# BOARD OF EDUCATION OF THE SPECIAL SERVICES SCHOOL DISTRICT AND THE INSTITUTE OF TECHNOLOGY OF THE COUNTY OF BURLINGTON

#### **EXECUTIVE CLOSED MEETING**

The Executive Closed Meeting of the Board of Education of the Special Services School District and The Institute of Technology of The County of Burlington was held in Virtual Format via Zoom Conference Call on Thursday, September 23, 2021.

The meeting was called to order at 5:15 pm by President Leon Jones. A motion to go into a closed executive session to address legal and personnel matters with legal counsel was made.

### **RESOLUTION AUTHORIZING EXECUTIVE SESSION**

Whereas, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and Whereas, the Board of Education of the Burlington County Special Service School District/Institute of Technology has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

Whereas the regular meeting of this Board of Education will reconvene at the conclusion of closed session; and

Now, Therefore, Be It Resolved that the Board of Education of the Burlington County Special Service School District/Institute of Technology will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12: Legal/Personnel

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public.

Be It Further Resolved that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

Be it Further Resolved, that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Andrew Willmott, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Burlington County Special Service School District/Institute of Technology Board of Education at their meeting held on September 23, 2021.

Andrew Willmott, Board Secretary, stated that this meeting was in accordance with a printed announcement published in the newspaper and this was a closed meeting.

A motion was approved to open the public session by Ms. Anna Evans and seconded by Mr. Robert Brittain.

The Board resumed the public meeting at 6:00 pm Thursday, September 23, 2021.

# **REGULAR MEETING**

The Regular Meeting of the Board of Education of the Special Services School District and The Institute of Technology of The County of Burlington was held at 6:00 pm in virtual audio format via Zoom Conference Call on Thursday, September 23, 2021.

Mr. Leon Jones called the meeting to order at 6:09 pm and led the flag salute.

Mr. Jones requested for Mr. Andrew Willmott to read the Sunshine Notice.

#### **Sunshine Notice**

Mr. Andrew Willmott, Board Secretary, stated that this meeting was in accordance with the Open Public Meeting Act and that this was a public meeting.

Roll Call: Andrew Willmott, Board Secre	etary, called the	roll:
Tyler Burrell	⊠Present	□Absent
Anna Evans	⊠Present	□Absent
Raymond Marini Exec. County Supt.	⊠Present	□Absent
Lorene Moore	⊠Present	□Absent
Michelle Parker	⊠Present	□Absent
Robert Brittain	⊠Present	□Absent
Leon E. Jones, Jr.	⊠Present	□Absent
Evangel, M. Angelini, J. LeCates, C. Guenther-Misunas, S. Pressley, A. McFS. Fodor, B. Yanoschak, K. McGrogan Brogan, K. Scheetz, D. Williams, B. D. Hayes, R. Grabitz, S. Toner, N. Roman L. Warren, K. Fletcher, A. Ware, A. M. MacPhee, L. Eischen, K. Jones, K. Westerner, Communication & Correspondence Correspondence. Mr. Willmott announce Minutes: Mr. Jones, Board President,	Adams, K. Ko Hugh, A. Grohe, I, K. Bakely, M. Howns, J. McCo I, K. Lewis, K. H azella, K. Trava st, H. Balbuena, e: Mr. Jones ed no communic	Meeting Minutes from August 26, 2021. On a motion by Ms. Lorene
Moore and seconded by Mr. Robert Brit		
Roll Call: Mr. Andrew Willmott, Board S	Secretary, called ⊠Yes □No	i trie roii: □Abstain
Tyler Burrell Anna Evans	⊠Yes □No	
	□Yes □No	□Abstain  MAbstain Conflict of interest
Raymond Marini Exec. County Supt. Lorene Moore	⊠Yes □No	⊠Abstain Conflict of interest  □Abstain
Michelle Parker	⊠Yes □No	□Abstain
Robert Brittain	⊠Yes □No	
		□Abstain
Leon E. Jones, Jr.	⊠Yes □No	□Abstain
<b>Presentation</b> : Dr. Nagy introduced a viceremony.	deo from BCSS	SD highlighting the Special Olympics competition and award
-	•	ed the Financial Report and called for a motion to approve the report y Mr. Raymond Marini, the Board approved the financial report.
Roll Call: Mr. Andrew Willmott, Board S	Secretary, called	d the roll:
Tyler Burrell	⊠Yes □No	□Abstain
Anna Evans	⊠Yes □No	□Abstain
Raymond Marini Exec. County Supt.	□Yes □No	⊠Abstain Conflict of interest
Lorene Moore	⊠Yes □No	□Abstain
Michelle Parker	⊠Yes □No	□Abstain
Robert Brittain	⊠Yes □No	□Abstain
Leon E. Jones, Jr.	⊠Yes □No	□Abstain
200 2. 00.100, 01.		

Mr. Jones requested for Mr. Andrew Willmott to announce any public members who wished to make a comment via Zoom on the Superintendent's Agenda only. Mr. Willmott requested the attendees to raise their hand if they wished to address the Board of Education.

**PUBLIC COMMENTS:** Andrew Willmott called Ms. Deborah Kwartin to address the Board of Education. Ms. Kwartin was unable to speak to the Board. Dr. Nagy offered Ms. Kwartin an opportunity to speak at a later time during the meeting.

**Superintendent's Agenda:** Mr. Jones requested to move the meeting to the Superintendent's Agenda and asked Dr. Nagy to present his report to the Board.

Dr. Nagy reported the district having had a great open to school this year with in-person learning each and every day and for full days without modified schedules. All students and staff have to wear masks, but students demonstrated how happy they were to return and to be back once again for their friends. For some, this was the first time back since the COVID-19 closure of schools back in March 2020.

The Board and Dr. Nagy congratulated the new hires on the agenda and those who announced their retirements. They wished our retirees good health and happiness and welcomed those new to BCIT and BCSSSD.

The Board approved a number of policies which are on the agenda for a second reading as a new policy or as a revised policy. Dr. Nagy also reported the approval of various handbooks, statements of assurances for Paraprofessionals, Comprehensive Equity Plan, Lead Testing and a uniform state memorandum of understanding/agreement with the local police departments and district schools. In addition, the Board approved the submission of our Chapter 27 Emergency Virtual or Remote Plans required by the NJDOE. In addition, the Board approved the certification of the Student Safety Data System.

Dr. Nagy announced, having just been alerted by the NJ Department of Health, that Burlington County has moved from yellow (moderate) to orange (high) level on the COVID-19 Activity Level Report scale. Dr. Nagy explained that this change will now affect the quarantine time which will move to 14 days. The District is moving to a dashboard approach on the website to account for weekly updates on COVID-19 cases or need for quarantine rather than families receiving multiple communications each week about the quarantines. In the event that a student or staff member through contact tracing needs to quarantine, the family and staff member will be contacted directly.

Dr. Nagy shared that the BCIT and BCSSSD Districts have selected Option 2 from the NJDOE/NJDOH to allow for COVID-19 testing on District premises for students and staff. The Districts are awaiting further guidance regarding implementation and timelines.

Dr. Nagy explained that during the past weekend, most of the District's buses were vandalized and in particular, many had their catalytic converters stolen. This impacted the Monday and Tuesday bus transportation for certain students. An available bus company was located to transport our students. We were very fortunate to have a short turnaround time, but understand that families and students were inconvenienced and had to shift to an alternative education delivery model for the one day for BCIT and two days for BCSSSD. We thank everyone for their flexibility and cooperation.

The Board approved the Chapter 27 NJDOE Remote Learning Plan in the event of a need for the closure of a building or district due to an emergency such as a hurricane or pandemic spread.

## Dr. Nagy shared the following highlights from **BCSSSD**:

- We congratulate our Special Olympians and our staff who made this possible for our athletes to compete. This is extraordinary especially in the COVID-19 Environment. Dr. Nagy thanked Christine Jenter for putting the video together to capture their talents. Please see our <u>webpage</u> to see the video.
- Recent coverage of our new innovations for this school year appeared in a <u>TAPinto Bordentown article</u> that was published on Sunday, September 19, 2021.
- Two of our students were hired last week through the Work-Based Learning School-to-Work program at Transitions. One was hired by Acme and one by Lowe's. We are proud to report that five Transition students maintained employment throughout the summer months.
- A new initiative, Our Student Support Team, began meeting this week. This interdisciplinary team will
  collaborate to discuss and formulate coordinated services and team delivery systems to address the full range
  of student learning, behavior, social, and health concerns.
- Finishing touches are being completed to open the Zen Dens and Playrooms across campuses.
- A partnership with Care Solace has been announced to staff and families of students. This partnership supports
  our ongoing commitment to the well-being of our school community members and allows us to connect our
  staff, their families, and the families of our students with behavioral and mental health resources on an
  as-needed basis.

- The New Jersey School Public Relations Association has contacted BCSSSD to announce that a submitted graduation photo has won an award. The photo was selected from a field of 35 school districts and 78 entries. The photo encapsulates the culmination of the very challenging 2020-21 school year and reflects the hard work of the administration and staff to organize the in-person event in June. You may have seen the photo, which is displayed on the homepage of our district website.
- BCSSSD attended a Job Fair hosted by the Burlington County Regional Chamber of Commerce at RCBC in Mt. Laurel. This event allowed us the opportunity to increase visibility of our currently open positions, particularly Teacher Assistants and Substitute Teachers.

### Dr. Nagy shared the following highlights from **BCIT**:

- BCIT students welcomed the opportunity to return to In-Person Full Days and Weeks and the chance to reconnect
  with classmates and friends. What a difference a year makes! Students returned and new students worked their
  way through the new experience on the high school campuses at Medford and West. Administration and staff
  provided a warm welcome as students approached the school with music and sidewalk art, balloons and the red
  carpet. This will be a first day to remember forever. Check out our Facebook Page for more photos.
- The BCIT administration and staff honored the 13 service members killed in the Afghanistan attack by leaving a row of seats empty during the teacher in-service.
- Welcome Back videos, from the <u>Medford campus staff</u>, <u>West campus staff</u> and <u>Superintendent Dr. Christopher</u> <u>Nagy</u>, were shared with students via social media and website.
- The Girls that Build Program at BCIT was featured in an <u>article on CareerTechNJ website</u> this week.
- The BCIT School District hosted professional development for staff that included resources and strategies on supporting students and their colleagues that may be experiencing trauma and additional stress on the return to school. The BCIT Staff Equity Champions facilitated professional development sessions that highlighted mindfulness and stress reducing activities and resources to help educators assist students and colleagues during this difficult time period.
- Both campuses of BCIT, Westampton and Medford, set aside a day to build community amongst students and staff with team building activities and ice-breaker activities designed to unite the BCIT school community. Each campus had a little bit different design with staff members facilitating the events of the day. Students participated in creating class banners, playing board games, outdoor team-building and icebreaker activities, trivia games show and refreshments.
- Hands-on learning is back in a big way. The BCIT staff and students are engaged in learning activities that engage students. What a wonderful start to the school year!
- Students and staff received BCIT class T-shirts and for the beginning of the school year to signal a strong sense
  of school community.
- Discovery Night is scheduled for October 21, 2021 on both campuses of BCIT. Parents are being asked to pre-register for a time slot to respect the need to social distance.

Dr. Nagy presented and recommended approval of the Superintendent's Agenda. On a motion by Ms. Lorene Moore and seconded by Ms. Michelle Parker, the Board approved the Superintendent's Report.

Roll Call: Mr. Andrew Willmott, Board	Secretar	y, called	the roll:
Robert Brittain	⊠Yes	$\square$ No	□Abstain
Tyler Burrell	⊠Yes	$\square$ No	□Abstain
Anna Evans	⊠Yes	$\square$ No	□Abstain
Leon E. Jones, Jr.	⊠Yes	$\square$ No	□Abstain
Raymond Marini Exec. County Supt.	⊠Yes	$\square$ No	□Abstain
Lorene Moore	⊠Yes	$\square$ No	□Abstain
Michelle Parker	⊠Yes	$\square$ No	□Abstain

**Public Comments:** Board President Mr. Leon Jones requested Mr. Willmott to announce any public attendees requesting to comment. Mr. Willmott invited the public to raise their hand to address the Board.

Mr. Willmott called Ms. Deborah Kwartin to address the Board of Education. Ms. Kwartin was not able to speak to the Board of Education.

Mr. Dave Finn - 175 W Center Street Woodbury, NJ and BCITEA President thanked Mr. Leon Jones for his attention to

public questions. Mr. Finn questioned overdue OPRA notices requested several months ago and the future of in-person Board meetings. Mr. Finn questioned why the in-person meetings are not taking place in any of the district's locations and also asked about COVID-19 testing opportunities for staff. Mr. Jones thanked Mr. Finn for his comments.

Dr. Nagy replied to Mr. Finn's question about testing for COVID-19 on campus for staff and students. The BCSSSD/BCIT districts are waiting to hear from the NJDoE on this request.

Ms. Christine Hewitt - Lumberton NJ and BCSSDEA President had several questions on behalf of the Burlington County Special Services District. Ms. Hewitt would like the Board to know there are unresolved grievances and is looking forward to a meeting time to discuss these grievances. Ms. Hewitt also mentioned that the HVAC on campus is in need of repair. Ms. Hewitt explained that many students are unable to wear masks and they are not sitting 3 feet away from one another. Ms. Hewitt also mentioned that the COVID-19 announcement letters are not accurately reporting positive case numbers and how non-vaccinated staff testing expectations were pushed forward without proper planning or respectful communication and described how staff are sitting in line for hours for tests, and are sent home without pay. Ms. Hewitt explained how ESS staff are hired in place of absent BCSSSD staff, but are not expected to show proof of vaccination or testing. Ms. Hewitt also said the district is in need of teacher assistants.

Mr. Jones thanked Ms. Christine Hewitt for her comments and told Ms. Hewitt how much she is appreciated. Mr. Jones asked Dr. Nagy if he would like to comment on the questions raised by Ms. Hewitt.

Dr. Nagy offered his updates on the HVAC master plan for the campuses. Dr. Nagy also spoke on the question of the classroom dimensions social distancing allowance for special needs classrooms and where 3 feet of space is not in place and explained that within the plans for 3 feet of separation and being unmasked, there are plans and certain allowances and accommodations for certain populations. Dr. Nagy explained where the COVID-19 notification letter process will be streamlined and updates will be placed on a dashboard where students and parents can view the numbers which will do away with daily letters. Dr. Nagy explained that staff needing to be contacted for COVID-19 contact tracing, will be directly contacted to quarantine. Dr. Nagy also explained where ESS is a third party provider and he has been assured where the staff hired from ESS comply with the ESS guidelines for COVID-19 reporting on vaccination and testing.

Mr. Jones asked if there was anyone else requesting to speak to the Board. Mr. Willmott said there were no other requests. Mr. Jones requested to wait a few minutes to see if anyone else wished to address the Board.

Ms. Christine Hewitt requested to speak again to the Board to thank the Board and appreciated the useful and important information shared.

Mr. Jones called for any additional speakers. Mr. Willmott confirmed there was no one else requesting to speak and this closed the public comment section of the meeting.

Mr. Jones invited the members of the Board of Education to comment:

### **Board Comments:**

Mr. Tyler Burrell wished to thank everyone for welcoming him to the Board and glad they are moving in the right direction.

Ms. Anna Evans appreciates all staff, faculty and administration for what they do. Congratulates all of the Special Olympians and congratulations for another successful start of the school year.

Mr. Raymond Marini congratulates all of the Special Olympians. Thanked all of the staff and appreciates all you have been going through this year. Mr. Marini wished everyone to keep the faith, be well, and stay safe.

Ms. Lorene Moore congratulates the Special Olympians and thanks Ms. Jenter for the video. Ms. Moore wishes all staff and students to stay safe.

Ms. Michelle Parker welcomes everyone back to another school year, congratulations to the successful opening. Ms. Parker congratulated the Special Olympians and all who supported them.

Mr. Robert Brittain - continue the best wishes for a great school year. Mr. Brittain shared how appreciative the Board is for

the staff, administration and faculty and congratulations to the Special Olympians.

Mr. Leon Jones echoes the Board remarks about the Special Olympians. Mr. Jones said the Board is here for the students on all of the campuses and how very proud the Board is of all of the staff. Mr. Jones thanked the teachers, staff, and support staff for a successful start of the school year and wishes to let the staff know how much the Board cherishes them and has their backing. Mr. Jones wished everyone a great weekend.

Mr. Jones called for a meeting adjournment. Ms. Evans motioned to approve and Ms. Parker seconded the motion. Meeting adjourned at 6:44 pm.

Respectfully Submitted,

Andrew C. Willmott Board Secretary/Business Administrator

## I. PERSONNEL

# **Burlington County Special Services School District/Burlington County Institute of Technology**

1. Employment: Substitute \*Executive Approval

Name	Position	Hourly Rate	Effective
Walston, LaToya	Substitute Bus Driver	\$24.00	09/08/21*

2. Conferences/Professional Workshops \*Over Mileage

Personnel	Conference	Date	Cost*
Brittain, Robert Burrell, Tyler English, Lisa Evans, Anna Holley, Ashanti Jones Jr., Leon Marini, Raymond Moore, Lorene Nagy, Christopher Parker, Michelle Willmott, Andrew	2021 NJSBA Virtual Workshop	10/26-28/21	\$900 includes up to 25 attendees

# A. Burlington County Special Services School District

1. Resignation/Retirements: Full-Time

Name	Position	Reason	Effective
Gallo, Roni	Teacher Assistant	Resignation	09/08/21
Gidel, Rebecca	Teacher Assistant	Resignation	08/16/21
Gilbert, Linda	Teacher Assistant	Resignation	09/09/21
Markelwith, Brian	Teacher Assistant	Resignation	08/24/21
Smith, Freddie	Teacher Assistant	Retirement	10/01/21
Stranahan, Erica	Teacher Assistant	Resignation	09/24/21
Voelker, Suzanne	Teacher Assistant	Resignation	08/31/21

**2. Employment: Full Time** (Prorated) pending new hire requirements

Name	Position	Salary	Effective
Baxter, David	Teacher	BA Step 12 \$72,768	10/07/21
Celso, Gariella	Teacher Assistant	HS Step 3 \$17,004	09/29/21
Foti, Anthony	Teacher Assistant	BA Step 2 \$25,113	10/14/21
Green, Elias	Teacher Assistant	HS+30 Step 3 \$17,076	09/23/21 (previously approved TBD on 08/26/21)
Harrell, David	Teacher Assistant	HS+60 Step 6 \$24,402	TBD
Kaur, Damanjeet	Teacher Assistant	BA Step 1 \$24,726	10/18/21
Kerney, Dora	Teacher Assistant	BA Step 4 \$25,963	TBD
LaBorn, Timothy	Teacher Assistant	HS+60 Step 5 \$23,926	09/28/21
Lawn, Jessica	Teacher Assistant	HS Step 4 \$17,292	10/13/21
Odd, Amanda	Teacher Assistant	BA Step 1 \$24,726	10/12/21

Richards, Donna	Teacher Assistant	BA Step 2 \$25,113	TBD
Romano, Michae	Teacher	BA Step 3 \$60,193	10/04/21

3. Status Change, Full-Time (Prorated) \*Executive approval

Name	From	То	Salary	Effective
Kent, Nora	Registered Nurse, Hourly	Registered Nurse, Full Time	NCLP Step 4 \$41,914	09/16/21*

Status Change, Degree (Prorated)

Name	Position	From	То	Effective
Brambilla, Elijah	Teacher	BA Step 8 \$67,089	BA+30 Step 8 \$70,353	10/01/21
Frehner, Aubri	Speech Therapist	MA Step 4 \$65,442	MA+15 Step 4 \$67,135	10/01/21
Shulman, Florence	Speech Therapist	MA Step 11 \$75,561	MA+15 Step 11 \$77,262	10/01/21

# 4. Leaves \*Intermittent \*\*Amended

Employee	Position	Туре	Effective
Arket-York, Taylor	Teacher	FMLA/NJFLA/LOA	09/20/21-04/12/22
Boggs, Janine	Teacher Assistant	FMLA	09/01/21-10/17/21
Cosico, Janelle	Speech Therapist	LOA/FMLA/NJFLA	09/01/21-01/24/22**
Downey, Stephanie	Occupational Therapist	FMLA/NJFLA/LOA	11/09/21-05/31/22
Fiore, Alban	Teacher	LOA/NJFLA/FMLA	10/01/21-01/31/22**
Jones, Keith	Teacher Assistant	FMLA*	09/01/21-06/30/22
Lightcap, Karen	Teacher Assistant	LOA/FMLA	09/01/21-11/3/21**
Miskey, Shannon	Teacher Assistant	LOA	09/15/21-12/12/21
Moses, Jennifer	Social Worker	Military LOA	09/01/21-06/30/22
Sersen, Sandra	Speech Therapist	LOA/FMLA	09/08/21**-11/17/21
Shivers, Angela Renee	Secretary	FMLA*	07/01/21-06/30/22
Smith, Freddie	Teacher Assistant	LOA	09/01/21 - TBD
Ware, Amy	Physical Therapist	LOA/NJFLA	09/20/21-12/15/21**
Warren, Linda	Teacher	FMLA*	09/01/21-06/30/22
Willard, Colin	Teacher	FMLA	09/09/21-10/01/21

# 5. Employment, Work Study Students,

2021-2022 SY (\$12/hr 07/01/21-12/31/21) (\$13/hr 01/01/22-06/30/22) \*Renewal

Lumberton	
Greene, Serenity*	Heffner, Jayden

6. Extra Pay/Volunteer Positions \*Executive Approval

Name	Extra-Curricular	Rate
Artale, Daniel Grohe, Alison	RESPITE Workers (as needed)*	\$30/hour
Cabello, Donald	Respite Worker	\$30/hr
Fletcher, Kelly Jeitner, Jessica	Curriculum Writing - CBI * Curriculum Writing - Transition Physical Education *	\$40/hr \$40/hr

Garrano, Connie Rowe, Roseanne	' '	\$47/hr ea
Perry, Summer	Level 2 Sub Teacher (Colin Willard 09/17/21-10/04/21*)	\$100/day

7. Course: Approvals

Name	Position	College	Credits
DeSantis, Thera	Occupational Therapist	Lourdes University	9
Frank, April	Teacher Aide	Arizona State University	6
Grelling, Tiffany	Speech Therapist	Lourdes University	3
Guzman, Sara	Teacher Aide	Rowan College at Burlington County	4
Jackson, Deborah	Speech Therapist	Lourdes University	3
Nizio, Kathleen	Occupational Therapist	Lourdes University	6
Scannell, Deanna	Occupational Therapist	Lourdes University	6
Witkowski, Carly	Speech Therapist	Colorado State University - Pueblo	3

# 8. Course: Reimbursements

Name	Position	College	Credits	Amount
Celso, Bethany	Physical Therapist	Lourdes University	3	\$459
Guzman, Sara	Teacher Aide	Rowan College at Burlington County	6	\$888
Jackson, Deborah	Speech Therapist	Lourdes University	6	\$826
Nizio, Kathleen	Occupational Therapist	Lourdes University	3	\$459
Shulman, Florence	Speech Therapist	Lourdes University	6	\$826
Willard, Colin	Teacher	New Jersey Clty University	3	\$2,000
Winnick, Mary Elizabeth	Teacher	LaSalle University	3	\$1,500

9. Conferences/Professional Workshops \*Over Mileage \*\* Administrative Assignment

Personnel	Conference	Date	Cost*
Downey, Stephanie	Improving Behavior and Social Skills, Virtual	10/25/21	\$199.99
Downs, Bobbie English, Lisa	McKinney-Vento Homeless Education Countywide Fall Workshop, Sewell**	10/06/21	None
Hardgrove, Katie	Gang Awareness Training, in coordination with Burlington County Prosecutor's Office Maple Shade HS	10/14/21	None
Husband, Kerrie	First Annual Youth Transition Conference, VIrtual**	10/01/21	None
Rosen, Dana	Small Group Instruction, Virtual	09/29/21	\$125
Moses, Jennifer Scannell, Deanna	Youth Mental Health First Aid Training, Virtual**	10/18-20/21	None
Vickers, Jason	Energy Savings Improvement Plan, Online Information Systems, Online Structural Mechanical Systems, Online Energy Management, Online	10/13/21 10/18-11/22/21 11/08-22/21 12/07-09/21	\$82 \$483 \$483 \$205

10. Student Teacher/Internship/Observation

Name	College	Туре	Effective
Figueroa, Valentina	Rutgers University - Camden	Student Teacher	2021-22

# B. Burlington County Institute of Technology

1. Status Change, Full-Time (Prorated) \*Executive approval

Name	From	То	Salary	Effective
Mason, Thomas	Receiving Clerk	Teacher of TLD	Col A Step 2 \$65,456	09/01/21*

## 2. Leaves

Employee	Position	Туре	Effective
Danser, Victoria	Teacher of Social Studies	FMLA/NJFLA/LOA	12/13/21-05/08/22
Steer, Natola	Teacher of Mathematics	LOA	09/15/21-10/20/21

# 3. Employment, Work Study Students,

**2021-2022 SY (**\$12/hr 07/01/21-12/31/21) (\$13/hr 01/01/22-06/30/22)

Student	Department	Campus
Lopez, Anabelle	Child Care	Westampton

# 4. Extra Pay/Volunteer Positions \*Executive Approval ESSER III/ARP\*

Name:	Activity	Semester	Rate
Antinoro, Jocelyn	ESSERIII Per Diem to reduce class size	1	Per diem
Burke, Michele	ESSERIII Per Diem to reduce class size	1	Per diem
Holbrook, Henry	ESSERIII Per Diem to reduce class size	1	Per diem
Hughes, Lee	ESSERIII Per Diem to reduce class size	1	Per diem
Kling, Lois	ESSERIII Per Diem to reduce class size	1	Per diem
Mazella, Alexander	ESSERIII Per Diem to reduce class size	2	Per diem
Murro, Heather	ESSERIII Per Diem to reduce class size	1	Per diem
Purcell, Andrew	ESSERIII Per Diem to reduce class size	1	Per diem
Tarantini, Mary	ESSERIII Per Diem to reduce class size	1	Per diem
Taylor,Erin	ESSERIII Per Diem to reduce class size	1	Per diem
Vallei, Alexander	ESSERIII Per Diem to reduce class size	1	Per diem
Ward, Terrence	ESSERIII Per Diem to reduce class size	1	Per diem

# **Extra Pay/Volunteer Positions**

## District

Name	Extra-Curricular	Rate
Staff Member TBD	Keyholder 2021-2022 Integrated Postsecondary Education Data System (IPEDS) data collection	None

# Medford

Name	Extra-Curricular	Rate
Aman, Courtney Anenberg, Anne Marie	ESSER III/ARP Acceleration Class/Science Fall	\$2,240
Barchue, Emmanuel	Black Student Club (Persons of Color Union)	Volunteer
Hrabal, Thomas Leighton, Michael Ward, Terrence	ESSER II Acceleration Class/Math Fall	\$2,240
Pagay, Nolan	American Rescue Plan (ARP): Comprehensive After School Program ASPIRE	\$40/hr
Taylor, Erin	Title IV ESEA Equity Champion Advisor	\$1,400
Canfield, Melody Cooney, Scott Jones, Aja Pensabene, Jeff Rossini, Louis Stillwell, Jennifer	PSAT Proctor	\$40/hr
Thorton, Clara	PSAT Proctor (rate correction from 09/23/21 agenda)	\$35/hr

Westampton \*Executive Approved

Name	Extra-Curricular	Rate
Antinoro, Jocelyn Holbrook, Henry	· · · · · · · · · · · · · · · · · · ·	
Butler, Michelle	PSAT Proctor	\$35/hr
Coble, Gilbert	Title IV ESEA Equity Champion Advisor	\$1,400
Conyer, Robert Georgette, Brittany Porter, Rachel	ESSER II Acceleration Class/Math Fall	\$2,240
Kenney, Edward	ESSER II/Learning Acceleration-Push in ESL	Per diem
Mason, Thomas	Receiving Training and Assistance (As Needed)	\$43.64/hr
Quinn, Christopher	Extra Block Coverage S1 & S2 (ESL)*	Per diem
Staff member TBD	3 hours weekly In-person instruction for student #224842 (9/27/2021-12/17/2021)	\$40/hr

5. Student Teacher/Internship/Observation \*Executive Approval

Name	College	Туре	Effective
Stellwag, Joseph	Rowan University	Student Teacher	09/13/21-12/08/21*, 01/18/22-05/06/22

# 6. Course: Approvals

Name	Position	College	Credits
Brownridge, Marcie	Secretary	Wilmington University	3
Hackman, Deborah	Teacher	Wilmington University	3
Poole, Jasmine	Teachers Assistant	Rutgers University	6
Reigelsperger, Laura	Director of Pupil Personnel Services	Rowan University	5

# 7. Course: Reimbursements

Name	Position	College	Credits	Amount
Artz, Brooke	LDTC-CST	Stockton University	3	\$1,950
Danser, Victoria	Teacher	Wilmington University	6	\$2,928
Purcell, Andrew	Teacher	University of Texas Rio Grande Valley	6	\$2,749.98

8. Conferences/Professional Workshops \*Over Mileage \*\*Executive Approval

Personnel	Conference	Date	Cost*
Artz, Brooke	NJALC Fall Symposium 2021, Virtual BCPDI:Print Vs. Digital Reading, Virtual	10/21-22/21 11/11/21	\$50 None
Avila, Amanda	HESAA Annual School Counselor Training, Virtual Dealing with Challenging Behaviors, Virtual Comprehensive School Mental Health, Virtual	10/20/21 01/11/22 11/2/21	None None None
Cech Stevens, Colleen	LEGAL ONE Addressing Student & Staff Substance Abuse in Light of COVID and Marijuana Legalization, Virtual	10/07/21	\$150
Daily, Jennifer	McKinney-Vento Homeless Education Workshop, Sewell	10/06/21	None
Jones, Aja	BCSCRT Meeting, Virtual College Board Principal/School Counselor Toolkit: Focus on Equity & Communication, Virtual	09/23/21** 10/12/21	None None
Marino, Michael	Yamaha Southeastern Headquarters, Kennesaw, GA	09/27-10/08/21	None (+Travel Meals/ Lodging)
Pensabene, Jeffrey	Legal One Addressing Student & Staff Substance Use, Virtual	10/07/21	\$150
Reigelsperger, Laura	NJPSA Legal One Non-Certificated Staff, Virtual	10/20/21	None
Smith-Evans, Samantha	School-Wide Change through Multi-Tiered Systems of Support, Virtual	12/01/21	None
Stabile, Maria Christina	Brookdale Community College Stage II	10/02-12/11/21	\$685
Turowski, Pamela	SJBODA Fall Membership Meeting, Sewell SJBODA Winter Membership Meeting, Glassboro SJBODA Spring Membership Meeting, Sewell	10/06/21 01/14/22 05/25/22	None None None

#### II. PROGRAMS

#### **Burlington County Special Services School District/Burlington County Institute of Technology**

**1. Policies/Regulations** (These items are available on the website.)

#### New - Second Reading

P 1648.11 The Road Forward COVID-19 Health and Safety

P 4216 Support Staff Dress and Grooming

P 6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs

P 6115.02 Federal Awards/Funds Internal Controls - Mandatory Disclosures

P 6115.03 Federal Awards/Funds Internal Controls - Conflict of Interest

#### Revised - Second Reading

P 2422 Comprehensive Health and Physical Education

P 2467 Surrogate Parents and Resource Family Parents

P 5111 Eligibility of Resident/Nonresident Students

P 5116 Education of Homeless Children

P 6311 Contracts for Goods or Services Funded by Federal Grants

P 7432 Eye Protection

P 8420 Emergency and Crisis Situations

P 8540 School Nutrition Programs

P 8550 Meal Charges/Outstanding Food Service Bill

P 8600 Student Transportation

R 7432 Eye Protection

R 8420.01 Fire and Fire Drills

### **Revised - Second Reading** \* Executive Approval

\*P 8210 School Year

### Abolished - Second Reading

P 1648 Restart and Recovery Plan

P 1648.02 Remote Learning Options for Families

P 1648.03 Restart and Recovery Plan - Full Time Remote Instruction

P 5114 Children Displaced by Domestic Violence

P 8810 Religious Holidays

### 2. Parent/Student & Staff Handbooks

Approval of Parent/Student & Staff Handbooks for BCIT/BCSSSD.

### 3. PEOSH Model Respiratory Protection Program for BCIT/BCSSSD

Approval of PEOSH Model Respiratory Protection Program.

### 4. Acceptance and Submission of the following Statements of Assurance (SOA): \*Executive Approval

Paraprofessional Staff Statement of Assurance (SOA)

Comprehensive Equity Plan Statement of Assurance (SOA) 2021-2022\*

Lead Testing Statement of Assurance (SOA) 2020-2021

### 5. Uniform State Memorandum of Understanding

Approval of the Uniform State Memorandum of Agreement (MOA) along with the Live Streaming Memorandum of Understanding (MOU) between Burlington County Special Services School District and Burlington County Institute of Technology with Law Enforcement Officials for the 2021-2022 school year:

a. Westampton: BCIT/BCSSSD c. Medford: BCIT b. Lumberton: BCSSSD d. Mt. Laurel: BCAS

#### 6. Submission of Chapter 27 Emergency Virtual or Remote Plans

Approval of the plans and their submission to the NJDoE to provide the continuity of instruction in the event of a public health-related district or building closure by permitting Local Educational Agencies to utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9.

### 7. District Certification of the Student Safety Data System (SSDS)

Approval of district certification of the 2020-2021 Student Safety Data System (SSDS) submission.

8. Affiliation Agreement

,	
Institution	Date(s)
Rutgers University - Student Teaching Affiliation Agreement	2021-2022 SY

### 9. RCBC College Acceleration Program Memorandum of Understanding Renewal

Burlington County Institute of Technology and Burlington County Special Services School District renew articulation agreement with Rowan College of Burlington County College Acceleration Program (CAP).

### 10. US Department of Education National Center for Educational Statistics

2021-2022 Integrated Postsecondary Education Data System (IPEDS) data collection.

### A. Burlington County Special Services School District

1. Affiliation Agreements

Institution	Date(s)
Healing Centered Engagement	2021-2022 SY

## 2. Pass Fail/Grading Policy

Recommendation to approve Pass/Fail Grading Policy for BCSSSD Transition Program. BCSSSD Transition Pass/Fail program will be effective for the mastery of transition skills, work-based learning, career and technical education training, community based instruction experiences, and physical education.

### 3. Autism Classroom

Recommendation to approve the submission of the Request to Establish a Special Education Program or Service application to the NJDOE Burlington County Office of Education to add an additional Autism Class Section at the BCSSSD Westampton South Campus.

# B. Burlington County Institute of Technology

# 1. Guest Speakers \*Executive Approval

Speaker(s)	Audience	Date
Mental Health Training - Diane Janson, Psy.D.	CST/Counselors	09/22/21*
RCBC: Spring Ahead Info Session - Victoria Sheffer	Seniors	10/20/21
Prime Suspect Forensic Education - Lisa & Mark Desire	Seniors	03/14-03/25/22

# 2. Substitute Teacher Handbook

Approval of Substitute Teacher Handbook.

# 3. Textbook Approvals

- Introduction to Outboard Systems (ITOS) Textbooks, Yamaha Marine University, ECampus
- Fundamentals of Supply Chain Management, Speigle-McLaury, Kendall Hunt Publishing

# 4. Curriculum (revised)

Allied Health

## III. STUDENT ACTIVITIES

# **Burlington County Special Services School District/Burlington County Institute of Technology**

## 1. Harassment, Intimidation and Bullying (HIB)

Recommend acceptance of the monthly Harassment, Intimidation and Bullying Report of Incidents per Board of Education Policy #5512 and the NJ Anti-Bullying Bill of Rights Act. (Report is considered privileged in nature.)

# A. Burlington County Special Services School District

### 1. Suspensions:

BCAHS 0 High School 0 Elementary 0 Lumberton/CA 0

### 2. Activities

Campus	Activity	Dates
Westampton	Fire Prevention Week	10/03-09/21
Westampton	Week of Respect	10/04-08/21
All Campuses	Picture Day	10/08/21
Westampton	Respite	10/16, 12/11/21 01/08, 02/12, 03/12, 05/14, 06/04/22
Westampton	School Violence Awareness Week	10/18-22/21
Westampton	Scholastic Book Fair	10/20-10/27/21
Westampton	Red Ribbon Week	10/25-29/21
Westampton	Trunk or Treat	10/30/21

## B. Burlington County Institute of Technology

## 1. Transfers, Withdrawals, Suspensions, Homebound (Report is considered privileged in nature.)

		<u>Medford</u>	<u>Westampton</u>
a.	Transfers in County	32	19
b.	Transfers out of County	8	16
C.	Dropouts	3	2
d.	Transfer to West/Medford Campus	0	0
e.	Suspensions	0	0
f.	Homebound	0	0

# 2. Activities \*Executive Approval\*

Campus	Activity	Dates
W	Student Ambassador Back-to-School Sidewalk Chalk	09/07/21*
M/W	Hispanic Culture Month	09/15/21-10/15/21
M/W	Fire Prevention Week	10/03-09/21
M/W	Week of Respect	10/04-08/21
М		10/13, 11/03,24, 12/08,23/21, 01/12,28,31, 02/09,16, 03/09, 04/14, 06/16,20,21/22
M/W	PSAT changed from 10/13/21	10/16/21
M/W	School Violence Awareness	10/18-22/21

M/W	Red Ribbon Week	10/25-29/21
W	MLK Basketball Showcase, Rowan University	01/15/22-01/17/22
М	Medtech String Ensemble	2021-2022 SY

# 3. Fundraisers

Fund/ Campus	Activity	Dates
SkillsUSA/Med	SkillsUSA Take-Home Meals	10/01/21-06/04/22 Weekly
Jaguar Band/Med		10/20/21 01/20-21/22 05/25,26/22
HOSA/West	Blood Drive	11/12, 12/17/21, 02/25, 05/13/2
Class of 2023/Med	Homecoming	11/19/21

4. Field Trips \*Executive Approval

Campus	То	Date	Inst.	S	С
West	CoolSpeak Training, BCIT Medford	09/22/21*, 02/09, 03/09, 04/14/22	Coble, G	18	1
Med	Evesham Harvest Festival, Marlton	09/25/21*	Turowski, P	10	2
West	Habitat ReStore, Maple Shade	10/14/21	Bouchard, J	20	2
West	Burlington County Clean Communities, Pennington Park, Delanco & Willingboro Lake Park, Willingboro		Daily, J	8	2
West	Wellness Walks, Eastampton	10/28/21, 02/24, 03/24, 05/26/22	Jenkins, M	30	4
West	Pumpkin Picking, Johnson's Corner Farm, Medford	10/29/21	Lysk, S	11HS 1 <b>5</b> PreK	3
West	Comida Y Conversación, Bensalem, PA	11/08,15,22/21	Jenkins, M	30	2
West	2022 Greater Philadelphia Auto Competition (Written), East Norriton, PA 2022 Greater Philadelphia Auto Competition (Hands-on), East Norriton, PA	12/03/21 03/04/22	Sitchler, D	5 10	1
West	FFA 212° Leadership Conference, TBD or Virtual	12/04/21	Inman, E	25	2
West	FCCLA NJ Leadership Bootcamp, J.P. Stevenson HS, Edison	01/08/22	Lysk, S	20	2
West	NJASC Winter Convention, TCNJ, Ewing	01/12/22	Mazella, A	20	2
West	Asbury Park Pride Parade, Asbury Park	06/05/22	Holbrook, H	25	3
West	DANB ICE Exam, Princeton or Philadelphia, PA DANB RHS Testing, Princeton or Philadelphia, PA DANB AMP Exam, Princeton or Philadelphia, PA	TBD TBD TBD	Heston, C	14 11 9	1 1 1

### IV. BUSINESS/FINANCIAL

### **Burlington County Special Services School District/Burlington County Institute of Technology**

## 1. Board Secretary's Monthly Certifications

**Budgetary Status** - Pursuant to N.J.A.C. 6A:23-2.12(c)3, the Board Secretary, Andrew Willmott, certifies that as of August 31, 2021, no budgetary account has been over expended in violation of N.J.A.C. 6A:23-2.12(c).

**Budgetary Major Account/Fund Status** - Pursuant to N.J.A.C. 6A23-2.12(c)4, the Board of Education, certifies that as of August 31, 2021, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of their knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.12(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# A. Burlington County Special Services School District

#### No Action Taken

### B. Burlington County Institute of Technology

### 1. Use of Facilities

Agency/Program	Room - Campus	Date(s)
Burlington County/Emergency Food Distribution	Parking Lot - Westampton	09/18/21
Westampton Recreation/Trunk or Treat	Parking Lot - Westampton	10/22/21 or 10/29/21

### 2. PETTY CASH ACCOUNTS

BE IT RESOLVED by the Board of Education to establish petty cash funds in the following departments for the 2020-2021 school year:

Assistant Principal CTE, Westampton \$2,250.00

# 3. APPOINTMENT OF MENTAL HEALTH SERVICES FOR STUDENTS BCIT

BE IT RESOLVED by the Board of Education that National Diagnostic Services, 28700 Cabot Drive, Novi, MI 48377 be appointed as the service provider for Mental Health Services for Students, from October 1, 2021 to June 30, 2022, to perform mental health services for students. These professional services are necessary and are required by this Board of Education.

## V. ENTERPRISE

# A. Burlington County Special Services School District: ESU

1. Resignation/Retirements: Full-Time

Name	Position	Reason	Effective
Hannon, Kevin	Security	Offer Rescinded	09/08/21

**Resignations: Hourly** 

Name	Position	Reason	Effective
French, Kayla	Teacher	Resignation	07/08/21
Kingsbury, Janice	School Psychologist	Resignation	09/06/21
Loffredo, Michael	Security Lead	Resignation	09/07/21
Martin, Andrea	Teacher	Resignation	08/30/21

**Employment: Full Time** (prorated) pending new hire requirements

Name	Position	Salary	Effective
Carberry, Kalyn	Speech Therapist	MA Step 1 \$62,300	10/01/21

**Employment: Hourly** pending new hire requirements \*amended

Name	Position	Hourly Rate	Effective
Berardi, Paola	LDTC	\$43	10/12/21
Blazy, Janet	Job Coach (previously approved TBD on 08/26/21)	\$21	09/21/21*
Janusz, Mackenzie	RN	\$30	10/04/21
Repici, Joseph	Security	\$20	10/12/21

3. Course: Approval \*Executive Approval

Name	Position	College	Credits
O'Brien, Julie	Teacher	Rowan University *	3

4. **Professional Services Agreements** 

rereceional contricconigracimente			
District	Туре		
Chesterfield Twp School District	2021-2022 ESSA		
Evesham Twp School District	2021-2022 MOU		
Greater Egg Harbor Reg. High School	2021-2022 PSA		

5. Course: Reimbursements

Name	Position	College	Credits	Amount
Frehner, Aubri	Speech Therapist	Colorado State University - Pueblo	15	\$1,750
Hartman, Jean	Speech Therapist	Colorado State University - Pueblo	6	\$700

6. Extra Pay/Volunteer Position

Name	Extra-Curricular	Rate
O'Brien, Julie	Home Instruction	\$40/hr

# 7. Conferences \*Over Mileage \*\* Administrative Assignment

Personnel	Conference	Date	Cost
Arcinese, Marissa	cinese, Marissa Autism NJ Annual Conference, Virtual 1		\$149
Downs, Bobbie	Mindfulness in the Classroom, Virtual	10/15/21	\$150
Gallagher, Patricia	36t Annual Fall Conference, International Dyslexia Association, Virtual	10/01/21	\$150
Schieber, Kendra	Rewire the Anxious Brain, Virtual **	10/01/21	\$219.99
Leigh, Dennis Robertson, Michelle	Gang Awareness Training, in coordination with Burlington County Prosecutor's Office held at Maple Shade High School	10/14/21	None
Terreri, Erin	Restorative Practices, BCSSSD	10/21/21	none

# 8. Transportation Contracts 2021-2022 Special Ed Transportation-Bid 130, 08/12/21 (Amended)

The Superintendent recommended that a resolution be adopted awarding the following transportation contracts, as a result of bids received, in accordance with N.J.A.C.6A:279.10, between the Educational Services Unit and the corporations indicated for the 2021-2022 SY:

### Car-A-Van Transport, Inc.

Multi Contract CAR21-22#1:

J46-\$376.00 per diem, \$84.00 per aide, \$1.00 mileage clause (Route Cancelled)

J48-\$293.00 per diem, \$67.00 per aide, \$1.00 mileage clause

J49-\$390.00 per diem, no aide, \$1.00 mileage clause

J52-\$285.00 per diem, no aide, \$1.00 mileage clause

J53-\$270.00 per diem, no aide, \$1.00 mileage clause

### En Route Bus Service, LLC

Multi Contract ER21-22#2:

J42-\$331.00 per diem, \$100.00 per aide, \$3.00 mileage clause

J45-\$331.00 per diem, \$100.00 per aide, \$3.00 mileage clause (Route Cancelled)

J50-\$331.00 per diem, \$100.00 per aide, \$3.00 mileage clause

#### Sheppard Bus Service, Inc.

Multi Contract SB21-22#2:

J36-\$191.00 per diem, no aide, \$1.50 mileage clause

J51-\$143.00 per diem, \$33.00 per aide, \$1.50 mileage clause

#### Will's Bus Service, Inc.

Multi Contract WB21-22#1:

J38-\$115.00 per diem, no aide, \$0.90 mileage clause

### B. Burlington County Institute of Technology: Adult Education

## 1. **Employment** pending new hire requirements

Name	Position	Date	Hourly
Lundquist, James	Instructor of HVAC	TBD	\$35.50
Wilmot, Julie	Instructor of Cosmetology	09/22/21 (previously approved TBD on 08/26/21)	\$35.50

## 2. Affiliation Agreement

Approval of the Affiliation Agreement between BCIT Adult Education CNA students and Wynwood Rehabilitation & Healthcare Center, Cinnaminson NJ.

# B. Burlington County Institute of Technology: Fire School

1. Employment

Name	Position	Date	Hourly
Schippers, Kyle	Emergency Services Instructor	09/20/21	\$15.00