up activities (06/26 to 06/30/23)	Per diem
Huchel, Lauren	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Johnson, Beth	Attend three hours of SMARTS training on 06/22/23 1 day to complete the end of the year wrap up activities (06/26 to 06/30/2023) Spring Program Advisory Committee Meeting* Summer counselor to work 07/01/23 to 08/29/23 not to exceed 10 days.	\$42/hr Per diem \$42/hr (2 Hours Max) Per diem

Kling, Lois	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Marencin, Jaclyn	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Paliotta Nevadomski, Kerry	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Rivera, Joseph	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Schott, Gregory	Supplemental Instruction for student #235895 extended until 06/01/23. Previously approved for 20 hours in total. Summer IEP Meetings 07/01/23-08/29/23	\$42/hr \$42/hr
Stichler, David	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Stichler, Dawn	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr
Vallei, Alexander	Summer IEP Meetings 07/01/23-08/29/23	\$42/hr

8. **Student Teacher/Internship/Observation** *Executive Approval

Name	College	Type	Effective
Burton, Nyasia	Bowie State University	Observation: Job Shadowing	03/20-24/23*
Reyes, Natasha	Rowan University	Observation of Athletic Trainer Caitlin Hawco - 50 Hours	04/28/23 - 12/31/23

9. **Course: Reimbursements**

Name	Position	College	Credits	Amount
Avila, Amanda	Guidance Counselor	Capella University	3	\$1,948
Smith-Evans, Samantha	LDTTC	Liberty University	3	\$1,560

10. **Conferences/Professional Workshops** *exclusive of mileage **Executive Approval

Personnel	Conference	Date	Cost*
Antunes, David	SLD Discrepancy Model Meeting, BCSSSD, Westampton	05/02/23	None
Daily, Jennifer	McKinney-Vento Liaison Homeless Education Countywide Spring Workshop, RCSJ Gloucester Campus, Sewell	04/27/23**	None
Fine, Erika	Tomorrow's Teachers, Rider University	06/27-28/23	\$575
Heston, Claire	Dental Assisting Instructor PD Summit, Monmouth County Vocational School District,	05/02/23	None
Jones, Aja	What You Need to Know About the Digital SAT Suite of Assessments, Virtual	04/25/23**	None

II. **PROGRAMS**

Burlington County Special Services School District/Burlington County Institute of Technology

1. **Policies/Regulations** (These items are available on the website.)

Revised - Second Reading

P & R 5561 Use of Physical Restraint and Seclusion Technique for Students with Disabilities (M)

2. **Statement of Assurance Voter Registration 2022-2023 SY**

Request approval of submission of the 2022-2023 High School Voter Registration Statement of Assurance

3. Updated Technology Plan 2023-2026

*Available in the Supt's Conference Room 48 hours prior to the board meeting.
Recommend approval of the Updated Technology Plan (CEP) for 2022-2026.

A. Burlington County Special Services School District

1. Affiliation Agreements

Institution	Date(s)
Rutgers University School of Health Profession, New Brunswick	07/01/23 - 03/21/24
St. Joseph's University, Philadelphia, PA	07/01/23 - 02/29/24
Widener University - Institute for Speech-Language Pathology, Chester PA	07/01/23 - 08/31/24

2. Guest Speakers

Speaker(s)	Audience	Cost	Date
Phillips, Brandon Armstrong, Jack - Creating Game Systems	Lumberton Comic Book Club	None	04/28/23
Maxwell, Flora - Work Based Learning	Transition Campus	None	04/28/23
McCormick, Michael - NJM Insurance	BCAS	None	05/09/23

3. Action Research Study

Recommend approval of Physical Education Action Research Study for Bayley Hickey, Physical Education Teacher at BCSSSD and Master's Degree Candidate in Adapted Physical Education at the University of South Carolina.

4. BCSSSD Promotional Videos

Recommend approval of Soon To Be Rich LLC Films to create three promotional videos for BCSSSD Westampton, Transition and BCAS campuses.

B. Burlington County Institute of Technology

1. Guest Speakers

Speaker(s)	Audience	Cost	Date
Career Pathways: Greg Lynn	Advertising, Art, & Computer Graphics	None	TBD
Air Force & Space Force Opportunities: Ssgt. Adam Baker; Msgt. Robert Doston	Guidance Counselors	None	05/02/23
CTE APA Music Program Observation: Bryana Crockett; Sean McCusker	APA Music	None	05/02/23
Career Opportunities with Virtua EMT Training: Michael Hoopes, Virtua Training Manager; Two Additional Guests-TBD	Allied Health, Criminal Justice, Sports Medicine	None	05/03/23
Universal Technical Institute: Robert Henken	Welding	None	05/05/23
Education Pathways: Manpreet Kaur; Ziare Long	Sports Medicine	None	06/02/23

2. Articulation Agreements

Institution	Date(s)
Delaware Valley University	2023-2024 SY

3. Curriculum Approvals

Health I	Health II	Health III	Health IV
----------	-----------	------------	-----------

4. **ARP 2022 IDEA Consolidated Grant**
Recommend approval to submit and accept funds upon approval of the 2022 ARP IDEA grant application in the amount of \$106,030.
5. **BCIT Athletic Trainer Summative Evaluation Rubric**

III. STUDENT ACTIVITIES

Burlington County Special Services School District/Burlington County Institute of Technology

1. **Harassment, Intimidation and Bullying (HIB)**
Recommend acceptance of the monthly Harassment, Intimidation and Bullying Report of Incidents per Board of Education Policy #5512 and the NJ Anti-Bullying Bill of Rights Act. (Report is considered privileged in nature.)

A. Burlington County Special Services School District

1. **Suspensions:**

BCAHS	3	Lumberton	10	Transition	0
North	5	South	4	East	0

2. **Activities**

Campus	Activity	Dates
Transition	Mr. Softee	05/05/23 & 06/09/23
Transition	Virtual Take Charge Kick Off- Overcoming Life Obstacles- Student Presentations	05/08/23
Transition	Virtual Take Charge Kick Off- Overcoming Life Obstacles- Student Presentations (7th-12th)	05/11/23
Transition	Take Charge-Anti-Bullying, SEL and Wellness Program (West Campus invited)	05/12/23
Transition	Donate to the Animal Shelter	05/22-26/23
Transition	Student WBL Pizza Party	05/26/23
Transition	WBL Business Partner Appreciation Brunch	05/26/23
Transition	BCSSEA Transition Family Bingo	06/01/23
Transition	Aging Out Awards & Luncheon	06/02/23
Transition	Dance Party	06/09/23

3. **Fundraisers**

Campus	Activity	Dates
Transition	Popcorn Fundraiser	05/01/23 - 05/31/23
Westampton	Annual Spring Plant Sale	05/15/23 - 06/09/23

4. **Field Trips**

Campus	To	Date	Inst.	S	C
BCAS	Six Flags Great Adventure, Jackson	06/08/23	Jacoby, R	16	2
Lumberton	Six Flags Great Adventure, Jackson	05/25/23	Ferrante, J.	10	5
Lumberton	Philadelphia Zoo, Philadelphia, PA	06/06/23	Ferrante, J.	40	15
North	Animal Shelter, Westampton	05/01/23	Willey, J.	18	4
North	Philadelphia Zoo, Philadelphia, PA	05/11/23	Dickerson, C.	21	7
Transition	Burlington County Library, Westampton	Multiple dates May and June 2023	Fletcher, K.	Up to 12	2 or more

B. Burlington County Institute of Technology

1. Transfers, Withdrawals, Suspensions, Homebound (Report is considered privileged in nature.)

	Medford	Westampton
a. Transfers in County	3	0
b. Transfers out of County	0	0
c. Dropouts	1	0
d. Transfer to West/Medford Campus	0	0
e. Suspensions	6	0
f. Homebound	5	0

2. Activities

Campus	Activity	Dates
Med	Ignight/BSU/NHS School Supply Collection Drive	05/01-05/26/23
Med	Senior Portraits (Class of 2024)	05/01-05/05/23
Med	Sports Awards	06/08/23
Med	Yearbook Distribution	06/09/23
Med	Senior Portrait Makeups (Class of 2024)	09/18-09/22/23
West	Off Season Strength & Conditioning Workouts	05/01/23-06/15/23
West	South Jersey Coaches Association Scholar-Athlete Banquet @ Auletto's, Almonesson, NJ	05/03/23

3. Field Trips

Campus	To	Date	Inst.	S	C
Med	Robotics Competition, Holbein Middle School, Mount Holly	05/19/23	Eriksson, S.	8	1
Med	State Teen Arts Festival, Middlesex College, Edison	05/30/23	Jacob, N. Sprague, M. Zilal, A.	50	3
West	Science Spectacular, Van Zant Elementary, Marlton	04/28/23	Holbrook, H.	6	2
West	NJAC Cook-Off Competition, Caesars, Atlantic City	05/05/23	Bowlsbey, W. Wain, R.	6	2
West	Re-Store Service Trip, Habitat Humanity Re-Store, Maple Shade	05/09/23	Bouchard, J.	30	2
West	Athletic Training Student, Rowan University, Glassboro	05/17/23	Valenti, G.	15	2
West	Holt Marnie Terminal Tour, Packer Avenue Terminal, Philadelphia, PA	05/25/23	Mason, T.	4	1
West	2023 NJ State Teen Arts Festival, Middlesex College, Edison	05/31/23	Pendleton, A.	33	2
West	CDA Exam, Bucks County Community College, Bristol, PA	05/31/23	Fine, E.	10	1
West	Job Shadowing, Burlington City School District, Wilbur Watts Intermediate School, Burlington	05/24, 06/08/23	Fine, E.	10	1
West	NJ Association of Student Councils Summer Leadership Training Conference, The College of NJ, Ewing (Parent/Guardian Responsible for Transportation)	07/12-15/23 or 07/16-19/23 (TBD)	Mazella, A.	6	0

Overnight Field Trips

Campus	To	Date	Inst.	S	C
Med	SkillsUSA National Competition, Georgia World Congress Center, Atlanta, GA	06/19-06/24/23	Ward, T.	TBD	2
West	HOSA International Leadership Conference, Dallas, TX	06/21-06/25/23	Conlin, E.	2	1

IV. BUSINESS/FINANCIAL

Burlington County Special Services School District/Burlington County Institute of Technology

1. Board Secretary’s Monthly Certifications

Budgetary Status - Pursuant to N.J.A.C. 6A:23-2.12(c)3, the Board Secretary, Andrew Willmott, certifies that as of March 31, 2023, no budgetary account has been over expended in violation of N.J.A.C. 6A:23-2.12(c).

Budgetary Major Account/Fund Status - Pursuant to N.J.A.C. 6A:23-2.12(c)4, the Board of Education, certifies that as of March 31, 2023, after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of their knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(a) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

A. Burlington County Special Services School District

1. Resolution for Department of Community Affairs (DCA) Grant

BE IT RESOLVED, that the Burlington County Special Services School District has applied and will accept the DCA Grant in the amount of \$83,000.

2. Donation

Donor	Item	Utilized
BCSS EA	Groundskeeping equipment: edger attachment, hedge attachment, echo engine	Horticulture CTE Class
Fein, Sandra and Jack	Aqua Tune Lambright Country Windchime	BCSSSD Sensory Playground
Hewitt, Christine	Rifton Adaptive Tricycle	South Campus Therapy Dept.
Occupational Training Center	Janitorial Items: mops, microfiber cloths, disposable gloves	Transitions Pioneer Cafe

3. Memorandum of Agreement #4- BCSSSD Education Association

Recommended approval of Memorandum of Agreement #4 between the Burlington County Special Services School District (BCSSSD) and the Burlington County Special Services Education Association (BCSS EA) for the Extended School Year starting on 7/1/2023.

B. Burlington County Institute of Technology

1. Use of Facilities * Executive Approval

Agency/Program	Room - Campus	Date(s)
Burlington County Emergency Food Distribution	Parking Lot- West	03/25/23*, 04/15/23*,05/20/23 07/15/23
Burlington County ESTC	Grounds/Parking Lot- West	04/29/23
Holbein Music Department	Auditorium-West	05/31/23
Dance Xperience	PAC,Cafeteria - Med	06/07/23,06/10/23

2. Donation

Donor	Item	Utilized
Milton Bunn	Hand Tools, Micrometer, Lathe Tooling, Grinder, etc.	District

3. Resolution to Rescind the Appointment of Diversity, Equity, and Inclusion and Belonging (DEI&B) Consultants and Trainers

BE IT RESOLVED by the Board of Education that DEON Diversity and Equal Opportunity Network Inc., 10000 Commerce Parkway East, Marlton, NJ appointment as the service provider for DEI & B Consultants and Trainers for the District from March, 1 2023 to June, 30 2023 is rescinded.

V. ENTERPRISE

A. Burlington County Special Services School District: ESU

1. Employment: Full Time (prorated) *amended

Name	Position	Salary	Effective
Jungblut, Katie	Teacher Previously approved TBD 02/23/23 Previously approved 04/18/23 on 03/23/23	BA Step 3 \$61,678	03/29/23*

2. Professional Services Agreements

District	Type
Benjamin Banneker Prep Charter School	2023-2024 Professional Services Agreement

**3. Reappointments 2023-2024 SY
ESU Principals/Directors Association Personnel**

Downs, Bobbie	Director	\$131,328
	Crisis	\$2,000

ESU Supervisors Association Personnel

Castellane, Mark	Supervisor	\$113,052
Decker, Brooke	Supervisor	\$101,433
Robertson, Michelle	Supervisor	\$89,369

ESU Teachers Guide Personnel

Salaries pending settlement of negotiated agreement

Allen, Crashell	Speech Therapist	\$68,281
Arcinese, Marissa	Autism Consultant	\$71,243
Belman, Lindsey	Autism Consultant	\$73,445
Bonfanti, Celeste	Teacher	\$74,252
Brewin, Nicole	Speech Therapist	\$68,361
Cann, Victoria	Occupational Therapist	\$83,099
Carranza, Michelle	Occupational Therapist	\$72,752
Clarke, Brielle	Occupational Therapist	\$64,767
Cosico, Janelle	Speech Therapist	\$66,927
Delgado, Selina	Occupational Therapist	\$64,767
Evgeniadis, Maria	Occupational Therapist	\$65,766
Foreman, Laura	Speech Therapist	\$80,003
Freas, Samantha	Occupational Therapist	\$64,767
Hanzok, Marquel	Occupational Therapist	\$92,572
Harb, Alexandra	Reading Specialist	\$69,798

Hartman, Jean	Speech Therapist	\$78,746
Hassel, Tonya	Teacher	\$72,752
Hawn, Rhianna	Speech Therapist	\$68,361
Hayes, Alisa	Speech Therapist	\$74,265
Hoffman, Rachel	Teacher	\$68,361
Humble, Kaitlyn	Occupational Therapist	\$71,243
Jungblut, Katie	Teacher	\$61,678
Kelly, Gabriella	Speech Therapist	\$73,445
Keple, Holly	Teacher	\$71,389
Kitching, Joyce	Occupational Therapist	\$74,265
Knauss, Krysta	Speech Therapist	\$69,798
Lombardi, Nicole	Speech Therapist	\$64,767
Lovejoy, Heather	Occupational Therapist	\$80,003
Mackell, Jennifer	Teacher	\$72,752
MacNair, Haley	Occupational Therapist	\$64,767
MacQueen, Megan	Speech Therapist	\$64,767
Paluba, Mary-Beth	Teacher	\$74,265
Powell, Emily	Speech Therapist	\$64,767
Quigg, Carolyn	Occupational Therapist	\$77,198
Read, Kristen	Occupational Therapist	\$102,966
Ross, Deborah	Speech Therapist	\$75,657
Salvatore, Marina	Speech Therapist	\$63,785
Schieber, Kendra	Occupational Therapist	\$79,986
Severino, Angela	Occupational Therapist	\$74,265
Shansey, Madison	Speech Therapist	\$67,425
Smith, Renee	Teacher	\$86,462
Swern, Samantha	Teacher	\$71,243
Weinberg, Lisa	Occupational Therapist	\$90,115
White, Molly	Teacher	\$74,448
Yanez, Larisa	Teacher	\$70,574
Yeo, Pierrette	Occupational Therapist	\$78,437
Young, Kristen	Speech Therapist	\$66,927

ESU CST/PT Personnel

Salaries pending settlement of negotiated agreement

Allen, Brittney	Physical Therapist	\$78,166
Bash, Jeffrey	School Psychologist	\$68,874

Csakan, Stephanie	School Psychologist	\$78,166
Dragani-Reagan, Jenna	School Psychologist	\$76,790
Gallagher, Patricia	LDTC	\$105,259
Letcher, Kelly	LDTC	\$81,598
Link, Allyson	School Psychologist	\$69,642
Lockhart, Wendy	Physical Therapist	\$105,259
Mongon, Kathryn	Physical Therapist	\$91,265
Neals-Laboy, Ivory	Social Worker	\$66,030
O'Brien, Julie	LDTC	\$71,981
Palacios, Carol	Social Worker	\$67,452
Pozega, Kris	Physical Therapist	\$80,526
Stafford, Paris	School Psychologist	\$71,064
Stroud Jr, Bruce	Physical Therapist	\$101,392
Tornetta, Maureen	Physical Therapist	\$74,544
Wachter, Eileen	School Psychologist	\$90,456
Warthen, Taylur	School Psychologist	\$69,642
Wathey, Melissa	LDTC	\$76,226
Wells, Renee	Social Worker	\$71,797
Zingaro-Toth, Lauren	LDTC	\$85,226

ESU Certified Hourly Personnel

Abrams, Alyssa	Occupational Therapist	\$45.60
Becker, Lindsey	Occupational Therapist	\$44.85
Berardi, Paola	LDTC	\$44.85
Booth, William	School Psychologist	\$43.80
Boyle, Kimberly	Occupational Therapist	\$54.65
Bree, Frances	Teacher	\$38.55
Celia, Melissa	Teacher	\$46.40
Cornelius, Karen	LDTC	\$42.00
Derillo, Brittany	Teacher	\$36.50
Dickinson, Teresa	LDTC	\$43.05
Dombrowski, Carol	LDTC	\$49.00
Dugan, Elizabeth	Occupational Therapist	\$44.85
Ernst, Suzanne	School Psychologist	\$45.10
Ferry, Venus	School Psychologist	\$42.00
Gardner, Melissa	Teacher	\$36.50
Geib, Donna	Physical Therapist	\$76.15

Grays, Ramona	Teacher	\$35.00
Green, Jeffrey	Teacher	\$41.35
Hall, Marie	Teacher	\$41.90
Harris, Jamie	Teacher	\$41.10
Hopkins, Elizabeth	Teacher	\$35.90
Kennedy, Marla	Occupational Therapist	\$76.60
King, Patricia	Teacher	\$37.95
Lentini, Barri	Social Worker	\$44.15
Lewis, Amanda	Occupational Therapist	\$48.85
McGuire, Deborah	Teacher	\$42.00
Mercer, Christine	Teacher	\$37.50
Norton-Mason, Laura	School Psychologist	\$43.80
Nyce, Michelle	Teacher	\$39.70
Peterson, Andrea	Teacher	\$37.90
Priester, Holly	Teacher	\$41.70
Rycek, Karen	Occupational Therapist	\$79.25
Saaybe, Diane	Teacher	\$38.55
Schaeffler, Deborah	LDTC	\$44.85
Schieber, Mark	Physical Therapist	\$76.60
Stanewick, Elizabeth	Physical Therapist	\$73.60
Szymula, Agnieszka	Speech Therapist	\$51.25
Tadduni, Rachel	School Psychologist	\$47.35
Ward, Megan	Teacher	\$37.60
Wilczewski, Susan	LDTC	\$46.25

ESU NCLP Hourly Personnel

Alcott, AnnaMarie	Registered Nurse	\$32.35
Anderson, Alison	Registered Nurse	\$30.75
Atabek, Diane	Registered Nurse	\$35.50
Green, Corine	Registered Nurse	\$33.40
Grubb, Jenna	Registered Nurse	\$36.90
Henry, Polly	Registered Nurse	\$35.90
Kalvaitis, Kathleen	Registered Nurse	\$29.15
McCormick, Margaret	Registered Nurse	\$36.00
Pelosi, Eleanor	Registered Nurse	\$31.30
Raue, Jennifer	Registered Nurse	\$34.40

ESU Non-Aligned Personnel

Bosman, Artavious	Computer Technician	\$47,266
Dooley, John	Network Administrator	\$71,554
Gravett, Gary	Computer Technician	\$44,824
Scazafabo-Ryan, Rue	Business Manager	\$68,977
Stockinger, Joshua	Computer Technician	\$41,718
Vasile, Joseph	Network Administrator	\$69,678
Weisman, Corey	Computer Technician	\$44,033

ESU Secretaries**Salaries pending settlement of negotiated agreement**

Ginn, Deborah	Secretary	\$46,589
Long, Caroline	Secretary	\$55,927
Napravnik, Robin	Secretary	\$51,463
Scholz, Dawn	Secretary	\$55,927
Terreri, Erin	Secretary	\$58,895

ESU Non-Aligned Hourly Personnel**Job Coaches**

Cohen, Suzan	Job Coach	\$19.65
Demara, Philip	Job Coach	\$24.60
Pofahl, Thomas	Job Coach	\$26.50
Rath-Higgins, Denise	Job Coach	\$20.50
Tilton, Sharon	Job Coach	\$19.85
Walters, Marsha	Job Coach	\$25.30

Secretary

Van Sciver, Susan	Secretary	\$29.15
-------------------	-----------	---------

Security

Boyd, Sherman	Security	\$21.30
Braun, William	Security Lead	\$26.80
Carradine, Paul	Security	\$21.25
Casey, David	Security	\$21.25
Chambers, James	Security	\$20.70
Colquitt, Darlene	Security	\$21.55
Dorety, Peter	Security	\$21.25
Edwards, Kenya	Security	\$21.55
Elbertson, Darrin	Security	\$21.25
Gonzalez, Edwin	Security	\$21.25
Goss, Juan	Security	\$21.55

Graves, Terrance	Security Lead	\$26.80
Hatten, Frederick	Security	\$21.55
Hendryx, Quincy	Security Lead	\$25.65
Hymes, Michael	Security	\$21.55
Ivins, George	Security	\$21.55
Jackson, Clifton	Security	\$21.55
Jefferson, Thomasina	Security	\$21.25
Johnson, Shindell	Security	\$21.25
Jones, Leslie	Security	\$21.55
King, Jeremy	Security	\$21.25
Leaks, Sherry	Security	\$21.55
Lovenduski, Robert	Security	\$21.25
McClendon, Willie	Security	\$21.25
Messam, Dayon	Security	\$21.25
Oatman, Charles	Security	\$21.25
Pitts, James	Security Lead	\$26.80
Rauch, Richard	Security	\$21.55
Sexton, Anthony	Security Lead	\$25.65
Tarasewicz, Matthew	Security	\$21.55
Vazquez, Jose	Security	\$21.25

4. Leaves: Full Time

Employee	Position	Type	Effective
Shansey, Madison	Speech Therapist	FMLA	05/30/23 - 06/30/23
Swern, Samantha	Teacher	LOA/NJFLA	08/31/23 - 01/01/24

Leaves: Hourly

Employee	Position	Type	Effective
Lewis, Amanda	Occupational Therapist	LOA	03/02/22 - 06/30/24

5. Course: Approvals

Name	Position	College	Credits
Cann, Victoria	Occupational Therapist	Colorado State University - Pueblo	3
Yeo, Pierrette	Occupational Therapist	University of Alabama Birmingham	3

6. Conferences *exclusive of mileage **Amended

Personnel	Conference	Date	Cost
Allen, Brittney	Positioning and Movement During Play, Virtual - previously approved for 05/03/23 on 03/23/23	05/26/23 **	\$269.99

7. Transportation BCSSSD 2022-2023 Spring School Bus Evacuations

The following bus routes have completed the mandatory School Bus Emergency Evacuation Drill with Jeffery Davis, Safety Coordinator at Burlington County Special Services School between

3/13/23-3/17/23 in accordance with N.J.A.C. 6A:27-11.2:

<p>BCSSSD: ESUC33 Van 117 ESUC34 Van 18 ESUC57 Van 116 ESUD75 Van 19 ESUR15 Van 118 ESUR41 Van 113 ESUT03 Bus 3 ESUT04 Bus 9 ESUT09 Van 16 ESUT12 Van 114 ESUT16 Van 17 ESUT18 Bus 2</p>	<p>BCIT: BCIT1 Bus 133 BCIT3 Bus 135 BCIT3A Bus 138 BCIT4 Bus 10 BCIT5 Bus 132 BCIT6 Bus 13 RVMT2 Bus 134 RVMT3 Bus 131 RVMT4 Bus 137</p>	<p>Cinnaminson: 43, 65 Del City Bus: #17 S240G,#167 S8498 Holcomb 621,*45 #733, 46 #823 Safety *610 #S45A South Jersey: 19210 West Berlin *104 #885 *Unsatisfactory-Bus Companies Notified</p>
---	---	--

8. 2023-2024 Joint Transportation Agreements

It is recommended a resolution be adopted approving the following joint transportation agreements, in accordance with N.J.A.C. 6A:27-9.16, between BCSSSD and all of the districts of Burlington County for the 2023-2024 School Year:

County Jointure

- A. Public, Nonpublic and Vocational Schools
- B. Special Education Summer School
- C. Special Education Winter Bus Routes

B. Burlington County Institute of Technology: Adult Education

1. Employment **amended

Name	Position	Date	Hourly
Bowman, Alexis	Instructor of Pet Grooming Previously approved TBD 03/23/23	04/24/23**	\$36.00
Jones, Veronica	Instructor of LPN Previously approved TBD 02/23/23	03/23/23**	\$58.00

**2. Reappointments 2023-2024 SY
Adult Education Full Time Personnel**

*Salaries pending settlement of negotiated agreement

**Non-pensionable

Bodine, Melissa*	Secretary	\$43,659
Lazarus, Euphemia*	Adult Ed Healthcare Program Coord Adult Ed Allied Healthcare Coordinator** Summer Adult Ed Health Coordinator (20 Day Max)	\$100,859 \$9,647 Per Diem
Pappler, Jesse	Assistant Principal	\$141,616
Talavera, Emily*	Secretary	\$52,799

Instructors, Hourly

Astrom, Michael	Electrical	\$36.90
Barris, David	Automotive / Diesel	\$36.90
Bayer, Scott	Water/Wastewater	\$36.90
Bell, Robin	Health Occupations	\$36.90
Benson, Laura	Cosmetology	\$36.90
Bernheimer, Charles	Water/Wastewater	\$36.90

Beverly, Danna	Health Occupations LPN	\$36.90 \$59.45
Bowman, Alexis	Pet Grooming	\$36.90
Brzozowski, Joanna	LPN	\$59.45
Buckley, Roseanne	Soft Skills	\$36.90
Burke, Kathleen	Health Occupations LPN	\$36.90 \$59.45
Carroll, Robert	CDL	\$36.90
Chiriac, Danut	Electrical	\$36.90
Cimorelli, Mark	Water/Wastewater	\$36.90
Costa-Lake, Patricia	Health Occupations	\$36.90
Cutler, Karen	Health Occupations LPN	\$36.90 \$59.45
Darji, Megha	Dental Assisting/Dental Radiology	\$36.90
Davis, Jeffrey	CDL	\$36.90
Deeney, Michael	Plumbing	\$36.90
Demree, John	HVAC/R	\$36.90
Earlen, Lionel	HVAC/R	\$36.90
Eib, Donald	Automotive	\$36.90
Ellis, Jamie	Veterinary Assisting	\$36.90
Ewer, Mason	HVAC	\$36.90
Glover, Donna	LPN	\$59.45
Greene, Cheryl	Health Occupations LPN	\$36.90 \$59.45
Griffin, Christine	Dental Assisting / Dental Radiology	\$36.90
Hagaman, Daniel	Diesel Technology	\$36.90
Hagar, Timothy	Welding Technology	\$36.90
Harrison, Leonard	Carpentry / Home Repair	\$36.90
Hartner, David	Electrical & HVAC/R	\$36.90
Hatrak, Philip	Electrical	\$36.90
Heller, Gretchen	Dental Assisting / Dental Radiology	\$36.90
Hess, William	Evening Electrical Apprenticeship	\$36.90
Heston, Claire	Dental Assisting / Dental Radiology	\$36.90
Hoch, Amanda	Veterinary Assisting	\$36.90
Hoplock, Troy	Diesel Technology	\$36.90
Horner III, Charles Franklin	Welding Technology	\$36.90
Horner Jr., Charles Todd	Welding Technology	\$36.90

Hudson, Marlene	Massage Therapy	\$36.90
Hultch, Linda	Dental Radiology	\$36.90
Jaworski, Leonard	Auto Collision	\$36.90
Johnson, Regina	Health Occupations	\$36.90
Jones, Alonzo	Home Repair	\$36.90
Jones, Veronica	LPN	\$59.45
Klug, Cristina	Plumbing	\$36.90
Kramer, Raymond	Electrical	\$36.90
Link, Simone	Pet Grooming	\$36.90
Lopez, Juan	CDL	\$36.90
Magee, Autumn	Massage Therapy	\$36.90
Martin-Dennis, Vanessa	LPN	\$59.45
Mazella, Alexander	Evening Google	\$36.90
Mazzio, Steven	Plumbing	\$36.90
McGinty, Donna	Cosmetology	\$36.90
McGough, Bryan	Advanced Manufacturing	\$36.90
McHenry, Nicole	Health Occupations	\$36.90
McKeon, Paul	Water/Wastewater	\$36.90
Nemeth, Sharon	LPN	\$59.45
Olson, Joseph	Diesel Technology	\$36.90
Patton, Michael	Computer Applications	\$36.90
Peacock, Barbara	LPN	\$59.45
Porrazza, Anthony	CDL	\$36.90
Purcell, Andrew	Evening Google, Evening Computer Enrichment	\$36.90
Reed, Richard	Carpentry / Home Repair Plumbing	\$36.90 \$36.90
Remsa, Mark	Entrepreneurship	\$36.90
Rivera, Joseph	Computer Applications	\$36.90
Rockhill, Christopher	HVAC	\$36.90
Rushen, George	Automotive	\$36.90
Sannuti, Joshua	Electrical Apprenticeship	\$36.90
Santella, Maria	Pet Grooming	\$36.90
Saxton, Mark	Culinary	\$36.90
Sitchler, David	Diesel Technology	\$36.90
Siwczak, Michael	Plumbing	\$36.90
Staff, Frank	Advanced Manufacturing	\$36.90

Sullivan, Nicole	Dental Assisting / Dental Radiology	\$36.90
Taylor, Christian	Automotive / Diesel	\$36.90
Torres, Alberto	Carpentry / Home Repair Plumbing	\$36.90 \$36.90
Wain, Robert	Culinary	\$36.90
Walker, James	HVAC/R	\$36.90
Wig, Jacob	Electrical	\$36.90
Williams, Thomas	Health Occupations	\$36.90
Wilmot, Julie	Cosmetology	\$36.90
Woods, Rashawn	Electrical	\$36.90

3. **Field Trips**

Students	Trip	Date(s)	Personnel	S	C
Pet Grooming	Pet CPR, Mt. Laurel Animal Hospital	05/01/23	Link, S.	7	1

4. **Leaves: Hourly**

Employee	Position	Type	Effective
Mazzio, Steven	Instructor	LOA	04/25/23 - TBD

5. **Events**

Campus	Activity	Date
Medford	Adult Education Open House Breakfast	05/11/23
Westampton	LPN Pinning Ceremony	07/26/23

6. **Recommend Approval of the following 2023-2024 Adult Education Tuition per program:**

Course Description	Price
Commercial Driver's License (CDL A)	\$4,100 We will receive \$300 per student in partnership with Superior Driving School.
Commercial Driver's License (CDL B)	\$2,800 We will receive \$300 per student in partnership with Superior Driving School.

7. **Activities**

Campus	Activity	Date
West	Liberty Science Center Virtual Cardiac Classroom	06/09/23

8. **Extra Pay / Volunteer Positions 2023-2024 SY**

Name	Extra-Curricular	Rate
Sprague, Megan	Graduation video editing, part time, summer	\$36.90/hr

9. **Scholarship Award**

Recommended approval of the Gebbie Scholarship award presented at the LPN Pinning Ceremony in the amount of \$500. The student award recipient is TBD.

10. **Affiliation Agreement**

Approval of the Agreement between LPN students and BCIT for clinical rotations at Early Childhood Education Center

Burlington County Institute of Technology

Job Title: Coordinator of Cooperative Education and Job Placement (Hazardous)**Qualifications:**

1. Six years' experience within career management
2. Effective interpersonal and communication skills
3. Strong knowledge of Microsoft Office/Google Suite applications to support coordination of placements and student progress
4. Connection to local employers, Chamber of Commerce and Workforce Development
5. Familiar with Genesis Student Management System

Residency and License Requirements:

1. Any standard NJ teaching certificate in a career field/technical area.
2. State of NJ Cooperative Education Coordinator/Hazardous Occupations Certificate
3. Hold a valid driver's license and proof of US citizenship/legal resident alien status
4. Undergo the procedure of a criminal history background check
5. Be subjected to a pre-employment drug screening, PPD Test, and Physical Examination.

Reports to: Assistant Superintendent, Principal

Supervises: All students in school sponsored WBL experiences in non-hazardous and hazardous occupations in any career cluster.

Job Goal: Assume responsibility for the recruitment, placement and supervision of students in the Cooperative Education - Hazardous Program. Assumes responsibility for an effective job placement program

Performance Responsibilities:

1. Interprets the Work Based Learning (WBL) Program to students, school personnel, parents and industrial establishments.
2. Organizes the WBL program through the selection of students, job placement system services for students/recent graduates and supervision of the program.
3. Maintains relationships with personnel in the workplace and additional specialists for student training, job placement and recommendations for the program.
4. Keeps track of the system records for student evaluations and placement records of recent graduates.
5. Assists in conducting industrial and community resources surveys in order to follow-up with the results for the development and revision of the WBL program.
6. Provides learning materials and instructional classes for infusion into the career major curriculum while providing feedback and training.
7. Manages professional development resources that include the following: training programs for district personnel, enhancing students' professional documents &

Burlington County Institute of Technology

skills, developing strategic planning for students, preparing WBL events for students, supporting advisory committees, providing career resource speakers and coordinating simulated work experiences.

8. Knowledgeable in the educational programs offered by the high school campuses and remains up to date with developments in the profession through seminars and workshops.
9. Works with school Guidance Counselors to monitor student progress and graduation requirements in addition to resolving any student scheduling issues.
10. Collaborates with adult education administrators in placement of adult education students in appropriate job placements.
11. Prepares monthly reviews with the Assistant Superintendent that includes forming reports relating to any placement of students/graduates, monitoring program supply budgets and keeping track of a log of the current industry contracts.
12. Promotes WBL program by revising marketing materials and maintaining the WBL work page on the school website.
13. Upholds school rules and regulations while implementing equitable treatment and equal access by all students in the WBL learning program.
14. Performs additional tasks assigned by the Assistant Superintendent and/or Principal.

Physical Requirements:

Prolonged periods walking, standing, bending, stretching, pushing, pulling, and kneeling.

Requires lifting, bending or standing on a stool as necessary while performing the duties of this job.

Able to lift office products and supplies of a minimum of 20 pounds.

**The District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, the District complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.*

Terms of Employment: Schedule and hourly rate of pay to be determined by the Superintendent/Board of Education.

Evaluation: Performance will be evaluated in accordance with the Board of Education policy and negotiated agreement.

Print First and Last Name

Signature

Date: _____

Board approved: 1/1993;

Revised: 2/2018, 4/2023