

BOARD OF EDUCATION OF THE SPECIAL SERVICES SCHOOL DISTRICT AND THE INSTITUTE OF TECHNOLOGY OF THE COUNTY OF BURLINGTON

REGULAR MEETING

The Regular Meeting of the Board of Education of the Special Services School District and The Institute of Technology of The County of Burlington was held in Virtual Format via Zoom Conference Call on Thursday, April 30, 2020 at Telephone No.: 1-646-558-8656.

The meeting was called to order at 6:04 p.m. by President Robert Silcox, followed by the flag salute.

Andrew Willmott, Acting Board Secretary, stated that this meeting was in accordance with the Open Public Meeting Act and that this was a public meeting.

Roll Call: Andrew Willmott, Acting Board Secretary, called the roll:

Anna Evans	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
John J. Ferry	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Leon E. Jones, Jr.	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Paula E. Lee	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Lorene Moore	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Robert C. Silcox	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Daryl Minus-Vincent Ex. County Supt	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

Public Attendance: Not available due to virtual meeting format.

Communication & Correspondence: There is no communication or correspondence at this time.

Minutes: Andrew Willmott, Acting Board Secretary, presented the Minutes from March 26, 2020. On a motion by Paula Lee and seconded by Leon Jones, the Board approved the Minutes.

Roll Call:

Anna Evans	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
John J. Ferry	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Leon E. Jones, Jr.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Paula E. Lee	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Lorene Moore	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Robert C. Silcox	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Daryl Minus-Vincent	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent

Financial Report: Andrew Willmott, Acting Board Secretary, presented Financial Report.
On a motion by John J. Ferry and seconded by Paula Lee, the Board approved the Financial Report.

Roll Call:

Anna Evans	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
John J. Ferry	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Leon E. Jones, Jr.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Paula E. Lee	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Lorene Moore	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Robert C. Silcox	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Daryl Minus-Vincent	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Recuse

Public Comments - Superintendent Agenda and Addendum Only:

K. Grant, Counsel indicated the Resolution to Authorize Participation Under the SHBP and/or SEHBP is agenda item due to limitations of working within the Covid 19 pandemic environment which requires a change in effective date to 8/1/2020.

Dr. Nagy indicated we have been operating in a virtual environment since March 2020 which has provided innovative opportunities to promote student engagement.

Dr. Nagy asked that all participate in a moment of silence to honor the memory of a wonderful BCSSSD student, Cody Williams who the district had very recently lost. Cody's loss is felt deeply by everyone in the district and Dr. Nagy offered his heartfelt condolences to his family and the staff at BCS.

Dr. Nagy stated that since the Board last met the Governor's office has closed the district through May 15th, and consensus was to stay closed through the end of the year. Re-entry meetings are being held next week and ESY will run as planned, but will be delivered remotely.

Dr. Nagy indicated that although schools are closed, administrative teams continue to provide Grab-n-Go meals throughout and operations have continued. To date 1600 meals have been provided to those in need at BCIT and BCSSSD.

Dr. Nagy informed all that next week the district will be addressing what issues and concerns there are upon re-opening, what have we learned in this virtual learning environment and how can we address it moving forward.

Dr. Nagy thanked the Board and Freeholders for their support and offered a special thanks to all the staff for their dedication throughout.

Superintendent Agenda:

Dr. Nagy presented and recommended approval of the Report and Addendum. On a motion by Paula Lee and seconded by John J. Ferry, the Board approved the report.

Roll Call:

Anna Evans	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
John J. Ferry	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Abstain: p. 30 Item 2
Leon E. Jones, Jr.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Paula E. Lee	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Lorene Moore	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Robert C. Silcox	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent
Daryl Minus-Vincent	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Recuse :Agenda, Addendum

Public Comments:

Board member A. Evans thanked everyone for their dedication and the district's efficient organization.

President Silcox thanked all and is looking forward to returning to normalcy and convening meetings in person.

Adjournment

Since there was no further business, President Silcox asked for a motion to adjourn. On a motion by Leon Jones and seconded by John Ferry the Board adjourned at 6:18 p.m. with the next meeting to be on May 28, 2020, at Rutgers Media Center at 6:00 p.m.

Respectfully Submitted,

Andrew C. Willmott
Acting Board Secretary/Business Administrator

I. PERSONNEL

Burlington County Special Services School District/Burlington County Institute of Technology

1. Conferences/Professional Workshops *Over Mileage Order

Personnel	Conference	Date	Cost*
Adcock, Maria English, Lisa McEvoy, Anita Sleppy, Jennifer	New Jersey School Boards Virtual Personnel Administrators Association Meeting: Staffing and Leaves During Covid-19 Closures	05/01/20	None

A. Burlington County Special Services School District

1. Resignation/Retirements: Full-Time

Name	Position	Reason	Effective
Mangus, Jody	Teacher of the Handicapped	Retirement	07/01/20

2. Employment: Full Time (prorated) pending new hire requirements

Name	Position	Salary	Effective
Singleton, Jalen	Warehouse/Receiving Clerk	\$40,000	TBD

3. Restoration of Increment 2019-2020 SY

Employee
#7640

4. Withholding of Increment 2020-2021 SY

Employee
#8851

**5. Reappointments 2020-2021 School Year
Principals/Directors Association Personnel**

Barbagiovanni, Joan	Principal	\$114,628
Cohen, Jeremy	Principal	\$98,759
Kneringer, Mary Jean	Principal	\$111,803
O'Brien, Jacqueline	Director	\$93,651
Varga, Ryan	Principal Stipend	\$118,011 \$4,500

Supervisors Association Personnel

Castellane, Mark	Supervisor	\$105,650
Latesta, Michelle	Supervisor	\$89,082
Mellace, Tara	Supervisor	\$87,995
Valasek, Adell	Supervisor	\$103,054

Certified Teacher Guide Personnel

Algorri, Mirella	Teacher	\$78,475
Amodio, Alyssa	Teacher	\$62,706
Angelini, Maria	Teacher	\$75,898
Arena, Adrienne	Teacher	\$77,083
Arket - York, Taylor	Teacher	\$58,756
Bailey, Jessi	Teacher	\$65,698
Bakely, Karen	Teacher	\$96,695
Beaulieu, Dean	Teacher	\$65,454
Bianchi, Rita	Teacher	\$61,139
Boyle, Brian	Teacher	\$61,845
Brambilla, Elijah	Teacher	\$64,152
Brogan, Carla	Teacher	\$104,202
Buono, Jenny	Teacher	\$56,915
Caplan, Lisa	Teacher	\$84,636
Carpenetti, Terri	Speech Therapist	\$73,484
Cheeseman, Deborah	Teacher	\$93,319
Cook, Thomas	Teacher	\$102,058
Cotton, Charlene	Teacher	\$59,836
Cottrell, Jack	Teacher	\$106,367
Davis, Matthew	Teacher	\$61,272
Davis, Michael L	Teacher	\$75,676
Dennion, Matthew	Teacher	\$83,618
DeSantis, Thera	Occupational Therapist	\$79,871
DeSopo, Carmine	Teacher	\$104,802
Dickerson, Candace	Teacher	\$81,986
Divney, Bridget	Teacher	\$59,836
Dooley, Karinn	Speech Therapist	\$64,005
Downey, Stephanie	Occupational Therapist	\$65,439
Eiserle, Christine	Speech Therapist	\$64,503

Engman, Donna	Teacher	\$68,321
Ferrante, John	Teacher	\$71,332
Ferraro, Andrea	Speech Therapist	\$69,088
Fiore, Alban	Teacher	\$65,652
Flade, Katrina	Occupational Therapist	\$96,045
Fletcher, Kelly	Teacher	\$80,489
Flood, Michelle	Autism Consultant	\$69,830
Garrano, Connie Sue	School Nurse	\$102,902
Giorla, Sarah	Speech Therapist	\$77,083
Gordon, Steven	Teacher	\$82,936
Gorman, Peggy Ellen	Teacher	\$106,142
Graven-Eells, Maureen	Teacher	\$93,695
Grelling, Tiffany	Speech Therapist	\$77,083
Grohe, Alison	Teacher	\$65,439
Guenther-Misunas, Bethann	Teacher	\$67,134
Guzman, Mimi	Teacher	\$81,571
Hayes, Lori	Guidance Counselor	\$104,202
Hepp, Mary	Teacher	\$74,587
Hewitt, Christine	Teacher	\$103,552
Hinkson, Wayne	Teacher	\$77,083
Hoffnagle, Chelsea	Teacher	\$61,272
Hogan, Erin	Teacher	\$68,321
Jackson, Deborah	Speech Therapist	\$93,083
Jamison, April	Teacher	\$97,295
Jardine, John	Teacher	\$69,940
Jeitner, Jessica	Teacher	\$80,489
Karwoski, Debra	Teacher	\$97,295
Keane, Michael	Teacher	\$64,152
Koch, Kathleen	Teacher	\$100,047
Kurtz III, Thomas	Teacher	\$79,416
Langan, Lauren	Teacher	\$69,858
LeCates, Jaime	Teacher	\$57,828
Lewis, Kristine	Teacher	\$96,695
Maiese, Bernadette	Speech Therapist	\$64,005
Maldonado, Laura	Teacher	\$57,828
Maloney, Jeanine	Speech Therapist	\$77,083

Marchi, Salvatore	Teacher	\$69,940
McIntyre, Becky	Teacher	\$64,005
McNamara, Virginia	Teacher	\$75,237
Morris, Christopher	Teacher	\$77,083
Morris, Simone	Teacher	\$70,014
Moscarello, Carol	Speech Therapist	\$72,736
Moscharis, Kristal	Teacher	\$65,439
Newman-Engber, Elise	Occupational Therapist	\$80,489
Niehaus, Kimberly	Occupational Therapist	\$80,753
Nizio, Jennifer	Occupational Therapist	\$86,005
Nizio, Kathleen	Occupational Therapist	\$83,618
O'Brien, Deborah	Teacher	\$79,256
Oswald, Eric	Teacher	\$78,789
Palella, Angelina	Guidance Counselor	\$62,844
Parker, I	Teacher	\$92,868
Patriarca, Michael	Teacher	\$74,278
Presner, Angela	Autism Consultant	\$74,198
Reinicker, Rachel	Teacher	\$59,836
Rinaldi, Fionna	Teacher	\$64,152
Roberts, Kelly	Teacher	\$92,002
Roessler, Erica	Teacher	\$100,647
Rooney, Karen	School Nurse	\$83,655
Rosen, Dana	Reading Specialist	\$82,145
Rosenberg, Joyce	Teacher	\$93,319
Rowe, Roseanne	School Nurse	\$100,047
Salmons, Lori	Teacher	\$104,202
Scannell, Deanna	Occupational Therapist	\$77,083
Sersen, Sandra	Speech Therapist	\$81,918
Shields, Belle	Teacher	\$99,103
Shulman, Florence	Speech Therapist	\$72,736
Siebert, Michelle	Teacher	\$67,134
Smith, Heather	Teacher	\$79,416
Staaf, Susan	Speech Therapist	\$78,475
Stepp, Diana	Occupational Therapist	\$78,789
Stevens, Sharonda	Teacher	\$64,005
Stewart, Diana	Teacher	\$104,202

Stewart, Michelle	Teacher	\$82,636
Stobie, Kelly	Teacher	\$79,033
Tannenbaum, Wendy	Teacher	\$97,295
Tomlinson, Phillip	Teacher	\$65,652
Toner, Stephanie	Speech Therapist	\$61,845
Troncone, Madison	Teacher	\$64,005
Turkot, Theresa	Teacher	\$81,986
Voza, Sara	Teacher	\$65,439
Warren, Linda	Teacher	\$104,202
Weaver, Kristine	Teacher	\$64,005
Wilcox, Vanessa	Teacher	\$62,844
Wilkins, Patricia	Teacher	\$86,852
Will, Barbara	Teacher	\$104,802
Willard, Colin	Teacher	\$58,756
Willey, Jacqueline	Teacher	\$82,636
Wills, Valeen	Teacher	\$59,836
Winnick, Mary Elizabeth	Teacher	\$62,706
Witkowski, Carly	Speech Therapist	\$61,845
Wolff, Casandra	Teacher	\$58,756
Wyllner, Robert	Teacher	\$62,574
Yanoschak, Barbara	Teacher	\$99,103
Zavacky, Catherine	Teacher	\$58,756

CST/PT Personnel

Atkins, Cynthia	Physical Therapist	\$93,990
Celso, Bethany	Physical Therapist	\$75,790
Cibrian, Marita	LDTTC	\$78,548
Gilbert, Henry	Social Worker	\$74,242
Hewitt-Portnoy, Susan	Physical Therapist	\$78,852
Kamelia, Nina	Social Worker	\$75,790
Lentini, David	Social Worker	\$80,570
Lovett, David	Physical Therapist	\$102,238
Lyman, Rita	Social Worker	\$89,927
Moses, Jennifer	Social Worker	\$89,357
Moss, Jacqueline	Physical Therapist	\$82,288
Moyn, Tracy	Social Worker	\$91,016

Rabinowitz, Jay	Social Worker	\$84,238
Rowlette, Henry	Social Worker	\$102,238
Ste Claire, Celestina	School Psychologist	\$105,010
Ware, Amy	Physical Therapist	\$79,418
Weight, Samantha	Social Worker	\$64,402

NCLP Personnel

Colella, Donna	Registered Nurse	\$57,732
McMahon, Kathie	APF	\$58,982
Raff, Christina	COTA	\$45,641
Temple, Dianne	Registered Nurse	\$49,090
Wolcott, Barbara	Registered Nurse	\$49,090

Certified Hourly Personnel

Fertel, Holly	SAC	\$40.70
Green, Jeffrey	Teacher	\$38.95
Hall, Marie	Teacher	\$39.45

NCLP Hourly Personnel

Kent, Nora	Registered Nurse	\$26.95
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Teacher Assistant Personnel

Armstrong, Theresa	\$31,223	Craw, Heather	\$26,391
Artale, Cynthia	\$36,764	Crayne, Denise	\$26,723
Artale, Daniel	\$28,177	Crosby, Deborah	\$32,934
Balbuena, Helen	\$27,393	Cummings, Bryan	\$31,873
Bennett, Henrietta	\$38,014	Daly, Emily	\$30,087
Berlin, Kenneth	\$24,626	Danastasio, Mary	\$27,155
Black, Linda	\$35,296	Davis-Patterson, Rietta	\$41,596
Blount, Shanta	\$19,024	Dennis, Joan	\$33,793
Blumenfeld, Jeremy	\$29,275	Dornisch, Lisa	\$29,275
Bodden, Yolanda	\$36,764	Downs, Dawn	\$21,840
Boggs, Janine	\$27,155	Duckworth, Teresa	\$26,815
Bonsall, Kirstynn	\$25,476	Ebert, Richard	\$27,197
Boone, Karmen	\$37,414	Edmonds, Phyllis	\$29,716
Briggs, Donna	\$62,614	Edwards, Theresa	\$28,389
Briggs, Kierstyn	\$16,805	Egan, Peggy	\$30,062

Broomell, Roxane	\$23,556	Eischen, Lorraine	\$36,299
Brown, Kandi	\$19,584	Engard, Erin	\$24,387
Buono, Donna	\$27,393	Estanislau, Jennifer	\$27,707
Buono, Zachary	\$24,387	Evans, Deborah	\$26,815
Burdick, Alyssa	\$26,145	Evans, Martin	\$25,019
Cabello, Donald	\$45,995	Fallon, Zaira	\$28,831
Cadmus, Blake	\$28,831	Fazzie, Gregory	\$27,155
Cadmus, Danielle	\$30,062	Fennell, Barry	\$31,746
Caffrey, Scott	\$35,744	Ferguson, Earl	\$25,810
Cann, Michelle	\$38,744	Ferrell, Michelle	\$26,486
Cannuli, Lisa	\$28,045	Fodor, Stephanie	\$16,027
Caporale, Antoinette	\$30,559	Forvour, Jaime	\$26,743
Carr, Lisa	\$28,567	Freitas, Diane	\$18,469
Carty, Wendy	\$37,444	Fryar, Livi	\$38,014
Chancey, Tawanda	\$25,810	Fuelle, Shelly	\$38,744
Chandler, Teresa	\$35,946	Gallo, Roni	\$26,479
Chen, Hsinyu	\$25,476	Gates, Janet	\$17,359
Clark, Tami	\$16,805	Gibbs, Leslie	\$26,145
Colona, John	\$33,103	Gidel, Rebecca	\$30,559
Cox, Michelle	\$28,831	Gilbert, Linda	\$16,517
Glover, Celeste Michele	\$37,310	Loftus, Carol	\$24,141
Grabitz, Rachelle	\$27,197	Longtin, Kathleen	\$16,805
Guenther, Janeth	\$20,141	Lowenthal, Kahleelah	\$34,681
Guevara, Rachelle	\$22,206	Lucas - Macphee, Nancy	\$29,275
Hall, Kerry	\$27,197	Lynch, Martha	\$29,716
Harris, Shannon	\$18,469	Mancinelli, Melanie	\$16,805
Hasson, Jane	\$36,764	Manuel, Charlotte	\$25,810
Hastings, Michele	\$24,626	Marchese, Darlene	\$16,027
Hawley, Rebecca	\$24,626	Markelwith, Brian	\$26,145
Hess, Dawn	\$28,567	Matacchiera, Joseph	\$17,359
Higgins, Pamela	\$25,476	Mayberry, Stephen	\$34,410
Holloway, Gary	\$28,831	Mazahreh, Asmahan	\$27,233
Holmes, Carol	\$27,155	McGrogan, Kelly	\$33,652
Husted, Gina	\$18,469	McIntyre, Megan	\$26,258
Ipri, Rosemary	\$26,145	Milas, Katherine	\$37,414
Jabkowski, Deborah	\$28,387	Miller, Cynthia	\$25,476

Jackson, Astaria	\$16,805	Miller, Matthew C	\$17,913
Jackson, Kim	\$35,296	Milloy, Michael	\$24,239
Johnson, Ondrietta	\$23,439	Miskey, Shannon	\$26,145
Johnson, Saidah	\$26,479	Mitchell, Carolyn	\$36,114
Jones, Keith	\$26,815	Mobley, Alexis	\$16,517
Jones, Linda	\$25,810	Mollica, Cindy	\$40,384
Jordan, Brenda	\$21,265	Moore, Cynthia	\$28,831
Juliana, Erin	\$22,970	Moreland, Latoya	\$31,234
Karaska, Maureen	\$28,831	Morrison-Buissereth, Makeba	\$26,145
Karr, Doris	\$26,479	Morse, Rochelle	\$57,429
Ketchel, Raymond	\$35,742	Myers, Brian	\$22,557
Kiczek, Renee	\$36,764	Neal, Julius	\$24,944
King, Keely	\$24,626	Nerolich, Yiwen	\$30,559
Kiraly, Danielle	\$17,359	O'Donnell, Jennifer	\$25,476
Knighton, Alvin	\$25,810	Ogden, Monica	\$27,393
Knighton, Monique	\$33,652	Owens, Christina	\$17,913
Lallo, Regina	\$27,197	Panetta-Hagan, Lenora	\$27,155
Lancellotti, Deana	\$23,439	Parker, Barbara	\$26,815
Lecompt-Yankson, Laura	\$21,840	Perry, Summer	\$24,626
Lightcap, Karen	\$27,233	Petz, Lynn	\$36,764
Phillips, Dorothy	\$34,681	Stranahan, Erica	\$16,270
Pierson, Rodney	\$25,400	Streckenbein, Ryan	\$35,296
Polito, Rebecca	\$22,293	Strittmatter, Megan	\$26,815
Potts, Deborah	\$29,716	Sweeney, Shayla	\$24,626
Pressley, Shaquania	\$17,359	Talkpa, Geraldine	\$26,058
Price, Aundrey	\$26,479	Thurman, Donna	\$37,414
Puca, Courtney	\$25,400	Travaglione, Kristina	\$38,094
Regimbal, Joanne	\$21,861	Urbshot, Margaret	\$28,567
Rhoden, Lakisha	\$25,019	Verlander, James	\$29,275
Richter, Kelli	\$38,560	Voelker, Suzanne	\$22,407
Ring, Beth	\$37,414	Walentukonis, JoAnn	\$20,697
Robinson, Marguerite	\$31,136	Watson, Michael	\$35,744
Rogers, Brianna	\$26,145	West, Harry	\$38,094
Roggio, Deborah	\$24,864	West, Kathleen	\$29,179
Roman, Nicole	\$26,145	Westphal, Denise	\$25,841
Ross, Torrell	\$26,815	Whitfield, Maija	\$21,861

Russo, Candace	\$26,486	Widhson, Linda	\$36,764
Savoia, Martha	\$27,490	Wilcox, Sandra	\$22,407
Schlotter, Darlene	\$26,145	Will, Samantha	\$24,626
Shappell, Bridget	\$19,080	Williams, Nicole	\$37,024
Smith, Freddie	\$36,764	Womack, Frank	\$25,810
Snow, Debbi	\$36,764	Wu, Robin	\$25,810
Southerland, Christa	\$22,206	Wyatt, Michelle	\$22,965
Southerland, Orlando	\$26,145	Zawadzki, Katarzyna	\$30,559
Stewart, Joshua	\$36,764	Zielinski, Peter	\$27,490
Stiles, Cindy	\$23,556	Zito, Vivian	\$38,094
Stoneking, Kimberly	\$24,626		

Cafeteria Personnel

Levin, Rhonda	Head Cook	\$36,917
Paris, Tracey	Cafeteria Assistant	\$39,100
Staff, Rita	Cafeteria Assistant	\$39,750

Secretarial Personnel

Clark, Shannon	Secretary	\$54,132
Cover, Janice	Secretary	\$44,603
Hatzold, Debra	Secretary	\$43,216
Langish, Marsha	Secretary	\$49,668
McGill, Rosemarie	Secretary	\$51,153
Pittman, Di Onna	Secretary	\$41,850
Shivers, Angela Renee	Secretary	\$58,168
Trevino, Dorothy	Secretary	\$63,110
Walker, Denise	Secretary	\$60,101
Williams, Dawn	Secretary	\$51,153

Custodial/Maintenance Personnel *Black Seal **Black & Blue Seal add \$1,357 each

Baskerville, Jason*	Custodian	\$45,000
Burke, Ronald*	Maintenance Pool Certification	\$69,844 \$570
Capriotti, Matthew*	Custodian	\$52,965
Carter, Bonnie*	Custodian	\$41,659
Davis, Candice	Custodian	\$41,308
Dorety, Daniel*	Custodian	\$62,602

Duckett, Jon*	Custodian	\$54,764
Foster, Jesean*	Custodian	\$41,659
Freck, Tammy*	Custodian	\$45,000
Grim, Philip*	Custodian	\$45,000
Herron, John*	Custodian	\$42,318
Horton, Richard*	Custodian	\$45,000
Jones, Paul*	Custodian	\$49,840
Jordan, Bert*	Custodian	\$58,604
Landante, James**	Maintenance HVAC License Pool Certification	\$66,269 \$1,357 \$570
Peyton, Charles*	Maintenance	\$68,819
Pressley, Samuel	Custodian	\$41,308
Ruff, Mark*	Custodian	\$41,659
Stahl, Fred	Custodian	\$41,308
Van Dunk, William*	Custodian	\$41,659
Vance Jr, James*	Custodian	\$63,302
Vickers, Jason**	Maintenance HVAC License Pool Certification	\$66,269 \$1,357 \$570

Non-Aligned Personnel *shared

Adcock, Maria	Secretary*	\$66,568
Bridges, John	Computer Technician	\$44,541
Cohen, Amanda	Secretary* Non-pensionable supplemental pay	\$43,881 \$5,000
Colona, Katherine	Secretary*	\$62,242
Conner, Craig	Transportation Courier	\$34,595
Copper, Gina	Secretary*	\$73,259
Daly, Sean	Coordinator*	\$89,262
Davis, Jeffery	Transportation Dispatcher - ESU	\$39,776
Goff, Alyce	Secretary	\$54,174
Holley, Ashanti	Assistant Superintendent*	\$162,800
Jenter, Christine	Strategic Marketing Communications and Enrollment Coordinator	\$71,225
Jones, Maureen	Secretary*	\$72,209
Kuhla, Michelle	Administrative Assistant	\$73,121
McCarty, Glenn	Head Maintenance Person*	\$65,661

Park, Charles	Network Administrator	\$63,361
Pope, Ryan	Coordinator	\$71,225
Robinson, Jennifer	Secretary*	\$61,000
Shemeley, Stephanie	Secretary*	\$47,692
Singleton, Jalen	Warehouse/Receiving Clerk	\$40,000
Smith, Karl	Transportation Maintenance	\$64,514
Stanfield, Edward	Custodial Foreperson	\$52,676
Van Laeys, Ryan	Coordinator*	\$114,799
Whipkey, Aaron	ESACS*	\$63,361

6. Leaves *Intermittent **Amended

Employee	Position	Type	Effective
Siebert, Michelle	Teacher	FMLA/NJFLA/LOA	04/20/20-11/29/20

7. Supplemental Pay/Extra Curricular 2020-2021 SY

Name	Extra-Curricular	Rate
Levin, Rhonda	ESY Head Cook (as needed)	Per Diem
Paris, Tracey Staff, Rita	ESY Cafe Assistant (as needed)	Per Diem

Substitute Summer (August) Custodial Help (as needed)		\$16.75/hr
Daly, Emily Evans, Martin Fennell, Barry	Gidel, Rebecca Ketchel, Raymond	Lecompt-Yankson, Laura Mazahren, Asmahan (Anna)

ESY Lumberton Teachers (as needed)		\$300/day
Caplan, Lisa Ferrante, John Gordon, Steven Hinkson, Wayne Hogan, Erin	Keane, Michael Morris, Christopher Moscharis, Kristal O'Brien, Deborah	Roberts, Kelly Smith, Heather Tomlinson, Phillip Willard, Colin

ESY Lumberton Teachers Assistants (as needed)		\$115/day
Blumenfeld, Jeremy Cadmus, Blake Fuelle, Shelly Glover, Celeste	Knighton, Monique Moreland, Latoya Myers, Brian Robinson, Marguerite	Smith, Freddie Stoneking, Kimberly Stranahan, Erica Travaglione, Kristina

SFEA Lumberton Teachers (as needed)			\$300/day
Caplan, Lisa Ferrante, John Gordon, Steven Hinkson, Wayne Hogan, Erin	Keane, Michael Morris, Christopher Moscharis, Kristal O'Brien, Deborah	Roberts, Kelly Smith, Heather Tomlinson, Phillip Willard, Colin	

SFEA Lumberton Teachers Assistants (as needed)			\$115/day
Blumenfeld, Jeremy Cadmus, Blake Fuelle, Shelly Glover, Celeste	Knighton, Monique Moreland, Latoya Myers, Brian Robinson, Marguerite	Smith, Freddie Stoneking, Kimberly Stranahan, Erica Travaglione, Kristina	

8. Course: Approvals

Name	Position	College	Credits
LeCates, Jaime	Teacher	Brookdale Community College	3

9. Course: Reimbursements

Name	Position	College	Credits	Amount
Cotton, Charlene	Teacher	Brookdale Community College	3	\$653
Wills, Valeen	Teacher	Brookdale Community College	3	\$653

10. Conferences/Professional Workshops *Over Mileage

Personnel	Conference	Date	Cost*
Stepp, Diana	Summit Professional Development Annual Subscription for CEU Credits	Ongoing	\$269.99

B. Burlington County Institute of Technology

**1. Reappointments 2020-2021 School Year
Administrative Association Personnel**

Aiken, Frederick	Assistant Principal	\$144,779
Bouchard, Heidi	Asst. Principal/Athletic Dir.	\$134,506
Hartman, Danielle	Director, Curriculum & Instruction	\$144,503
Lee, Valerie	Assistant Principal	\$144,779
Milanowicz, Lauren	Asst. Principal/Athletic Dir.	\$132,943
Parker, Michael	Principal	\$148,778
Pino, Christian	Assistant Principal	\$140,757
Reigelsperger, Laura	Director Of Pupil Personnel Services	\$144,503
Venuto, Joseph	Principal	\$161,746

Category A Certified Personnel

Acosta, Nicholas	Teacher of Pre-Engineering	\$66,263
Acree, Pamela	Teacher of French/Spanish	\$87,331
Adams, Cynthia	Teacher of Culinary Arts	\$93,078
Allen, Leigha	Teacher of Veterinary Assistant	\$69,257
Allen, Penny	Associate Media Specialist	\$71,772
Aman, Courtney	Teacher of Science	\$70,931
Anenberg, Anne Marie	Teacher of Science	\$74,660
Antinoro, Jessica	Literacy Specialist	\$63,486
Antinoro, Jocelyn	Teacher of Science	\$66,534
Apgar, Alison	Teacher of Science	\$68,611
Arora, Ruchika	Teacher of The Handicapped	\$76,710
Avila, Amanda	Guidance Counselor	\$61,765
Azzarone, Matthew	Teacher of Law & Public Safety	\$82,528
Baker, Mary	Teacher of Science	\$81,356
Baptiste, Donna	School Nurse	\$82,616
Barchue, Emmanuel	Teacher of Mathematics	\$59,445
Barker, Christopher	Teacher of Health & Phys Ed	\$79,932
Basham, Chad	Teacher of Health & Phys Ed	\$64,611
Bodnar, Jason	Teacher of Social Studies	\$68,931
Bouchard, Joseph	Teacher of Drafting	\$87,331
Bremer, Nicholas	Teacher of Science	\$63,486
Brown, Kelly	Teacher of Medical Assisting	\$90,072

Burke, Michelle	Teacher of Social Studies	\$59,445
Burlage, Bridget	Teacher of English	\$61,888
Bush, Marissa	Teacher of Health & Phys Ed	\$61,888
Callaghan, Colleen	Teacher of Mathematics	\$77,256
Canfield-Gaskill, Melody	Teacher of The Handicapped	\$76,710
Carey, Danielle	Teacher of Health & Phys Ed	\$59,945
Caton, Dean	Teacher of Health & Phys Ed	\$66,611
Cattanea, James	TOSD/Social Studies	\$63,486
Cech Stevens, Colleen	Student Assistance Coordinator	\$88,909
Cermatori, Diana	Teacher of Social Studies	\$64,208
Cerminara, Wendi	Teacher of Health & Phys Ed	\$72,610
Conlin, Elizabeth	Teacher of Allied Health Professionals & Medical Assisting	\$74,429
Conyer, Robert	Teacher of Mathematics	\$79,932
Cook, Kelly	Teacher of The Handicapped	\$76,710
Cooney, Scott	Teacher of Vocational Arts/Theater	\$70,429
Crowley, Robert	Teacher of Hvac	\$76,710
D'Antonio, Maureen	Teacher of English	\$68,931
Daily, Jennifer	Guidance Counselor	\$91,905
Danser, Victoria	Teacher of Social Studies	\$61,166
David, Jonathan	Teacher of Computer Science	\$98,137
Demree, John	Coordinator Of Cooperative Education And Job Placement (Hazardous)	\$88,089
Derickson, Martha	Teacher of English	\$88,909
Digney, Kelly	Guidance Counselor	\$85,007
Dixon, Amanda	Teacher of Mathematics	\$61,166
Dogostino, Michelle	Teacher of Health & Phys Ed	\$86,915
Duong-Jackson, Nancy	Teacher of Mathematics	\$62,611
Earlen, Lionel	Teacher of Hvac	\$78,772
Fawcett, Thomas	Teacher of Automotive Tech	\$78,772
Fessenbecker, Rachel	Teacher of English	\$66,931
Finn, David	Teacher of Printing	\$86,915
Fitzgerald, Kieshea	Guidance Counselor	\$77,256
Foster, Alexas	Teacher of Mathematics	\$99,780
Fowler, Heather	School Nurse	\$71,772
Frable, Jason	Guidance Counselor	\$75,257
Galarza, Troy	Teacher of English	\$68,611

Gebhart, Lauren	Teacher of Vocational Arts/Dance	\$71,257
Gilmore, Ryan	Teacher of Health & Phys Ed	\$60,445
Goduto, Derrick	Teacher of Social Studies	\$76,093
Golding, George	Teacher of Electrical Const.	\$86,915
Gonzalez, Alejandro	Teacher of Spanish	\$83,845
Gotta, Peter	Teacher of Science	\$61,888
Gregg, James	Teacher of Entertainment Technology	\$73,257
Grobelny, Barbara	Teacher of Health & Phys Ed	\$81,455
Hackman, Deborah	TOSD/Science	\$62,327
Hagaman, Daniel	Teacher of Diesel Mechanics	\$66,611
Hagar, Timothy	Teacher of Welding	\$84,994
Haney, Kevin	Teacher of Adv Art & Design	\$98,137
Hannon, Lia	Teacher of English	\$74,429
Harris, Keturah	Teacher of The Handicapped	\$77,256
Hernandez, Hiromi	Teacher of ESL	\$76,429
Heston, Claire	Teacher of Dental Assisting	\$81,356
Holbrook, Henry	Teacher of Science	\$73,257
Hrabal, Thomas	Teacher of Mathematics	\$60,445
Hughes, Lee	Teacher of Mathematics	\$72,931
Humphrey, Elisabeth	Teacher of Electronics	\$86,170
Hurst, Anthony	Teacher of Entertainment Technology	\$64,091
Inman, Ellen	Teacher of Veterinary Assistant	\$96,964
Jacob, Nicole	Teacher of Art	\$61,606
Jaworski, Leonard	Teacher of Auto Body Repair	\$70,931
Jefferson, Michael	Teacher of Health & Phys Ed	\$91,905
Jenkins, Monique	Teacher of Spanish	\$64,611
Johnson, Beth	Guidance Counselor	\$91,905
Jones, Aja	Guidance Counselor	\$61,765
Kaplan, Toby	Teacher of English	\$89,589
Kenney, Edward	Teacher of English	\$66,931
Kling, Lois	Teacher of Mathematics	\$81,356
Konrad, Jennifer	Teacher of Special Education	\$61,765
Landre, Laura	Teacher of Allied Health Professionals & Medical Assisting	\$81,356
Latigona, Joseph	Teacher of Law & Public Safety	\$87,331
Leary-Bova, Michela	Teacher of The Handicapped	\$88,089

Leighton, Michael	Teacher of Mathematics	\$60,445
Leshner, Joseph	Teacher of Social Studies	\$64,208
Malesich, Elizabeth	Teacher of Drafting & Design Technology	\$81,356
Malsbury, Vicki	Associate Media Specialist	\$73,771
Marencin, Jaclyn	Teacher of Special Education	\$79,306
Mariano, Anthony	Teacher of Auto Mechanics	\$91,905
Mazella, Alexander	Teacher of Science	\$64,611
McGuinness, Jacqueline	Teacher of Science	\$96,964
Minuto, Mellissa	Teacher of Health & Phys Ed	\$68,931
Mohan, Mary	Teacher of English	\$95,078
Mongada, Sharon	Teacher of The Handicapped	\$84,994
Morgan, Dawn	Teacher of The Handicapped	\$75,821
Murrenburke, Holly	Teacher of The Handicapped	\$86,170
Murro, Heather	Teacher of English	\$63,772
O'Neill, Mary K	Guidance Counselor	\$91,905
Ogden, Carla	Teacher of Cosmetology/Hairsty	\$92,394
Paliotta Nevadomski, Kerry	Teacher of Mathematics	\$70,611
Pappler, Stacey	Teacher of English	\$76,710
Passini, Maria	Teacher of Spanish	\$68,611
Peel, Michael	Teacher of Spanish	\$67,772
Pensabene, Jeffrey	Student Assistance Coordinator	\$66,931
Phelps, Brandynn	Teacher of Mathematics	\$66,931
Pinardo, Karen	Teacher of Cosmetology/Hairsty	\$91,905
Pine, Victoria	Teacher of The Handicapped	\$79,932
Poirier, Jessica	Teacher of Mathematics	\$68,931
Polizzi-Herzog, Nicole	Teacher of Art	\$64,208
Porter, Diana	Teacher of Social Studies	\$73,771
Porter, Rachel	Teacher of Mathematics	\$62,611
Purcell, Andrew	Teacher of Social Studies	\$61,888
Quinn, Christopher	Teacher of English	\$61,106
Reed, Richard	Teacher of Carpentry	\$93,078
Rista, Jessica	STEM Specialist	\$65,772
Rivera, Joseph	Teacher of Computer Science	\$96,964
Ross, Leah	Guidance Counselor	\$61,265
Rossi, Jarett	Teacher of Health & Phys Ed	\$61,166
Rossini, Louis	Teacher of The Handicapped	\$90,072

Ruder, Laura	TOSD/English	\$64,611
Saxton, Mark	Teacher of Culinary Arts	\$81,455
Schott, Gregory	Teacher of The Handicapped	\$88,909
Shilling, Michael	Teacher of Health & Phys Ed	\$59,445
Sienkiewicz, Joann	Teacher of Sports Medicine	\$96,964
Sitchler, David	Teacher of Automotive Tech	\$98,137
Smith, Thomas	Teacher of Social Studies	\$88,089
Sommers, Kelly	Teacher of Social Studies	\$66,931
Sprague, Meagan	Teacher of Entertainment Technology	\$71,257
Staff, Frank	Teacher of Advanced Manufacturing	\$61,166
Steer, Natola	Teacher of Mathematics	\$72,931
Steich, Susan	Teacher of Adv Art & Design	\$66,611
Stillwell, Jennifer	TOSD/Mathematics	\$70,094
Storm, John	Teacher of Mathematics	\$73,771
Talar, Kelly	Teacher of Health & Phys Ed	\$64,611
Tarantini, Mary	Teacher of English	\$74,094
Taylor, Erin	Teacher of English	\$61,765
Timet, Anthony	Teacher of The Handicapped	\$98,137
Tirado, Jocelyn	Teacher of Culinary Arts	\$62,928
Tisdale, Larry	Teacher of Culinary Arts	\$92,394
Towey, Mary	Teacher of Science	\$61,166
Turowski, Pamela	Teacher of Music	\$78,428
Valenti, Gina	Teacher of Sports Medicine	\$71,257
Vallei, Alexander	TOSD/Mathematics	\$74,429
Vogel, Donald	Teacher of Electronics	\$96,964
Wain, Robert	Teacher of Culinary Arts	\$61,166
Ward, Terence	Teacher of Mathematics	\$91,905
Weiler, Amanda	Teacher of English	\$61,166
Wells, Lisa	TOSD/English	\$64,611
Wiley, Luke	Teacher of Social Studies	\$61,765
Williams, Kimberlee	Teacher of Cosmetology/Hairsty	\$96,964
Williams, Raymond	Teacher of Culinary Arts	\$81,356
Zeller, Holly	Teacher of The Handicapped	\$80,193

CST Personnel

Artz, Brooke	LDTTC	\$71,902
Christian, Monique	School Social Worker	\$65,609
Clayton, Jillian	School Psychologist	\$69,391
Dinovelli, Diane	School Psychologist	\$90,220
Ilconich, Lori	School Social Worker CST Chair	\$100,239 \$8,789
Smith-Evans, Samantha	LDTTC	\$94,545
Vincent, Cinnamon	School Psychologist	\$69,855

Custodial/Maintenance Personnel

Adams, James	Custodian Custodial Repair	\$53,738 \$2,500
Adams, Norman	Custodian	\$54,508
Adams, Robert	Custodian	\$37,242
Bodine, Bernie	Custodian Custodial Repair	\$38,542 \$2,500
Brown, Glenwood	Custodian	\$42,542
Calderone, Samuel	Custodian	\$53,738
Clauss, Nathlene	Receiving Clerk	\$55,104
Dennison, Billy	Custodian Black Seal Foreperson	\$54,338 \$1,528 \$1,721
Destinoble, Marc	Custodian	\$45,242
Dydynski, Donna	Custodian	\$36,013
Evans, Rhashan	Custodian	\$34,843
Hess, William	Electrician	\$68,066
Johnson, Damon	Custodian	\$48,742
Klingler, Debra	Custodian	\$37,242
Laudicina, Andrew	Custodian	\$36,042
Lotierzo, Anthony	Custodian Custodial Repair	\$38,012 \$2,500
Lucas, Amy	Custodian	\$38,542
Marshall, Todd	Custodian	\$35,243
Marvin, Kelly	Custodian	\$35,043
Mason, Thomas	Receiving Clerk	\$55,104
Medina, Wilfredo	Custodian	\$48,742
Morano, Mark	Custodian	\$37,242

Palmero, Anthony	Custodian	\$38,542
Powell, Beverly	Custodian	\$39,892
Shendock-Albertson, Monique	Custodian	\$35,043
Sherrod, Harold	Custodian	\$36,042
Valasek, Matthew	Custodian	\$44,662
Walker, Joseph	Custodian	\$36,042
Whited, Andrew	Custodian	\$38,542
Williamson, Andrew	Custodian	\$48,742

Non-Aligned Personnel *shared

Auleta, John	Director of Facilities*	\$147,555
Carr-Olschewski, Kelley	Secretary*	\$49,174
	Non-pensionable supplemental pay	\$5,000
Cox, Kelly	Administrative Assistant to the BA*	\$84,323
	Non-pensionable supplemental pay	\$5,000
English, Lisa	Assistant Superintendent*	\$162,800
Geib, Catherine	Data Coordinator	\$46,800
Hagan, Michael	Evening Facility/Custodial Supervisor	\$44,033
Harris, Veldon	Director of Security*	\$101,750
Hill, Michele	Strategic Marketing, Communications & Enrollment Coordinator	\$94,399
Hirt, Judith	Data Coordinator	\$55,594
Jordan, Lorraine	Exec Admin Asst to Superintendent*	\$62,240
Jurkowsch, Colleen	Secretary*	\$40,700
	Non-pensionable supplemental pay	\$5,000
Klimowski, Robert	Performing Arts Center Manager	\$54,638
Mack, Nereida	Secretary*	\$53,360
	Non-pensionable supplemental pay	\$5,000
Mari, Cathy	Secretary	\$45,709
McEvoy, Anita	Secretary*	\$41,219
	Non-pensionable supplemental pay	\$5,000
Murrenburke, Quinn	Head Maintenance*	\$62,834
Nagy, Christopher	Superintendent of Schools*	\$211,140
Scaffidi, Dominic	Head Maintenance*	\$59,068
Schneider, Vicky	Exec Admin Asst to BA/BS*	\$55,499
Sleppy, Jennifer	Secretary*	\$53,698
	Non-pensionable supplemental pay	\$5,000
Stahl, Fred	Evening Facility/Custodial Supervisor	\$49,932

Velzy, Sharon	Secretary	\$44,475
Waldis, Kerrie	Secretary* Non-pensionable supplemental pay	\$37,701 \$5,000
Willmott, Andrew	Acting Business Administrator / Board Secretary*	\$91,575
Wisniewski, John	Assistant Director of Facilities*	\$110,000

Secretaries

Benzel, Karen	\$43,752	Moretti, Janet	\$54,257
Brownridge, Marcie	\$48,076	Pagan-Colon, Katrina	\$52,717
Butler, Michele	\$52,717	Riccitello, Nicole	\$35,135
Chamberlain, Brandi	\$39,620	Rodriguez, Joelle	\$50,582
Colby, Jennifer	\$35,196	Rodriguez-Muldrow, Irene	\$52,717
Davies, Ruth	\$40,455	Ruilova, Deborah	\$52,717
Fenton, Eva	\$53,487	Rushen, Lynnette	\$53,102
Gifford, Lynn	\$40,840	Shinn, Brenda	\$52,717
Hagan, Christine	\$52,717	Williams, April	\$52,717
Kwartin, Deborah	\$52,717		

Teacher Aides

Allenbach, Ryan	\$31,392	Lopez, Lydia	\$33,462
Brown, Charles	\$32,162	McCollum, Jairus	\$31,162
Cimoch, Leo	\$29,187	O'Hare, Raymond	\$28,737
Davies, Lawrence	\$43,432	Palazzo, Joseph	\$31,162
Evangel-Rindosh, Victoria	\$29,187	Poole, Jasmine	\$28,117
Faber, Ashley	\$29,392	Powell, Nickolas	\$33,462
Fisicaro, Joseph	\$33,462	Rabinowitz, Brittany	\$43,047
Glover, Debra	\$31,162	Riley, Melissa	\$33,462
Harris, Glenn	\$41,053	Say, James	\$44,202
Jedda, Dennis	\$42,662	Thornton, Clara	\$40,283
Johnston, Ronald	\$31,922	Tillery, Alexander	\$37,002
Larocca, Sherry	\$42,662	Wheatley, Tamie	\$43,432

2. Leaves 2020-2021 SY

Employee	Position	Type	Effective
Artz, Brooke	LDTc	LOA/FMLA	09/02/20 - 11/29/20
Calderone, Samuel	Custodian	LOA	07/01/20 - 06/30/21

3. Salary Adjustments, Unpaid Absences

Name	Position	Rate	Date
Johnston, Ronald	Teacher Aide	-\$150.19	03/10/20

**4. Supplemental Pay/Extra-Curricular
District 2020-2021 SY**

Name	Extra-Curricular	Rate
Golding, George Rivera, Joseph	Substitute Maintenance Personnel (if needed)	\$38/hr

Summer Maintenance Crew Supervisors (if needed)		Rate
Bush, Marissa - West	Jaworski, Leonard - Med	Rivera, Joseph - West

Medford 2019-2020 SY

Name	Extra-Curricular	Rate
Fessenbecker, Rachel	AP Literature & Composition Teacher	\$2,179

Medford 2020-2021 SY

Name	Extra-Curricular	Rate
Pensabene, Jeffrey	Guidance Chairperson	\$8,909

Westampton 2020-2021 SY

Name	Extra-Curricular	Rate
Clayton, Jillian	CST Chairperson	\$8,789
Fitzgerald, Kieshea	Guidance Chairperson	\$8,909

5. Course: Approvals *2020-2021 SY

Name	Position	College	Credits
Artz, Brooke	LDTC	Stockton University	3*
Clayton, Jillian	Psychologist	Caldwell University	9*
Paliotta Nevadomski, Kerry	Teacher	University of Phoenix	3
Purcell, Andrew	Teacher	University of Texas Rio Grande Valley	6*

6. Course: Reimbursements

Name	Position	College	Credits	Amount
Brownridge, Marcie Christine	Secretary	Wilmington University	3	\$1,143
Clayton, Jillian	Psychologist	Caldwell University	3	\$2,217
Murro, Heather	Teacher	Drexel	6	\$4,434
Paliotta Nevadomski, Kerry	Teacher	University of Phoenix	3	\$2,094

II. PROGRAMS

Burlington County Special Services School District/Burlington County Institute of Technology

1. Policies/Regulations (These items are available on the website.)

New

Policy 0165 - *Voting* - Second Reading

Policy 8561: *Procurement Procedures for School Nutrition Programs*: First Reading

Revised

Policy 2451 - *Adult Education*- Second Reading

Policy/Regulation 3218: *Use, Possession, or Distribution of Substances*: First Reading

A. Burlington County Special Services School District

1. 4th Marking Period Grading Policy

Recommend approval of *COVID-19 4th Marking Period Grading Policy* Revision for BCSSSD.

2. Teletherapy Action Plan

Recommend approval of *Teletherapy Action Plan* per NJ Governor Executive Order in response to Covid 19 Pandemic.

B. Burlington County Institute of Technology

1. Guest Speakers

Speaker(s)	Audience	Date
NOCTI Judge: Edward Dubell	Advertising, Art, and Computer Graphics	TBD
NOCTI Judge: Steve Pratt	Architecture and Design	TBD
NOCTI Judges: Anna Cacciatore, Shannon Curry, Marquessa Gesualdi, Jeffery Herbert, Gino Marella, John Ritzen	Culinary Arts	TBD
NOCTI Judge: Kyle Ingram	Entertainment Technology	TBD
NOCTI Judges: 2 Westampton Police Officers (TBD)	Law and Public Safety	TBD
NOCTI Judge: Matthew Blatcher	Pre-Engineering	TBD
NOCTI Judges: Amiee Riley, Asia Wright	Printing/Graphic Communications	TBD

2. **Carl D. Perkins Secondary Grant FY'20 Amendment**
Recommend approval of submission of Carl D. Perkins Secondary amendment.
3. **Carl D. Perkins Postsecondary Grant FY'20 Amendment**
Recommend approval of submission of Carl D. Perkins Postsecondary amendment.
4. **4th Marking Period Grading Policy**
Recommend approval of *COVID-19 4th Marking Period Grading Policy* Revision for BCIT.

III. STUDENT ACTIVITIES

Burlington County Special Services School District/Burlington County Institute of Technology

1. Harassment, Intimidation and Bullying (HIB)

Recommend acceptance of the monthly Harassment, Intimidation and Bullying Report of Incidents per Board of Education Policy #5512 and the NJ Anti-Bullying Bill of Rights Act. (Report is considered privileged in nature.)

A. Burlington County Special Services School District

1. Suspensions:

BCAHS	0	High School	0
Elementary	0	Lumberton/CA	31

B. Burlington County Institute of Technology

1. Transfers, Withdrawals, Suspensions, Homebound (Exhibit # Report is considered privileged in nature.)

	<u>Medford</u>	<u>Westampton</u>
a. Transfers in County	0	0
b. Transfers out of County	0	0
c. Dropouts	0	0
d. Transfer to West/Medford Campus	0	0
e. Suspensions	6	0
f. Homebound	0	0

2. Activities

Campus	Activity	Dates
M/W	Athletic Membership & Resolutions - Burlington County Scholastic League (BCSL) - NJ State Interscholastic Athletic Assoc (NJSIAA) - NJ Technical Athletic Council (NJTAC)	2020-2021 SY

Fundraisers *Executive Approval

Fund/Campus	Activity	Dates
Softball Team/Westampton	Fun Cloth Sports Apparel Online Fundraiser	03/13-27/20*

3. Athletic Membership Resolutions

Recommend approval to adopt Membership Resolution, New Jersey State Interscholastic Athletic Association, 2020-2021 School Year.

MEMBERSHIP RESOLUTION

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

The Board of Education of the Burlington County Institute of Technology - Westampton, NJ & Medford, NJ hereby enrolls as members of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and are authorized to participate in the approved athletic activities sponsored by the NJSIAA for the 2020-2021 school year.

The Board of Education hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

Administrative Responsibility - NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school.

In addition, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments.

Recommend approval to adopt Membership Resolution, Burlington County Sports League, 2020-2021 School Year.

MEMBERSHIP RESOLUTION

BURLINGTON COUNTY SCHOLASTIC LEAGUE

The Board of Education of School District No. 05-0610, County of Burlington, State of New Jersey, as provided in Chapter 172 Laws 1979 herewith enrolls Burlington County Institute of Technology - Westampton & Medford Campuses as members of the Burlington County Scholastic League to participate in the approved interschool athletic program sponsored by the league for the 2020-2021 school year.

This resolution to continue in effect or until or unless rescinded by the Board of Education and shall be included among those policies adopted annually by the Board.

IV. BUSINESS/FINANCIAL

Burlington County Special Services School District/Burlington County Institute of Technology

1. Resolution for Withdrawal from Membership in the Burlington County Insurance Commission – Health Program

WHEREAS, the Burlington County Institute of Technology and the Burlington County Special Services School District are members of the Burlington County Insurance Commission within the health program (“Commission”); and

WHEREAS, the by-laws of the Fund provide for a 90 day prior written notice of the intent to withdraw from membership in the Fund; and

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Burlington County Institute of Technology and Burlington County Special Services School District withdrawing from in the Fund and it is providing its notice herewith, such withdrawal to be effective on August 1, 2020.

BE IT FURTHER RESOLVED that certified copies of this resolution shall be sent to the Fund offices and delivered no later than May 11, 2020.

2. Resolution to Authorize Participation Under the SHBP and/or SEHBP

It is recommended a resolution be adopted to elect to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) as it appears on pages 31-34 of this document.



State Health Benefits Program (SHBP)
 School Employees' Health Benefits Program (SEHBP)
RESOLUTION

A Resolution to Authorize Participation Under the SHBP and/or SEHBP.

BE IT RESOLVED:

1. The Burlington County Special Services School District 1624-00
Corporate Name of Employer *SHBP/SEHBP Employer Location Number*

hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

2. a. We elect to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.
- b. We will be maintaining _____ as our Prescription Drug Plan.¹ This plan is
Name of Plan
 comparable in design to the State Employee Prescription Drug Plan.
- c. We will not have a stand-alone prescription drug plan and understand that prescription drug coverage will be provided based on the medical plan chosen by the subscriber.
3. a. We elect to participate in the Employee Dental Plans defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.
- b. We will be maintaining MetLife Dental as our dental plan.¹
Name of Plan
- c. We will not have a dental plan.
4. We elect 30² hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.
5. As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.
6. We hereby appoint Andrew C. Willmott, CPA to act as Certifying Officer in the administration of this program.
Name/Title

Note: An individual is permitted coverage as an employee, retiree, or dependent. Multiple coverage under the SHBP or SEHBP is prohibited.

¹ If not electing prescription drug coverage and/or dental plan participation through the SHBP or SEHBP, attach copies of the current prescription drug and dental plan contracts.

² May not be less than 25 hours per week for employees, or 35 hours per week for elected or appointed officials.



State Health Benefits Program (SHBP)
 School Employees' Health Benefits Program (SEHBP)
RESOLUTION

A Resolution to Authorize Participation Under the SHBP and/or SEHBP.

BE IT RESOLVED:

1. The Burlington County Institute of Technology 1411-00
Corporate Name of Employer SHBP/SEHBP Employer Location Number

hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

2. a. We elect to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.
- b. We will be maintaining _____ as our Prescription Drug Plan.¹ This plan is comparable in design to the State Employee Prescription Drug Plan.
Name of Plan
- c. We will not have a stand-alone prescription drug plan and understand that prescription drug coverage will be provided based on the medical plan chosen by the subscriber.
3. a. We elect to participate in the Employee Dental Plans defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.
- b. We will be maintaining Delta Dental as our dental plan.¹
Name of Plan
- c. We will not have a dental plan.
4. We elect 30² hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.
5. As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.
6. We hereby appoint Andrew C. Willmott, CPA to act as Certifying Officer in the administration of this program.
Name/Title

Note: An individual is permitted coverage as an employee, retiree, or dependent. Multiple coverage under the SHBP or SEHBP is prohibited.

¹ If not electing prescription drug coverage and/or dental plan participation through the SHBP or SEHBP, attach copies of the current prescription drug and dental plan contracts.

² May not be less than 25 hours per week for employees, or 35 hours per week for elected or appointed officials.

A. Burlington County Special Services School District

1. Lumberton Student Resources Office (SRO) Program Agreement 2020-2023

Recommend approval of the Agreement with the Township of Lumberton for a School Resources Office (SRO) Program in the Lumberton Campus effective July 1, 2020 through June 30, 2023.

2. Bank Account Closure

It is recommended a resolution be adopted authorizing the Business Administrator to close the TD Bank Accounts designated "Petty Cash" and move the balance of the account to the BCSSSD "General Account."

B. Burlington County Institute of Technology

1. Use of Facilities

Agency/Program	Room - Campus	Date(s)
Tiny Tutus Dance Center/Recital	Auditorium, Cafeteria, Classroom - Westampton	05/11-12,15-16/21

V. ENTERPRISE

A. Burlington County Special Services School District: ESU

1. Resignation/Retirements: Full-Time

Name	Position	Reason	Effective
Abernathy, Sydney	Teacher	Resignation	06/19/20

2. Employment: Full Time (prorated) pending new hire requirements

Name	Position	Salary	Effective
Stopa, Lauren	Speech Therapist	MA Step 4 \$62,618	TBD

Employment: Hourly

Name	Position	Hourly Rate	Effective
Marchlewski, Brianna	Occupational Therapist	\$46.00	TBD

3. Status Change, Degree (prorated)

Name	Position	From	To	Effective
Downs, Bobbie	Director	MA+60 \$108,409	Dr/Phd \$110,209	06/01/20

4. Reappointments 2020-2021 School Year

ESU Principals/Directors Association Personnel

Downs, Bobbie	Director	\$112,248
	Crisis	\$2,000

ESU Supervisors Association Personnel

Decker, Brooke	Supervisor	\$84,973
Leigh, Dennis	Supervisor	\$81,480
Robertson, Michelle	Supervisor	\$83,517

ESU Teachers Guide Personnel

Alu, Danielle	Speech Therapist	\$62,844
Bradley, Paula	Occupational Therapist	\$65,439
Burkert, Jillian	Speech Therapist	\$65,439
Cann, Victoria	Occupational Therapist	\$77,217
Connors, Kaitlyn	Speech Therapist	\$77,083
Cosico, Janelle	Speech Therapist	\$61,845
Cravens, Elizabeth	Speech Therapist	\$65,439

Dalia, Joseph	Teacher	\$68,321
Fekete, Michele	Occupational Therapist	\$78,789
Fox, Kelly	Teacher	\$67,134
Fox, Rachel	Teacher	\$62,844
Frehner, Aubri	Speech Therapist	\$62,844
Garcia, Rasheda	Teacher	\$73,484
Hanzok, Marquel	Occupational Therapist	\$83,655
Hartman, Jean	Speech Therapist	\$71,344
Hassel, Tonya	Teacher	\$62,706
Hayes, Alisa	Speech Therapist	\$68,321
Holmes, Michele	Teacher	\$75,517
Humble, Kaitlyn	Occupational Therapist	\$65,439
Knauss, Krysta	Speech Therapist	\$64,005
Krumbein, Judith	Speech Therapist	\$76,399
Laster, Meghan	Teacher	\$68,551
Lebowitz, Alyssa	Speech Therapist	\$61,845
Lewis, Amanda	Occupational Therapist	\$66,876
Lovejoy, Heather	Occupational Therapist	\$74,124
Martino, Kristie	Occupational Therapist	\$64,005
Milman, Jean	Reading Specialist	\$62,844
Nims, Samantha	Teacher	\$63,093
O'Brien, Julie	Teacher	\$61,139
O'Malley, Katharine	Teacher	\$78,475
Paluba, Mary-Beth	Teacher	\$68,321
Quigg, Carolyn	Occupational Therapist	\$71,332
Read, Kristen	Occupational Therapist	\$99,397
Reichardt, Catherine	Speech Therapist	\$62,844
Ross, Deborah	Speech Therapist	\$69,830
Schieber, Kendra	Occupational Therapist	\$74,278
Screven, Melissa	Teacher	\$75,825
Severino, Angela	Occupational Therapist	\$68,321
Signorino, Ronald	Teacher	\$58,756
Smith, Renee	Teacher	\$80,753
Stanton, Rhianna	Speech Therapist	\$62,844
Stopa, Lauren	Speech Therapist	\$64,005
Turner, Carly	Speech Therapist	\$62,844

Weinberg, Lisa	Occupational Therapist	\$82,936
Welch, Amy	Occupational Therapist	\$71,344
Welch, Caroline	Occupational Therapist	\$79,178
White, Molly	Teacher	\$66,876
Williamson, Samantha	Teacher	\$65,439
Yeo, Pierrette	Occupational Therapist	\$72,736
Young, Kristen	Speech Therapist	\$61,845

ESU CST/PT Personnel

Allen, Brittney	Physical Therapist	\$72,367
Buscetta, Deanna	School Psychologist	\$64,402
Csakan, Stephanie	School Psychologist	\$72,367
Deibler, William	School Psychologist	\$104,160
Dragani-Reagan, Jenna	School Psychologist	\$70,865
Gallagher, Patricia	LDTTC	\$102,210
Glass, Kerith	School Psychologist	\$73,740
Grose, Colleen	LDTTC	\$72,367
Jagodzinski, Kathleen	Physical Therapist	\$73,337
Letcher, Kelly	LDTTC	\$75,790
Lockhart, Wendy	Physical Therapist	\$95,905
Mongon, Kathryn	Physical Therapist	\$82,288
Morrison, Colleen	LDTTC	\$82,288
Pozega, Kris	Physical Therapist	\$74,400
Stroud Jr, Bruce	Physical Therapist	\$98,143
Tornetta, Maureen	Physical Therapist	\$68,747
Wachter, Eileen	School Psychologist	\$84,198
Wells, Renee	Social Worker	\$65,824

ESU NCLP Personnel

Rogina, Steven	Educational Interpreter	\$57,732
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ESU Certified Hourly Personnel

Arzt, Cheryl	School Psychologist	\$43.55
Bedics, Molly	Teacher	\$41.16
Berardi, Paola	LDTTC	\$44.55
Bonfanti, Celeste	Teacher	\$51.90
Boyle, Kimberly	Occupational Therapist	\$51.45

Bree, Frances	Teacher	\$36.30
Caulder, Loretta	Teacher	\$37.35
Celia, Melissa	Teacher	\$43.70
Conda, Karol	Occupational Therapist	\$73.70
Dombrowski, Carol	LDTC	\$46.20
Ernst, Suzanne	School Psychologist	\$42.50
Evgeniadis, Maria	Occupational Therapist	\$43.75
Foglia, Alison	Occupational Therapist	\$43.75
Friedberg, Beth	Teacher	\$36.30
Geib, Donna	Physical Therapist	\$71.75
Grays, Ramona	Teacher	\$32.95
Harris, Jamie	Teacher	\$38.70
Healy, Rebecca	Teacher	\$34.60
Huber, Erica	Physical Therapist	\$49.65
Kennedy, Marla	Occupational Therapist	\$72.14
King, Patricia	Teacher	\$35.70
Kingsbury, Janice	School Psychologist	\$41.50
Kitching, Joyce	Occupational Therapist	\$56.45
Kuehner, Katherine	Speech Therapist	\$51.90
Lamond, Diane	Speech Therapist	\$60.20
Lentini, Barri	Social Worker	\$41.51
Mackell, Jennifer	Teacher	\$40.80
Marchlewski, Brianna	Occupational Therapist	\$46.00
Martin, Andrea	Teacher	\$41.50
Mercer, Christine	Teacher	\$35.30
Posch, Erin	Teacher	\$35.60
Priester, Holly	Teacher	\$39.30
Pustizzi, Patricia	Teacher	\$43.75
Rycek, Karen	Occupational Therapist	\$74.65
Saaybe, Diane	Teacher	\$36.30
Santana, Jennifer	Teacher	\$48.85
Schieber, Mark	Physical Therapist	\$72.20
Stanewick, Elizabeth	Physical Therapist	\$69.35
Stepney, Imani	Occupational Therapist	\$44.60
Tadduni, Rachel	School Psychologist	\$44.60
Wilczewski, Susan	LDTC	\$43.55

ESU NCLP Hourly Personnel

Atabek, Diane	Registered Nurse	\$33.40
Ferrara, Marilyn	Registered Nurse	\$35.35
Green, Corine	Registered Nurse	\$31.45
Kalvaitis, Kathleen	Registered Nurse	\$27.45
Nickerson, Rebecca	Registered Nurse	\$27.95
Pelosi, Eleanor	Registered Nurse	\$29.50
Raue, Jennifer	Registered Nurse	\$32.40
Saldan, Jessica	Registered Nurse	\$33.40
Shields, Dana	Registered Nurse	\$27.45
Taney, Sheila	Registered Nurse	\$30.00
Tisone, Megan	Registered Nurse	\$27.45
Zack, Stephanie	Registered Nurse	\$28.50

ESU Non-Aligned Personnel

Bosman, Artavious	Computer Technician	\$44,541
Dooley, John	Network Administrator	\$67,428
Gravett, Gary	Computer Technician	\$42,240
Paige, Meghan	Business Manager	\$75,252
Vasile, Joseph	Network Administrator	\$65,661
Weisman, Corey	Computer Technician	\$41,494
Yedlowski, Stanley	Computer Technician	\$38,303

ESU Secretaries

Hand, Desiree	Secretary	\$62,114
Kaufman, Stacey	Secretary	\$43,907
Long, Caroline	Secretary	\$51,153
Murtha, Debra	Secretary	\$65,210
Napravnik, Robin	Secretary	\$46,689
Paul, Patricia	Secretary	\$45,994
Scholz, Dawn	Secretary	\$51,153
Terreri, Erin	Secretary	\$57,101
Tripoli, Catherine	Secretary	\$54,489
Van Sciver, Susan	Secretary	\$44,603

Watson, Dorothy Dawn	Secretary	\$64,664
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5. Professional Services Agreements

District	Type
Berlin Borough	2020-2021 Professional Services Agreement
Burlington Twp	2020-2021 Professional Services Agreement 2020-2021 Nonpublic Technology
Eastern Camden Co.	2020-2021 Professional Services Agreement
Edgewater Park	2020-2021 Professional Services Agreement
Evesham	2020-2021 Professional Services Agreement
Gloucester City	2020-2021 Professional Services Agreement
Lumberton	2020-2021 Professional Services Agreement
Mansfield	2020-2021 Professional Services Agreement
Maple Shade	2020-2021 Professional Services Agreement
Medford Twp	2020-2021 Professional Services Agreement
Shamong	2020-2021 Professional Services Agreement

6. Course: Approvals

Name	Position	College	Credits
Hartman, Jean	SLP	Colorado State University	3

7. Conferences *Over Mileage ** Pending Executive Approval

Personnel	Conference	Date	Cost
All ESU Staff	Minding Your Mind - Mental Health During COVID19, Webinar **	04/03/20	None

8. ESU Online, Related Services and Teletherapy Instruction Consent

Recommend approval of *Online Computer/Support Instruction, Online Related Services, Online Reading Special Services* and *Online Teletherapy Services* per NJ Governor Murphy Executive Order in response to the Covid 19 pandemic.

B. Burlington County Institute of Technology: Adult Education

1. Reappointments 2020-2021 School Year

Full Time

Iocco, Kimberly	Secretary	\$36,502
Lazarus, Euphemia	Adult Ed Healthcare Program Coordinator	\$98,137
Pappler, Jesse	Assistant Principal	\$130,334
Siddell, Stephanie	Secretary	\$52,717

2. Supplemental Pay/Extra-Curricular Pay 2020-2021 SY

Name	Extra-Curricular	Rate
Lazarus, Euphemia	Adult Ed Allied Healthcare Coordinator Summer Adult Ed Health Coordinator (20 Day Max)	\$9,318 Per Diem