

## BOARD OF EDUCATION OF THE SPECIAL SERVICES SCHOOL DISTRICT AND THE INSTITUTE OF TECHNOLOGY OF THE COUNTY OF BURLINGTON REGULAR MEETING

The Regular Meeting of the Board of Education of the Special Services School District and The Institute of Technology of The County of Burlington was held on Thursday evening, April 23, 2015, at the Rutgers Media Center, 2 Academy Dr., Westampton, NJ.

The meeting was called to order at 5:34 p.m. by President Robert Silcox, followed by the flag salute.

Theresa Margiotta, Board Secretary, stated that this meeting was in accordance with the Open Public Meeting Act and that this was a public meeting.

Roll Call Theresa Margiotta, Board Secretary, called the roll:

Christopher Baxter	Term Ex.	6/30/16	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Kathleen Burgess	Term Ex.	6/30/16	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
John J. Ferry	Term Ex.	6/30/17	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Leon E. Jones, Jr.	Term Ex.	6/30/17	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Paula E. Lee	Term Ex.	6/30/15	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Robert C. Silcox	Term Ex.	6/30/15	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Todd Flora	Ex. County Supt		<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

### Public Attendance:

Cynthia Adams; Sam Bell; Todd Bonsall; Jim Brand; Michele Butler; Colleen Callaghan; Melody Canfield; Michelle Ciasca; Margaret Colwell-Stingel; Jennifer Daily; Phantaytha Devaux; Doriann Dodulik-Swern; Jeannette Eckhardt; Judith Evans; Tom Fawcett; Pat Gala; Laura Geltch; Karen Gill; Danielle Hartman; Christine Hewitt; Andre Hodges; Kristine Lewis; Susan MacDonald; Nicole Margiotta; Josephine Mercantini-Bocci; Eleanor Nebbia; MaryKate O'Neill; Michael Parker; Karen Pinardo; Steve Ranieri; Jesmary Sbraga; Nadiyah Simpson; Charleen Stevenson; David Stitchler; Donna Thurman; Barbara Trzaska; Joseph Venuto; Kathleen Webster.

**Communication & Correspondence:** Nothing at this time.

### Presentations:

BCSSSD: James Brand presented a video of the Band at the Mt. Holly Saint Patrick Parade.

BCIT: Principal-West, Joseph Venuto introduced Supervisor of Humanities Danielle Hartman who distributed tickets/information and explained "TedX Youth@bcit." Ms. Hartman introduced Phantaytha Devaux a Senior at BCIT who presented a short version of her project.

**Minutes:** Theresa Margiotta presented Minutes of March 26, 2015. On a motion by Kathleen Burgess and seconded by Paula Lee the Board approved the Minutes.

Roll Call:

Absent Christopher Baxter   Yes Kathleen Burgess   Yes John Ferry   Abstain Leon Jones  
Abstain Paula Lee   Yes Todd Flora   Yes Robert Silcox

**Financial Report:** Theresa Margiotta, Board Secretary, presented Financial Report.

On a motion by Paula Lee and seconded by Leon Jones, the Board approved the Financial Report.

Roll Call:

Absent Christopher Baxter   Yes Kathleen Burgess   Yes John Ferry   Yes Leon Jones  
Yes Paula Lee   Yes Todd Flora   Yes Robert Silcox

**Public Comments** - Superintendent Agenda Only: Nothing at this time.

**Superintendent:** Christopher M. Manno, Ed.D., Superintendent, asked for a moment of silence in memory of BCIT, 12th grade Allied Health, student Lyric Smith.

**Superintendent Report:** Dr. Manno presented and recommended approval of the report, along with the addendum. On a motion by Kathleen Burgess and seconded by John Ferry the Board approved the report.

Roll Call:

Absent Christopher Baxter   Yes Kathleen Burgess   Yes John Ferry   Yes Leon Jones  
Yes Paula Lee   Yes Todd Flora   Yes Robert Silcox

**Public Comments:**

BCSSSD: Dorian Dodulik: Discussed the success of the Reunion Dance, thanking Board Members and Teacher Assistants and everyone who assisted with the food, music, etc. She invited everyone to the upcoming events: Prom, May 8; Lipsync on Thursday, Manno Family Band in June.

BCSSSD: James Brand: Update on: 1. Blue Room Training: over \$2,000 for total earned over \$50,000. 2. Negotiations-progressing well, thanked administration for listening to their issues and is hopeful that they will ratify before the end of the school year.

BCIT: Melody Canfield: Questions: 1. Stated Security at Westampton was 13 and Medford only 3, why it's warranted and why is there a discrepancy in staffing? 2. Could there be an assembly to introduce Security to staff? 3. Head of Security, is he a contractor and if yes what is his ending date as per policy for a contractor? 4. Bring Your Child to Work Day, student council was unable to fund this could something be done to assist next year?

Superintendent, Dr. Manno: Explained the primary purpose of the security team is to maximize the response time of law enforcement in the case of serious threat to the building. He also recounted several statistics involving threats to students and staff in school environments. Experts stress the purpose of school security is to keep students and staff safe in school and keep intruders out. He stated there were 9 Security at Westampton Campus and 8 at Medford; which indicates a higher ratio of security to staff and student at the Medford Campus. He stated the campuses numbers of exit/overhead doors which pose threats to security of the building. Best Practice in a security field supported by the Board of Education is the implementation of standard uniform so staffs are easily recognized. The Director of Security is a part-time subcontractor through MissionOne which is an at-will position; his schedule is determined by the Business Administrator. Dr. Manno referred the Bring Your Child to Work Day directly to the Principal for resolution.

**Board Remarks:**

Paula Lee: Looking forward to all the end of the year events. Noted a medical incident at the reunion dance and commended the staff on their handling of incident.

Kathy Burgess: Also was impressed with the staff at the reunion dance. Attended Academic Achievement Dinner, found it very inspirational; had met amazing students who were Chemical Engineers from BCIT.

Leon Jones: Commented on the fantastic job the students/staff did at the St. Patrick's Parade.

President Silcox: Stated Budget was accepted by the Freeholders, and that Chris and Theresa did an amazing job representing the districts.

**Adjournment**

Since there was no further business, President Silcox asked for a motion to adjourn. On a motion by Leon Jones and second by Paula Lee the Board adjourned at 6:20 p.m. with the next meeting to be the on Thursday, May 21, 2015, at Rutgers Media Center at 5:30 p.m.

Respectfully Submitted,

Theresa L. Margiotta  
Board Secretary/School Business Administrator

**I. PERSONNEL**

**Burlington County Special Services School District/Burlington County Institute of Technology**

**1. Volunteer** \*Pending New Hire Requirements

Name	Volunteering
Eckhardt, Jeannette*	BCIT/BCSSSD Intern for Program & Community Coord.

**A. Burlington County Special Services School District**

**1. Resignation/Retirements: Full-Time**

Name	Position	Reason	Effective
Clark, Steven	Teacher Assistant, HS	Resignation	05/04/15
Farmer, Judith	Secretary, Board Office	Retirement	06/30/15
Kubit, Judith	Teacher Assistant, Elem	Retirement	06/30/15
Niessner, Judy	Teacher Assistant, HS	Retirement	07/01/15
Sharp, Beverly	Teacher Assistant, Lumb	Resignation	04/30/15
Traino, Nicole	Teacher	Resignation	06/30/15

**Resignation/Retirements: Hourly**

Name	Position	Reason	Effective
Mastrantuono, Sophia	Teacher Assistant, PASC	Resignation	05/15/15

**2. Status Change, Degree, Pro-rated**

Name	Position	From	To	Effective
Dillard, Brian	Teacher Assistant	HS+60 \$15/hr	BA \$16/hr	05/01/15

**Status Change/Transfers, Pro-rated**

Employee	From	To	Effective
Mari, Kristen	Hourly Secretary, ESU	Full Time Secretary, Accounts Payable Board Office \$39,456	05/01/15

**3. Salary Adjustments, Unpaid Absences**

Name	Position	Rate	Date
Bennett, Henrietta	Teacher Assistant	-\$87.14	03/20/15
Caffrey, Scott	Teacher Assistant	-\$165.92	½ 03/27/15; ½ 04/02/15
Carlson, Wendy	Teacher Assistant	-\$164.77	03/12/15
Chamberlain, Brandi	Teacher Assistant	-\$174.95	03/12/15; ½ 03/25/15
Charry, Anthony	Teacher Assistant	-\$112.38	04/01/15
Clark, Steven	Teacher Assistant	-\$124.10	½ 03/25/15; 04/02/15
Hewko, Kathleen	Teacher Assistant	-\$170.96	03/16/15; ½ 3/25/15
Horner, Pamela	Teacher Assistant	-\$395.19	03/23-25;30-31/15
Jabkowski, Deborah	Teacher Assistant	-\$53.35	½ 03/18/15
Lewis, Arline	Sub. Certificate Stipend (Failure to keep current)	-\$1425	05/01/15
Long, Caroline	Secretary	-\$259.14	½ 03/11/15; 03/26/15
Marquette, Shelli	Autism Prg. Facilitator	-\$88.78	½ 03/30/15
Moreland, Latoya	Teacher Assistant	-\$501.68	03/11;17-18;30/15
Moses, Brandee	Teacher Assistant	-\$236.46	03/17-19/15; ½ 03/31/15
Paris, Tracey	Cafeteria Assistant	-\$151.42	03/30/15
Patterson, Kelli	Teacher Assistant	-\$87.14	½ 3/30/15
Rowlette, Henry	Social Worker	-\$477.44	03/13/15
Savoia, Martha	Teacher Assistant	-\$354.93	03/18-20/15
Snow, Debbi	Teacher Assistant	-\$71.83	½ 03/13/15
Stevenson, Margaret	Teacher Assistant	-\$148.87	03/24/15
Zielinski, Peter	Teacher Assistant	-\$177.47	½ 03/11/15; 03/23/15

**4. Employment and Adjustment Increment Withheld, Effective 2015-2016**  
Employee #7074

**5. Leaves**

Employee	Position	Type	Effective
Spahn, Joseph	Teacher	FMLA	03/16/15-04/17/15
Tadduni, Rachel	School Psychologist	LOA	04/01/14-06/19/15
Yeo, Pierrette	Occupational Therapist	FMLA	04/08/15-04/24/15

**6. Stipends/Extra-Curricular Pay for 2014-15 School Year**

Name	Extra-Curricular/Campus	Hrly Rate
Armstrong, Theresa	Special Olympics, Bowling Asst Coach	\$916
Brand, James Dodulik-Swern, Doriann Furstein-Bush, Amy LeCates, Roberta McHugh, Alphosus Micucci, Veronica Rambo, Erin Ring, Beth Thurman, Donna Willey, Jacqueline	Student Field Experience/Chaperone Reunion Dance	\$18.50
Rowe, Roseanne	Nurse	\$25.50

**7. Work Study Student, at \$8.38 per Hour, Effective 4/24/15**

**Lumberton**: Wilson, Gary

**Jr/Sr**: Fort, Jajuan

**8. Course: Approvals**

Name	College	Credits
McMahon, Kathie	Ball State University	9
Valasek, Adell	University of Scranton	3

**9. Conferences/Professional Workshops**

Personnel	Conference	Date	Cost (over milage)
Gambale, L.; Nizio, J.; Stepp, D.	Strategies Functions in Children & Adolescents, Langhorne, PA	05/11/15	\$150
Markley, Jill	Bus. Wrt/Grammar Sk, Cherry Hill	06/10,11/15	\$299
Newman Engber, E.	Practical Sensory Motor Strategies to Help OTs, Cherry Hill	05/04/15	\$150
Basehore, Maureen	Screening for Dyslexia, Trenton	06/05/15	\$75

**10. Reappointments 2015-2016 school year**

**Administrative Personnel \* Shared**

Manno, Christopher *	Superintendent	\$200,970
Margiotta, Theresa *	Business Administrator	\$181,115
Bonsall, Todd *	Assistant Superintendent of C&I	\$159,239

**Principals/Directors Association Personnel**

Devito, Joyce	Director	\$115,755
Kamau, Jermaine	Principal	\$120,065
McLemore, Russell	Principal	\$108,669
McLemore, Russell	Stipend	\$4,000

**Supervisors Association Personnel**

Alberti, James	Director of Facilities	\$93,775
Castellane, Mark	Supervisor	\$94,724
Maguire, Natalie	Supervisor	\$107,135
Strug, Janice	Supervisor	\$108,368
Valasek, Adell	Supervisor	\$90,956

**Certified Personnel - Salaries Pending Settlement of the Negotiated Agreement**

Algorri, Mirella	Teacher	\$66,572
Amodio, Alyssa	Teacher	\$52,143
Angelini, Maria	Teacher	\$61,980
Arena, Adrienne	Teacher	\$65,058
Arthur, Lorraine	Teacher	\$91,006
Atkins, Cynthia	Physical Therapist	\$87,340
Atkinson, Debra	Teacher	\$82,899
Bakely, Karen	Teacher	\$86,872
Basehore, Maureen	LDTC	\$106,378
Beaulieu, Dean	Teacher	\$54,311
Belz, Thera	Occupational Therapist	\$67,964
Bennett, Jill	Teacher	\$90,406
Bergman, Jennifer	Speech Therapist	\$78,850
Brambilla, Elijah	Teacher	\$53,056
Brand, James	Teacher	\$81,599
Braude, Elizabeth	Speech Therapist	\$98,603
Brinson, Mary	Teacher	\$97,913
Brock, Sandra	Speech Therapist	\$97,263
Brogan, Carla	Teacher	\$82,730
Brown, Ella	Teacher	\$100,728
Brunetto, Lori	Teacher	\$68,712
Caplan, Lisa	Teacher	\$70,606
Carpenetti, Terri	Speech Therapist	\$61,647
Carrington, Elizabeth	Teacher	\$93,758
Cassel, Pamela	Teacher	\$77,017
Cavallo, Lucille	Teacher	\$93,108
Celso, Bethany	Physical Therapist	\$62,932
Chandler, Debra	LDTC	\$98,858
Cheeseman, Deborah	Teacher	\$77,107
Cibrian, Marita	LDTC	\$63,549



Clark, Gwen	Teacher	\$98,513
Clark, William	Teacher	\$100,381
Cook, Thomas	Teacher	\$90,093
Corley, Jayne	Teacher	\$94,358
Cottrell, Jack	Teacher	\$96,481
Davis, Michael L.	Teacher	\$63,779
Davis, Micharl K.	Teacher	\$89,756
Demara, Marlane	Teacher	\$94,358
Dennion, James	Teacher	\$94,415
Dennion, Matthew	Teacher	\$70,452
Desopo, Carmine	Teacher	\$97,263
Dimitruk, Ellen	School Nurse	\$82,501
Dodulik-Swern, Doriann	Teacher	\$102,771
Edelschein, Robert	Teacher	\$67,964
Engman, Donna	Teacher	\$57,073
Ferrante, John	Teacher	\$59,380
Flade, Katrina	Occupational Therapist	\$89,106
Fleisch, Kerry	Teacher	\$53,984
Fletcher, Kelly	Teacher	\$67,660
Flood, Michelle	Teacher	\$55,261
Fowler, David	Teacher	\$67,518
Friel, Wendy	Teacher	\$93,758
Furstein-Bush, Amy	Teacher	\$75,717
Gambale, Larisa	Occupational Therapist	\$84,916
Gannone, William	Teacher	\$89,756
Garrano, Connie Sue	School Nurse	\$85,982
Gibson, Edwin	Teacher	\$60,880
Giorla, Sarah	Speech Therapist	\$65,058
Gordon, Steven	Teacher	\$70,904
Gorman, Peggy Ellen	Teacher	\$99,253
Graven-Eells, Maureen	Teacher	\$75,514

Grelling, Tiffany	Speech Therapist	\$65,058
Guzman, Mimi	Teacher	\$69,064
Hanzok, Marquel	Occupational Therapist	\$70,745
Hayes, Lori	Guidance Counselor	\$97,263
Hepp, Mary	Teacher	\$61,980
Hewitt, Christine	Teacher	\$82,080
Hewitt-Portnoy, Susan	Physical Therapist	\$64,425
Higgs, Jennifer	Social Worker	\$74,742
Hinkson, Wayne	Teacher	\$65,058
Hogan, Erin	Teacher	\$57,073
Jackson, Deborah	Speech Therapist	\$76,199
Jamison, April	Teacher	\$90,406
Jeitner, Jessica	Teacher	\$67,660
Johnstone, Jessica	Teacher	\$66,754
Karwoski, Debra	Teacher	\$90,406
Keen, Johnna	Social Worker	\$78,199
Koch, Kathleen	Teacher	\$83,151
Koch-Wood, Linda	Teacher	\$86,872
Kurtz III, Thomas	Teacher	\$71,206
Langan, Lauren	Teacher	\$57,802
Lentini, David	Social Worker	\$67,172
Lewis, Kristine	Teacher	\$86,872
Liedtka, Anne	Teacher	\$92,201
Lovett, David	Physical Therapist	\$95,488
Lyman, Rita	Social Worker	\$72,846
Maloney, Jeanine	Speech Therapist	\$65,058
Mangus, Jody	Teacher	\$91,006
Mason, Nancy	Teacher	\$94,358
McHugh, Alphonsus	Teacher	\$98,513
McKinney-Dewson, Linda	Teacher	\$94,983
Mclarney, Carol	Teacher	\$95,665

Mcnamara, Virginia	Teacher	\$62,580
Meekins, Candace	Teacher	\$69,215
Micallef, Edward	Teacher	\$66,268
Miller, Denise	Teacher	\$68,272
Milliken, Deborah	Speech Therapist	\$91,983
Mitchell, Alexis	Teacher	\$98,513
Mongon, Kathryn	Physical Therapist	\$68,547
Morris, Christopher	Teacher	\$60,880
Moss, Jacqueline	Physical Therapist	\$68,547
Moyn, Tracy	Social Worker	\$73,419
Newman-Engber, Elise	Occupational Therapist	\$67,660
Nizio, Jennifer	Occupational Therapist	\$71,845
Nizio, Kathleen	Occupational Therapist	\$70,452
O'Brien, Deborah	Teacher	\$66,758
Osborne, Robert	Teacher	\$85,622
Paolini, Patricia	Teacher	\$82,517
Parker, I	Teacher	\$75,961
Patriarca, Michael	Teacher	\$62,388
Presner, Angela	Teacher	\$60,880
Rabinowitz, Jay	Social Worker	\$69,747
Reuter, Jamie	Teacher	\$63,797
Roberts, Kelly	Teacher	\$75,403
Roessler, Erica	Teacher	\$90,406
Rooney, Fionna	Teacher	\$53,056
Rooney, Karen	School Nurse	\$70,745
Rosenberg, Joyce	Teacher	\$78,504
Rowe, Roseanne	School Nurse	\$93,108
Rowlette, Henry	Social Worker	\$95,488
Salmons, Lori	Teacher	\$94,333
Scannell, Deanna	Occupational Therapist	\$65,058
Scheetz, Kimberly	Occupational Therapist	\$68,712

Scherer, Helen	Teacher	\$75,403
Schouten, Simone	Teacher	\$54,311
Sclarow, Kimberly	Teacher	\$56,091
Seibold, Mary	Teacher	\$75,717
Shields, Belle	Teacher	\$80,583
Shinn, Debra	Teacher	\$99,253
Shulman, Florence	Speech Therapist	\$60,667
Smith, Heather	Teacher	\$66,868
Spahn, Joseph	Teacher	\$53,984
Ste Claire, Celestina	School Psychologist	\$95,628
Stepp, Diana	Occupational Therapist	\$66,560
Stewart, Diana	Teacher	\$82,730
Stewart, Michelle	Teacher	\$69,815
Stolarski, Sherry	Teacher	\$86,872
Szymula, Agnieszka	Speech Therapist	\$65,058
Tannenbaum, Wendy	Teacher	\$90,406
Thompson, Gerald	Teacher	\$91,006
Tomlinson, Phillip	Teacher	\$53,984
Turkot, Theresa	Teacher	\$69,215
Ware, Amy	Physical Therapist	\$66,543
Warren, Linda	Teacher	\$97,263
Webb, Cynthia	Teacher	\$96,613
White, Leroy	Teacher	\$93,758
Wilkins, Patricia	Teacher	\$73,411
Will, Barbara	Teacher	\$98,513
Wiley, Jacqueline	Teacher	\$69,815
Wilt, Lorelee	Teacher	\$71,115
Winnick, Mary Elizabeth	Teacher	\$52,143

**Certified Personnel Hourly**

Baum, Nechama	Speech Therapist	\$46.60
Bertoli, Erin	Autism Consultant	\$59.10
DeMeo, Helene	SAC	\$40.00
Kleinkaufman, Sara	Speech Therapist	\$46.60
Sanders, Lynne	Teacher	\$38.15

**Teacher Assistant Personnel - Salaries Pending Settlement of the Negotiated Agreement**

Armstrong, Theresa	\$23,450	Lallo, Regina	\$21,358
Artale, Cynthia	\$31,504	Lane, Lynn	\$19,116
Artale, Daniel	\$24,758	Latimer, Suzanne	\$34,876
Austin, Russell	\$26,505	Lecates, Jaime	\$23,658
Balderman, Margaret	\$23,658	Lecates, Roberta	\$33,271
Benjamin, Estrella	\$27,782	Lecompt-Yankson, Laura	\$16,875
Bennett, Henrietta	\$35,453	Libucki, Monica	\$23,581
Bergman, Aimee	\$14,728	Lightcap, Karen	\$22,715
Black, Linda	\$28,226	Loftus, Carol	\$19,116
Blumenfeld, Jeremy	\$25,004	Lombardo, Asuncion	\$30,955
Bodden, Yolanda	\$28,731	Lopez, Cathrine	\$30,688
Bonne-Annee, Mona	\$29,511	Lowenthal, Kahleelah	\$27,667
Boone, Karmen	\$34,203	Lynch, Martha	\$24,338
Boyle, Brian	\$23,661	Macphee, Nancy	\$24,904
Boyle, Marie	\$23,108	Maldonado, Laura	\$23,661
Briggs, Donna	\$59,403	Mamie, Lori	\$20,791
Buono, Donna	\$21,290	Marcincak, Sara	\$22,402
Buono, Zachary	\$14,120	Marshall, Ryan	\$22,869
Cabello, Donald	\$42,784	Martin, Eugenia	\$26,505
Cadmus, Blake	\$24,666	Mayberry, Stephen	\$27,782
Cadmus, Danielle	\$25,339	Mazahreh, Asmahan	\$22,715
Caffrey, Scott	\$33,183	Mcgrogan, Kelly	\$26,658
Cann, Michelle	\$35,533	Mckeeon, Adrea	\$22,869
Cannuli, Lisa	\$24,242	Micucci, Veronica	\$34,853
Caporale, Antoinette	\$25,781	Milas, Katherine	\$34,203
Carlson, Wendy	\$32,953	Miller, Jonathan	\$24,666

Cavaliero, Michael	\$22,476	Mitchell, Carolyn	\$28,131
Chamberlain, Brandi	\$23,326	Mollica, Cindy	\$37,823
Chandler, Teresa	\$28,826	Moore, Cynthia	\$24,666
Charry, Anthony	\$22,476	Moreland, Latoya	\$25,084
Clark, Steven	\$16,545	Morse, Rochelle	\$54,868
Colona, John	\$25,694	Moses, Brandee	\$15,764
Cronin, Sara	\$21,766	Murdy, Deanna	\$22,869
Crosby, Deborah	\$26,184	Murdy, Mark	\$24,904
Cummings, Br4yan	\$27,875	Nerolich, Yiwen	\$28,226
Cunnane, Lori	\$27,155	Newton, Ida	\$29,598
Daly, Emily	\$23,108	Niehaus, Patricia	\$27,782
Danastasio, Mary	\$23,326	Nixon, John	\$20,056
Davis, Chenita	\$22,238	Panetta-Hagan, Lenora	\$23,326
Davis, Zaira	\$24,666	Parker, Barbara	\$22,869
Davis-Patterson, Rietta	\$39,035	Parker, Elizabeth	\$32,399
Demarco, Joseph	\$38,385	Patterson, Kelli	\$34,853
Dennis, Joan	\$30,632	Pennock, Shannon	\$23,197
Dirscherl, Brittany	\$22,869	Petz, Lynn	\$28,867
Dodrill, Lisa	\$22,522	Phillips, Dorothy	\$27,667
Donahue, James A	\$22,715	Polito, Rebecca	\$16,931
Dornisch, Lisa	\$25,004	Potts, Deborah	\$23,693
Dover, Barbara	\$24,904	Rambo, Erin	\$23,996
Downs, Dawn	\$16,875	Rapp, Gloria	\$27,155
Duckett, Tracy	\$22,869	Ray, Sharon	\$28,226
Ebert, Richard	\$21,358	Reid, Nancy	\$25,049
Edmond, Keith	\$28,226	Ring, Beth	\$34,203
Edmonds, Phyllis	\$23,693	Robinson, Marguerite	\$25,896
Egan, Peggy	\$25,339	Roggio, Deborah	\$14,367
Eischen, Lorraine	\$28,589	Rola, Beverly	\$16,875
Elstone, Chris	\$29,312	Rolling, Patricia	\$27,729
Estanislau, Jennifer	\$23,190	Ruff, Mark	\$22,869
Farmer, Megan	\$21,776	Russo, Candace	\$20,791
Fazzie, Gregory	\$23,326	Savoia, Martha	\$23,661
Fenimore, Amber	\$30,562	Shuler, Alva	\$27,782

Fennell, Barry	\$25,694	Smith, Freddie	\$29,598
Ferrell, Michelle	\$20,791	Snow, Debbi	\$28,731
Fish, Jane	\$31,504	Soto, Glenda	\$23,190
Forvour, Jaime	\$22,238	Stevenson, Margaret	\$29,774
Fryar, Livi	\$34,853	Stevenson, Ryan	\$22,476
Fuelle, Shelly	\$35,533	Stewart, Joshua	\$31,504
Garner, Kathy	\$27,155	Stiles, Cindy	\$18,548
Garren, Scott	\$26,881	Streckenbein, Ryan	\$28,226
Glover, Celeste Michele	\$30,688	Strittmatter, Megan	\$22,869
Grabitz, Rachelle	\$21,358	Thurman, Donna	\$34,203
Guenther, Janeth	\$15,210	Torio, Patricia	\$35,453
Guenther-Misunas, Bethann	\$28,226	Travaglione, Jennifer	\$22,869
Hagan, Georgia	\$32,953	Travaglione, Kristina	\$30,111
Hall, Kerry	\$21,358	Urbshot, Margaret	\$22,522
Haynes, Juliette	\$22,869	Verlander, James	\$25,004
Hernandez, Carmen	\$16,320	Voelker, Suzanne	\$17,443
Herron, John	\$25,566	Walker, Sherahn	\$19,711
Hess, Dawn	\$22,522	Waller, Justin	\$14,911
Hewko, Kathleen	\$22,794	Walton, Cindy	\$16,931
Hoge, Jessica	\$20,056	Watson, Michael	\$31,448
Holloway, Gary	\$24,666	Weaver, Kristine	\$23,326
Hopkins, Paul	\$22,869	West, Harry	\$32,262
Honor, Pamela	\$17,564	West, Kathleen	\$24,109
Jabkowski, Deborah	\$21,340	Westphal, Denise	\$20,216
Jack, Jennifer	\$23,093	Widhson, Linda	\$28,731
Jackson, Kim	\$28,226	Wilcox, Debbie	\$32,621
Jobes, Sara	\$23,326	Wilcox, Sandra	\$17,433
Jones, Dana	\$29,205	Wilcox, Vanessa	\$23,661
Jones, Keith	\$22,869	Williams, Nicole	\$29,614
Jones, Madison	\$22,476	Wright-Sharpe, Aquilina	\$21,408
Jordan, Brenda	\$16,320	Wyllner, Robert	\$22,476
Karaska, Maureen	\$24,666	Zawadzki, Katarzyna	\$25,781
Karr, Doris	\$22,476	Zielinski, Peter	\$23,661
Ketchel, Raymond	\$32,581	Zito, Vivian	\$30,111

Kiczek, Renee	\$30,786		
Knighton, Monique	\$26,658		
Konzelmann, Sarah	\$23,326		

**Teacher Assistant Hourly**

Agos, Matthew	\$16.55	Hays, Jenny	\$14.50
Boggs, Janine	\$15.80	Lilley, Moriah	\$16.55
Brown, Lavonia	\$16.85	Luhta, Christopher	\$14.50
Cummings, Brianna	\$13.45	Mackie, Caroline	\$16.55
Dillard, Brian	\$16.30	Reilley, Jeremy	\$16.55
Duckworth, Teresa	\$16.55	Ross, Torrell	\$16.55
Engard, Erin	\$13.45	Shacklett, Ashley	\$16.55
Gallo, Roni	\$16.55	Turner, Emily	\$17.20

**Cafeteria Personnel - Salaries Pending Settlement of the Negotiated Agreement**

Andrews, Cindy	Cafeteria Assistant	\$28,010
Levin, Rhonda	Head Cook	\$30,807
Paris, Tracey	Cafeteria Assistant	\$30,284
Platt, Jeanne	Head Cook	\$38,613
Staff, Rita	Cafeteria Assistant	\$33,569

**Custodial/Maintenance Personnel - Salaries Pending Settlement of the Negotiated Agreement  
\* Black Seal at an additional \$967**

Baskerville, Jason	Custodian	\$37,305
Brumbaugh, Glenn *	Custodian	\$37,931
Burke, Ronald *	Maintenance	\$65,241
Burke, Ronald	Pool Certification	\$407
Dorety, Daniel *	Custodian	\$50,822
Duckett, Jon *	Custodian	\$45,781
Freck, Tammy *	Custodian	\$37,305
Garcia, Orlam	Custodian	\$36,357
Grim, Philip *	Custodian	\$37,305
Horton, Richard *	Custodian	\$37,305



Jones, Paul *	Custodian	\$40,477
Jordan, Bert *	Custodian	\$48,038
Jordan, Bert	Sub Caller	\$1,800
Landante, James *	Maintenance	\$53,604
Landante, James	HVAC License	\$967
Landante, James	Pool Certification	\$407
Mobley, Gregory *	Custodian	\$40,477
Peyton, Charles *	Maintenance	\$65,638
Rodgers, Keith	Electrical License	\$1,221
Rodgers, Keith	Maintenance	\$62,691
Sachs, Robert *	Custodian	\$37,931
Stanfield, Edward	Custodian	\$36,357
Valasek, Matthew	Custodian	\$29,844
Vance Jr, James *	Custodian	\$51,472
Vaughn, Anna *	Custodian	\$43,931
Vickers, Jason *	Maintenance	\$53,604
Vickers, Jason	HVAC License	\$967
Vickers, Jason	Pool Certification	\$407

**Non-Aligned Personnel \* Shared**

Brandt, Lauren	Educational Interpreter	\$44,318
Brown, Maureen	Secretary	\$30,510
Capriotti, Matthew	Warehouse Assistant	\$42,947
Carter, Desiree	Secretary	\$55,378
Clark, Shannon	Secretary	\$45,010
Cohen, Amanda	Secretary	\$40,116
Colella, Donna	Registered Nurse	\$51,333
Colona, Katherine *	Secretary	\$56,385
Cooper, Joseph	Transportation Courier	\$30,432
Copper, Gina *	Secretary	\$66,653
Daly, Sean *	Transportation Coordinator	\$79,635
Delio, Mary	Transportation Courier	\$34,480

Flanagan, Janis	Secretary	\$57,928
Goff, Alyce	Secretary	\$46,210
Hepkin, Lauren	Registered Nurse	\$34,963
Hill, Kenneth *	Qualified Purchasing Agent	\$69,550
Howard, Sara Lynne	Secretary	\$47,619
Jones, Maureen *	Secretary	\$65,503
Krisanda, Scott	Custodial Foreperson	\$50,875
Kuhla, Michelle	Administrative Assistant	\$66,625
Mangini, Maria *	Secretary	\$60,827
Mari, Kristen	Secretary	\$39,456
Markley, Jill	Secretary	\$40,775
Marquette, Shelli	Autism Program Facilitator	\$36,132
Marshall-Goon, Sue	Secretary	\$38,797
McGill, Rosemarie	Secretary	\$42,188
McMahon, Kathie	Autism Program Facilitator	\$45,488
Park, Charles	Computer Technician	\$47,788
Raff, Christina	Occupational Therapy/Asst. Certified	\$34,963
Robinson, Jennifer *	Secretary	\$55,740
Ruch-Emory, Anna	Secretary	\$49,035
Russ, Margaret	Secretary	\$39,456
Shivers, Angela Renee	Secretary	\$51,094
Smith, Karl	Maintenance	\$56,392
Smith, Karl	Black Seal	\$967
Sofka, Cynthia	Secretary	\$56,478
Stevenson, John	Warehouse Coordinator	\$85,883
Trevino, Dorothy	Secretary	\$56,028
Van Laeys, Ryan *	Coordinator	\$104,900
Vasile, Joseph *	Computer Technician	\$55,963
Walker, Denise	Secretary	\$53,202
Young, Roberta	Transportation Dispatcher	\$36,613

**Substitute Bus Drivers, \$20.75 per hour**

Anderson, April	Davis, Russell	Jackson, William	Simeon, Karl
Beaulieu, Mary	Delio, Mary	Lodge, Robert	Smith, Karl
Burton, Charlotte	Edwards, Levonnie	Lopez-Dejesus, E.	Taylor, Curtis
Burton, Guiseppi	Everman, Marjorie	Lutes, Coleen	Thomas, Ronald
Chapman-Tomlin, C.	Ferguson, Jesse	Lutes, Thomas	Warfield, Theodore
Conner, Craig	Glukowsky, Gail	Mellor, Patricia	Werden, Cecelia
Cooper, Joseph	Gresko, Donna	Ries, Judy	Young, Roberta
Davis, Jeffrey	Hobbs, James	Schwanda, Carol	

**Substitute Bus Aides, \$14.00 per hour**

Artale, Cynthia	Davis, Chenita	Guenther-Misunas, B.	Shuler, Alva
Artale, Daniel	Davis-Patterson, R.	Hall, Kerry	Stewart, Joshua
Austin, Russell	Ebert, Richard	Jobes, Sara	Streckenbein, Ryan
Bonne Anne, Mona	Edmonds, Anne	Lecompt-Yankson, L.	Thurman, Donna
Boyle, Brian	Edmonds, Keith	Lombardo, Asuncion	Waller, Justin
Boyle, Marie	Elstone, Chris	Mayberry, Stephen	Walton, Cindy
Caporale, Antoinette	Fennell, Barry	Micucci, Veronica	Watson, Michael
Chandler, Teresa	Fryar, Livi	Mollica, Cindy	Westphal, Denise
Charry, Anthony	Garcia, Orlam	Moreland, Latoya	Wilcox, Debbie
Colona, John	Glover, Celeste	Panetta-Hagan, L.	Wyllner, Robert
Daly, Emily	Grabitz, Rachelle	Ruff, Mark	Zawadzki, Katarzyna

**Substitute Custodian, \$16.50 per hour**

Boyle, Marie	LeCompt Yankson, Laura	Soto, Glenna
Herron, John	Ruff, Mark	

**B. Burlington County Institute of Technology**

**1. Resignation/Retirements: Full-Time**

Name	Position	Reason	Effective
Aglira, Nicole	Teacher of the Handicapped	Resignation	06/30/15
Diaz, Amanda	Teacher of Mathematics	Resignation	06/30/15
Halas, Margie	Secretary Payroll	Resignation	05/15/15
Huckleberry, Jennifer	Teacher Aide	Resignation	06/30/15
Musick, Oceanna	Teacher Aide	Resignation	06/19/15
Scalici, Steven	Teacher of Law and Public Safety	Resignation	05/25/15

**Hourly**

Name	Position/Campus	Reason	Effective
Marigna, Martha	Security Personnel/West	Retirement	06/18/15

**2. Employment: Full-Time**

Name	Position	Salary	Effective
Khan, Andrea	Teacher of English	Step 2 Col A \$54,707	04/27/15; 09/01/15- 06/30/16
Napolitano, Molly	Teacher: Physical Ed. (Replacement: LOA)	Step 1 Col A \$54,207	09/01/15- 01/31/16

**3. Salary Adjustments, Unpaid Absences**

Name	Position	Rate	Date
Johnston, Ronald	Teacher Aide	-\$128.22	04/13/15

**4. Leaves**

Employee	Position	Type	Effective
Emp #101477	Teacher	Adm. Paid Lv	04/01/15
Milanowicz, Lauren	Asst Principal/AD	FMLA/NJFLA	08/10/15-01/04/16
Harris, Keturah	Teacher	FMLA	05/25/15-06/19/15
Pirozzi, Rose	Director of Sp Ed	LOA	01/30/15-06/30/15
Povlosky, Joseph	Evening Facility/ Security Supervisor	FMLA	03/16/15-04/06/15

**5. Stipends/Extra-Curricular Pay for 2014-2015 School Year**

Name	Extra-Curricular/Campus	Hrly Rate
Boczany, Jocelyn Gotta, Peter Hodges, Andre Holbrook, Henry	Title I Study Skills Enrichment Teachers	\$34
Caton, Dean Harder, Lisa Rossi, Jarrett	Cafeteria Coverage - Medford	\$21/period
Greeby, Rachel; Rista, Jessica; Steer, Natola	Extra Block-Mathematics	per diem
Hannon, Lia Jenkins, Monique Polizzi, Nicole Schott, Gregory	Cafeteria Coverage - West	\$21/period
Cooney, Scott Gebhart, Lauren Humphrey, Elizabeth Nikolidakis, Michael	Academy Night 04/14/15, 05/05/15	\$34
O'Neill, Mary	Home Instruction	\$34.00
Participating Staff Members	Accepted Students Night West-05/06/15 Med-05/18/15	\$34

**6. Observations**

Student Teacher	Placement	College	Date
Dimeglio, Dominique	Biology	College of New Jersey	01/25/16-05/06/16
Fallas, Heiner	Math	College of New Jersey	01/25/16-05/06/16

**7. Course: Approvals \*15-16 School Year**

Name	College	Credits
Bouchard, Heidi	Concordia Univ.	3.5
Hartman, Danielle	Stockton Univ.	8 cr. total
Sbraga, Jesmary *	Johnson & Wales University*	4.5

**8. Conferences**

Personnel	Conference	Date	Cost (over mileage)
Schroeder, Julie	NJ Smart-Using Dist. Reports, Clarksboro	04/15/15	None
Bonsall, Todd Schroeder, Julie	NJ Smart-Training: Course Roster Subm. of Dual Credit/SLE, Hamilton	04/21/15	None
Bonsall, Todd Hartman, Danielle	Innovate NJ, School Innovation Summit Atlantic City	05/12/15	None
Cacciatore, Anna	NJDOE Career Readiness Institute, TCNJ	05/28/15	None
Cooper, Kristine	Eff. Strategies Wkng Successfully with Difficult/Disruptive Stdnts, Cherry Hill	05/18/15	\$229
Evans, Judith Ilconich, Lori	NJ Assoc. School Social Worker, South Iselin	05/18/15	\$95 each
Fitzgerald, Kiesha	US Air Force Academy Influencer Workshop, Phila., PA	05/01/15	None
Greeby, Rachel	Motivating Students to Give Their Best, Cherry Hill	05/14/15	\$229 (NCLB)
Hartman, Danielle	BCPSA Spring PD Meeting,	05/07/15	\$50 each

Pino, Christian Venuto, Joseph	Location TBD		
McKnight, Beth	Curriculum, Instruction and Assessment: HS Edition Conference, Rowan Univ.	05/18/15	\$25
Ogden, Carla	NJ State Board Exam-BCIT-Westampton	05/18,19/15	None
Tisdale, Larry Parker, Mike	CTE Career Readiness Institute, TCNJ	05/28/15	None

**9. Reappointments 2015-2016 school year.**

**Administrative Personnel \*Shared**

Nagy, Christopher*	Assistant Superintendent Special Ed.	\$161,000
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**Administrative Association Personnel - Salaries Pending Settlement of Negotiated Agreement**

Aiken, Frederick	Assistant Principal	\$129,700
Bouchard, Heidi	Assistant Principal	\$120,350
Lee, Valerie	Assistant Principal	\$129,700
Milanowicz, Lauren	Asst. Principal/Athletic Dir	\$118,950
Murtagh, Thomas	Asst. Principal/Athletic Dir	\$144,000
Parker, Michael	Principal	\$133,000
Pino, Christian	Assistant Principal	\$125,950
Pirozzi, Rose	Director of Special Ed	\$147,425
Venuto, Joseph	Principal	\$144,900

**Administrative Non-Aligned Personnel - Grant Funded**

Hartman, Danielle	Supervisor of Humanities	\$108,109
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**Certified Personnel**

Acree, Pamela	Teacher of French/Spanish	\$73,679
Adams, Cynthia	Teacher of Culinary Arts	\$77,538
Allen, Leigha	Teacher of Veterinary Asst	\$60,355
Allen, Penny	Associate Media Specialist	\$59,035
Aman, Courtney	Teacher of Science	\$59,476

Anenberg, Anne Marie	Teacher of Science	\$63,844
Apgar, Alison	Teacher of Science	\$57,152
Archer, Diana	Teacher of Social Studies	\$61,050
Arora, Ruchika	Teacher of The Handicapped	\$63,844
Baker, Mary	Teacher of Science	\$68,491
Bangs, Robert	Teacher of Drafting	\$77,875
Baptiste, Donna	School Nurse	\$69,031
Barker, Christopher	Teacher of Health & Phys Ed	\$67,017
Bartello, Stacey	Teacher of English	\$63,844
Basham, Chad	Teacher of Health & Phys Ed	\$55,707
Boczany, Jocelyn	Teacher of Science	\$54,707
Bodnar, Jason	Teacher of Social Studies	\$58,753
Breisacher, Jennifer	Teacher of Social Studies	\$60,199
Burns, Joseph	Guidance Counselor	\$64,535
Cacciatore, Ann	Teacher of Culinary Arts	\$93,723
Callaghan, Colleen	Teacher of Mathematics	\$62,212
Canfield-Gaskill, Melody	Teacher of The Handicapped	\$63,844
Caton, Dean	Teacher of Health & Phys Ed	\$56,429
Cerminara, Wendi	Teacher of Health & Phys Ed	\$59,889
Cheney, Karen	Teacher of Mathematics	\$63,844
Colombo, Diana	Teacher of Social Studies	\$54,707
Conpra, Gertrude	Teacher of The Handicapped	\$64,190
Conyer, Robert	Teacher of Mathematics	\$67,017
Cook, Cesarina	Teacher of Spanish	\$57,531
Cook, Kelly	Teacher of The Handicapped	\$63,844
Cooney, Scott	Teacher of Vocational Arts/Theater	\$61,516
Cooper, Kristine	Teacher of Science	\$57,590
Cross, Genevieve	Teacher of Early Childhood Education	\$59,355
Cutler, Karen	Teacher of Health Occupations	\$62,962
D'Antonio, Maureen	Teacher of English	\$58,753
Daily, Jennifer	Guidance Counselor	\$79,104



Demree, John	Teacher of Hvac	\$83,348
Derickson, Martha	Teacher of English	\$72,241
Digney, Kelly	Guidance Counselor	\$71,354
Dogostino, Michelle	Teacher of Health & Phys Ed	\$76,714
Duong, Nancy	Teacher of Mathematics	\$55,207
Edelman, Barbara	Teacher of Adv. Art & Design/Art	\$67,869
Fawcett, Thomas	Teacher of Automotive Techn	\$65,854
Fessenbecker, Rachel	Teacher of English	\$58,031
Finn, David	Teacher of Printing	\$82,174
Fitzgerald, Kieshea	Guidance Counselor	\$64,535
Flood, Thomas	Guidance Counselor	\$81,429
Forline, Beverly	Guidance Counselor	\$58,031
Gage, Kathleen	Teacher of Science	\$61,866
Gebhart, Lauren	Teacher of Vocational Arts/Dance	\$61,077
Gifford, Ellen	Teacher of The Handicapped	\$74,031
Gill, Karen	Teacher of Social Studies	\$70,501
Goatley, Richard	Teacher of Fleet Maintenance	\$87,164
Golding, George	Teacher of Electrical Const.	\$82,174
Gonzalez, Alejandro	Teacher of Spanish	\$70,193
Gotta, Peter	Teacher of Science	\$54,707
Greathouse, Stacey	Teacher of Mathematics	\$57,875
Greeby, Rachel	Teacher of Mathematics	\$55,207
Grobelny, Barbara	Teacher-Health & Physical Ed	\$67,869
Haney, Kevin	Teacher of Adv Art & Design	\$77,787
Hannon, Lachan	Teacher of English	\$59,476
Hannon, Lia	Teacher of English	\$59,476
Harder, Lisa	Teacher of Art	\$54,707
Harris, Keturah	Teacher of The Handicapped	\$62,212
Heston, Claire	Teacher of Dental Assisting	\$68,491
Hodges, Andre	Teacher of Science	\$64,190
Hodges, Marguerite	Teacher of Marketing	\$60,355

Holbrook, Henry	Teacher of Science	\$60,638
Humphrey, Elisabeth	Teacher Vocational	\$72,516
Inman, Ellen	Teacher of Veterinary Assistant	\$78,700
James, Richard	Teacher of Plumbing	\$87,164
Jaworski, Leonard	Teacher of Auto Body Repair	\$59,476
Jefferson, Michael	Teacher of Health & Phys Ed	\$75,758
Jenkins, Monique	Teacher of Spanish	\$55,707
Johnson, Beth	Guidance Counselor	\$87,164
Johnson Martin, Pearl	Teacher of Comp. Equip. Repair	\$93,396
Jones, Michael	Teacher of Social Studies	\$59,476
Kaplan, Toby	Teacher of English	\$84,848
Kenney, Edward	Teacher of English	\$58,031
Kling, Lois	Teacher of Mathematics	\$68,491
Latigona, Joseph	Teacher of Law & Public Safety	\$72,516
Leary-Bova, Michela	Teacher of The Handicapped	\$75,191
Leshner, Joseph	Teacher of Social Studies	\$57,031
Lindsay, Katina	Teacher of Fashion Design	\$67,675
Lloyd, Joseph	Teacher of Welding	\$55,707
MacDonald, Susan	Guidance Counselor	\$93,723
Maier, Grace	Teacher of The Handicapped	\$83,674
Malsbury, Vicki	Associate Media Specialist	\$61,050
Mariano, Anthony	Teacher of Auto Mechanics	\$87,164
McCardell, Linda	Guidance Counselor	\$95,396
McCoy, Tammy	Teacher of Health & Phys Ed	\$93,723
McGuinness, Jacqueline	Teacher of Science	\$75,758
McKnight, Beth	Teacher of Health & Phys Ed	\$55,707
Mohan, Mary	Teacher of English	\$89,837
Mongada, Sharon	Teacher of The Handicapped	\$69,918
Morgan, Dawn	Teacher of The Handicapped	\$63,027
Mozelewski, Joseph	Coop. Ed. Coord./Haz Occup	\$82,174
Mullarkey, Joseph	Teacher of HVAC	\$71,969

Murphy, Travis	Teacher of Health & Phys Ed	\$59,476
Murray, Laura	Teacher of Social Studies	\$56,429
Murrenburke, Holly	Teacher of The Handicapped	\$72,516
Murro, Heather	Teacher of English	\$55,207
Nasuta, Elaine	Teacher of The Handicapped	\$74,289
Nebbia, Eleanor	Teacher of Basic Skills/Engl	\$84,174
Ogden, Carla	Teacher of Cosmetology/Hairsty	\$75,727
Ogen, Alexas	Teacher of Mathematics	\$94,445
O'Neill, Mary	Guidance Counselor	\$87,164
Paiano, Daniel	Teacher of Entertainment Technology	\$75,758
Paliotta Nevadomski, Kerry	Teacher of Mathematics	\$57,875
Pappler, Jesse	Teacher of Health & Phys Ed	\$59,476
Passini, Maria	Teacher of Spanish	\$57,152
Pensabene, Jeffrey	Substance Awareness Coordinator	\$58,031
Persichetti, Matthew	Teacher of Drafting	\$66,513
Pinardo, Karen	Teacher of Cosmetology/Hairsty	\$87,164
Pine, Victoria	Teacher of The Handicapped	\$67,017
Polizzi, Nicole	Teacher of Art	\$55,867
Purcell, Andrew	Teacher of Social Studies	\$54,707
Pursell, Mary	Teacher of The Handicapped	\$77,875
Quick, Rachele	Teacher of English	\$60,355
Reed, Richard	Teacher of Carpentry	\$88,337
Reyes, Galinda	School Nurse	\$69,340
Richardson, Trevor	Teacher of The Handicapped	\$65,854
Rista, Jessica	Teacher of Mathematics	\$56,867
Rivera, Joseph	Teacher of Computer Science	\$76,615
Rossini, Louis	Teacher of The Handicapped	\$73,403
Ruder, Laura	TOSD/English	\$55,707
Rushen, George	Teacher of Automotive Techn	\$85,331
Saxton, Mark	Teacher of Culinary Arts	\$67,869
Sbraga, Jesmary	Teacher of Culinary Arts	\$61,866

Schott, Gregory	Teacher of The Handicapped	\$72,241
Sheehan, Anna Maria	Teacher of Health Occupations	\$60,516
Sienkiewicz, Joann	Teacher of Sports Medicine	\$76,615
Sims, Laura	Teacher of The Handicapped	\$82,174
Sitchler, David	Teacher of Automotive Techn	\$93,396
Smith, Thomas	Teacher of Social Studies	\$77,875
Sommers, Kelly	Teacher of Social Studies	\$58,031
Spitz, Michael	Guidance Counselor	\$93,396
Sprague, Meagan	Teacher of Entertainment Technology	\$61,077
Steer, Natola	Teacher of Mathematics	\$60,199
Steich, Susan	Teacher of Adv Art & Design	\$56,429
Stevenson, Herbert	Teacher of The Handicapped	\$87,164
Storm, John	Teacher of Mathematics	\$61,050
Suabedissen, Lee	Teacher of Mathematics	\$60,199
Swinehart, Sharlotte	Speech Language Specialist	\$79,104
Talar, Kelly	Teacher of Health & Phys Ed	\$55,707
Tarantini, Mary	TOSD/English	\$61,360
Timet, Anthony	Teacher of The Handicapped	\$76,587
Tisdale, Larry	Teacher of Culinary Arts	\$75,727
Trzaska, Barbara	Teacher of The Handicapped	\$69,340
Urian, Marissa	Teacher of Health & Phys Ed	\$54,707
Valenti, Gina	Teacher of Sports Medicine	\$61,077
Vallei, Alexander	TOSD/Mathematics	\$62,962
Vogel, Donald	Teacher of Electronics	\$92,223
Ward, Terence	Teacher of Mathematics	\$87,164
Wells, Lisa	TOSD/English	\$55,707
Williams, Kimberlee	Teacher of Cosmetology/Hairsty	\$81,429
Williams, Natalie	Teacher of Mathematics	\$59,476
Witcher, Timothy	Teacher of Culinary Arts	\$61,866
Wood, Diane	Teacher of Health Occupations	\$88,337
Zeller, Holly	Teacher of The Handicapped	\$67,330

**Child Study Team Association Personnel**

Cuffari, Marybeth	School Social Worker	\$63,800
Dinovelli, Diane	School Psychologist	\$82,400
Evans, Judith	School Social Worker	\$91,550
Ilconich, Lori	School Social Worker	\$91,550
Lawrence, Kyle	School Psychologist	\$74,075
Rosetti, Lauren	School Psychologist	\$63,150
Smith-Evans, Samantha	Learning Disabilities Tchr/Con	\$86,350
Vincent, Cinnamon	School Psychologist	\$63,800
Webster, Kathleen	Learning Disabilities Tchr/Con	\$120,525

**Custodians \*Black Seal at an additional \$1,528**

Adams, James	\$43,957	Lotierzo, Anthony	\$33,183
Adams, Norman	\$46,867	Lucas, Amy	\$32,613
Aumendo, Gerald	\$32,613	Marshall, Nathlene	\$40,826
Biscomb, Samgar	\$35,116	Medina, Wilfredo	\$40,056
Bodine, Bernie	\$32,613	Morano, Mark	\$32,413
Brown, Glenwood	\$34,731	Palmero, Anthony	\$32,613
Calderone, Samuel	\$48,155	Powell, Beverly	\$32,813
Chavarria, Ricaurte*	\$51,149	Russell, Jason	\$34,209
Collier, Douglas*	\$51,749	Santana, Mary	\$38,708
Dennison, Billy*	\$51,749	Scaffidi, Dominic	\$32,813
Destinoble, Marc	\$37,433	Scelza, Robert	\$32,813
Gallagher, Michael	\$40,056	Smith, Leigh	\$32,413
Hitchon, Ashley	\$32,813	Weisman, William*	\$51,149
Johnson, Damon	\$40,056	Whited, Andrew	\$32,613
Klingler, Debra	\$32,413	Williamson, Andrew	\$40,056

**Maintenance/Repair Personnel \*Black Seal at an additional \$1,528**

Bell, Sammy*	Receiving Clerk	\$62,144
Hess, William	Electrician	\$63,503
Murren-Burke, Quinn	Receiving Clerk	\$39,572

**Non-Aligned Personnel \*Shared**

Auleta, John	Director of Facilities	\$105,029
Carr-Olschewski, Kelley	Secretary	\$45,000
Cox, Kelly	Administrative Assistant to the BA	\$77,166
Geltch, Laura *	Coord Prog Expl/Comm Rel	\$81,400
Hirt, Judith	Secretary to the Assistant Superintendent	\$50,875
Ingling, Keith	CPA	\$122,100
Klimowski, Robert	Performing Arts Center Manager	\$50,000
Knaak, Fred	Director of Facilities	\$105,029
Mack, Nereida	Secretary to the Assistant Superintendent	\$48,830
Mari, Cathy	Secretary Payroll	\$42,561
Martin, Steven	Security Coordinator	\$55,000
Povlosky, Joseph	Evening Facility/Security Spvr	\$49,108
Schneider, Vicky	Administrative Assistant to the BA	\$45,788
Schroeder, Julie	Coord, of Assessment and Accountability	\$53,836
Stahl, Fred	Evening Facility/Security Spvr	\$45,692
Stevenson, Charleen *	Administrative Asst to the Superintendent	\$85,323
Velzy, Sharon	Secretary Personnel	\$40,700
Waldis, Kerrie	Secretary	\$34,500

**Secretaries**

Bayley, Dawn	\$31,493	Palmer, Sherri	\$38,293
Benzel, Karen	\$33,742	Rodriguez, Joelle	\$38,293
Butler, Michele	\$49,443	Pagan-Colon, Katrina	\$49,721
Chandler, Mary Lou	\$49,443	Rodriguez-Muldrow, Irene	\$44,761
Colwell Stingel, Margaret	\$49,828	Ruilova, Deborah	\$47,652
Davies, Ruth	\$32,126	Rushen, Lynnette	\$42,254
Geib, Catherine	\$34,339	Shinn, Brenda	\$40,050
Hagan, Christine	\$47,652	Thompson, Diane	\$49,443
Irizarry, Doris	\$47,652	White, Kellie	\$34,339
Kwartin, Deborah	\$49,443	Williams, April	\$49,443

**Teacher Aides**

Abdallah, Ibtisam	\$41,224	Larocca, Sherry	\$40,454
Bova, Caitlin	\$26,328	Mccollum, Jairus	\$26,528
Brown, Charles	\$26,748	Palazzo, Joseph	\$26,528
Campanella, Robert	\$25,208	Powell, Nickolas	\$27,184
Cimoch, Leo	\$26,128	Ranieri, Steven	\$34,342
Davies, Lawrence	\$41,224	Romano, Michael	\$25,543
Demree, Kristin	\$26,128	Rossi, Jarett	\$26,128
Donnelly, Dorothy	\$31,449	Say, James	\$41,994
Dragish, Ellen	\$40,454	Taylor, Ann	\$25,208
Evangel-Rindosh, Victoria	\$26,128	Thornton, Clara	\$29,052
Fisicaro, Joseph	\$27,184	Tillery, Alexander	\$28,026
Hajzer, Shane	\$25,928	Wain, Robert	\$37,235
Jedda, Dennis	\$34,342	Wheatley, Tamie	\$38,005
Johnston, Ronald	\$25,644	Williams, Michael	\$27,911

**Career Major Tutors**

Dell, Stephen	\$18.85	Mccord, John	\$20.85
Gallo, Dominick	\$19.85	Mcnulty, Janine	\$20.85
Jiles-Walker, Jacqueline	\$20.85	Melrose, Larry	\$19.85
Kristovich, Andrew	\$16.30	Purnell Respes, Tonia	\$19.35
Lightfoot, Karen	\$20.85		

**Substitute Bus Drivers - \$20.75/hr**

Anderson, April	Davis, Russell	Jackson, William	Simeon, Karl
Beaulieu, Mary	Delio, Mary	Lodge, Robert	Smith, Karl
Burton, Charlotte	Edwards, Levonnie	Lopez-Dejesus, Elliott	Taylor, Curtis
Burton, Guiseppi	Everman, Marjorie	Lutes, Coleen	Thomas, Ronald
Chapman-Tomlin, C.	Ferguson, Jesse	Lutes, Thomas	Warfield, Theodore
Conner, Craig	Glukowsky, Gail	Mellor, Patricia	Werden, Cecelia
Cooper, Joseph	Gresko, Donna	Ries, Judy	Young, Roberta
Davis, Jeffrey	Hobbs, James	Schwanda, Carol	

**I. PROGRAMS**

**Burlington County Special Services School District/Burlington County Institute of Technology**

**1. Policies/Regulations (Exhibit #1)**

2nd Reading:

R0157 Board of Education Website

R7450.1 BCIT S.O.P. General CTE Inventory and Accompanying Forms

9325 Use of Drug-Detection Canines

**A. Burlington County Special Services School District**

**1. School Assemblies/Speaker**

Campus	Assembly/Speaker	Audience/Class	Date
HS	Env. Awareness-Earth Day	High School	04/20/15
HS	Hamilton Ballet Theatre	High School	05/07/15

**2. Application, From PASC**

Recommend approval to submit application to US Grow/Amerigroup for *Watch Us Grow Garden Program* donation to receive \$500 to build a garden.

**B. Burlington County Institute of Technology**

**1. \*Revised Social Studies Curriculum**

Recommend approval of the revised Social Studies Curriculum. \*This curricula will be available in the Superintendent’s Conference Room 48 hours prior to the Board meeting.

**2. 2015-2016 Academic Course Offerings (Exhibit #2)**

Recommend approval of 2015-2016 Academic Course Offerings.



**3. Guest Speakers**

Speaker(s)	Speaking to Students	Date(s)
Degler, David; Finley, Drew; Moore, John	Pre Engineering	06/09/15
Weersing, Chris; Cruisin' Smart	Students attending Prom	05/22/15
Blicharz, Peter; Planning Your Future	Sports Medicine	05/19/15
Hicks, Laymon, Motivational Speaker	All students	05/15/15
McCormick, Pat, Retired Police Officer	Health and Phy. Ed.	04/27/15
McDevitt, Michael, Guitarist	Early Childhood Ed.	06/05/15
Odunlami, Nina, Rancocas Watershed Ambassador	Science	05/04-06/15
Tedeschi, Vincent, Atlantic Cape Community College	Culinary Arts	05/22/15

## II. STUDENT ACTIVITIES

### Burlington County Special Services School District/Burlington County Institute of Technology

#### 1. Harassment, Intimidation and Bullying (HIB)

Recommend acceptance of the monthly Harassment, Intimidation and Bullying Report of Incidents per Board of Education Policy #5512 and the NJ Anti-Bullying Bill of Rights Act. (Exhibit #3: Report is considered privileged in nature.)

#### A. Burlington County Special Services School District

##### 1. Suspensions:

BCAHS	7	Junior/Senior	13
Elementary	6	PASC	0
High School	1	Lumberton/VQ/CA	71

##### 2. School Activities

Campus	Activity	Dates
BCAS	MS Advancement - Briggs Road 2:30-4 P.M.	06/17/15
BCAS	HS Grad. - BCty Library (Rehearsal 6/12/15)	06/17/15
Elem	Campus Picnics - Elementary Campus	06/02,03/15
Elem	Preschool Graduation - Elementary MPR	06/16/15
Lumb	Lumberton Softball Game - Lumberton Softball Field	04/13/15
HS	Senior Prom - Touch of Class Caterers, Delran, NJ	05/08/15
HS	Courtyard by Marriott - Westampton, CBI Student Recognition Luncheon	05/28/15
HS	High School Picnic-Fun Day	05/29/15

**3. Field Trips**

Campus	To	Date	Instructor	S	T
Lumb	Jr/Sr	05/08/15 (5/6,7/15 if needed)	Lisa Caplan	3-5	2
Elem	Funplex Mt. Laurel,	06/05/15	Wendy Friel Jill Bennett	12	9
Elem	Phila. Zoo	05/29/15	Anne Liedtka	38	12
BCAS	BCSS-pool	05/08/15 9:15-noon	Bobbie Downs Matt Hoffman	14	2
Lumb	Archway Sch	05/27/15	Alexis Mitchell	20	4

**4. Fundraisers**

- a. Key Club March of Dimes Boxes - 04/24/15 - 06/11/15
- b. Human Relations Club Dress Down Fundraiser (Twins Theme) - 06/12/15
- c. Impact Bible Club Dress Down for Samaritan Purse
- d. FCCLA Fashion Show - 05/20-22/15

**B. Burlington County Institute of Technology**

**1. Transfers, Withdrawals, Suspensions, Homebound (Exhibit #4)**

	<u>Medford</u>	<u>Westampton</u>
a. Transfers in County	0	1
b. Transfers out of County	0	0
c. Dropouts	0	1
d. Transfer to West/Medford Campus	0	0
e. Suspensions	10	5
f. Homebound	3	11

**2. Activities-Medford**

- a. Interact -collect items to be donated to Ronald McDonald House-4/23-30/15.

**3. Field Trips (\*Administrative Approved)**

Students	Trip	Date	Personnel
13 Health Occ.	UMDMJ, Stratford	05/01/15	Cutler; Dragish
17 Health Occ.	Care One Evesham, Marlton	*04/13-06/09/15 various dates	Cutler; Dragish
3 Performing Arts	GCIT, Sewell	05/21/15	Gebhart, Lauren
15 Student Council	Constitution Cntr, Phila., Pa	05/13/15	Canfield; Ward
25 Student Council	Great Adv., Jackson-cost students	06/04/15	Canfield; Ward
10 Automotive Technology	Monmouth County Mall, Eatontown	05/07/15	Fawcett; Sitchler
49 Human Rel./ Student Council	Great Adv., Jackson	05/22/15	Greeby; Musick; Sims; Tillery
40 Marketing	Lincoln Financial Field, Philadelphia, PA	05/27/15	Hodges; Urian- Richardson; Valenti
30 Automotive Technology	Englishtown Raceway Park, Englishtown, NJ	06/05/15	Fawcett;Goatley Sitchler

**Overnight Field Trips**

Students	Trip	Dates	Personnel
2 FFA Veterinary Asst.	Monmouth Univ., Long Branch	05/20-22/15	Inman, Ellen

### III. BUSINESS/FINANCIAL

#### A. Burlington County Special Services School District

- 1. YMCA Aquatics Safety Audit (Exhibit #5)**  
Acceptance of first annual YMCA Aquatic Safety compliance audit.
- 2. Lease Agreement**  
Recommend a resolution be adopted authorizing the Board of Education to enter into a building lease agreement (Jr./Sr.), pursuant to NJSA 18A:20-8.2 effective July 1, 2015 through June 30, 2016 with Bancroft a nonprofit organization duly licensed under the laws of the State of New Jersey for the purposes of providing services to Adults with Disabilities over the age of 21. Said lease is conditioned upon the approval of the Commissioner if required by law.

#### B. Burlington County Institute of Technology

##### 1. Use of Facilities

Agency	Building/Room - Campus	Date(s)
Medford Fire Dept. - Water Training	Front circle driveway & Pond - Med No Fee - Category A	05/21/15
BCIT Fashion Show 2015	Auditorium, Cafeteria Atrium, 4 Classrooms -West No Fee - BCIT	04/28,30;05/5,7,11- 13,16,18-22/15
BCIT Performing Arts/ Mt. Laurel Ballet Co./ L'ecold de ladance	Auditorium & 2 Classrooms (407 & 409) - West No Fee - BCIT	06/05/15

**IV. ENTERPRISE**

**A. Burlington County Special Services School District: ESU**

**1. Professional Services Agreements 2014-2015**

Clementon Professional Services Agreement

**Professional Services Agreements 2015-2016**

BCIT Professional Services Agreement

Eastampton Nonpublic IDEA, 192/193

**2. Reappointments**

Reappointment of the following employees for the 2015-2016 school year.

**Principals/Directors Association Personnel**

Mercantini-Bocci, Josephine (Retirement effective 9/1/15)	Director	\$125,857
Price, Eileen	Director	\$113,500

**Supervisors Association Personnel**

Ciasca, Michelle	\$81,400	Kneringer, Mary Jean	\$90,572
Gallagher, Patricia	\$100,580	Margiotta, Nicole	\$93,537

**Certified Personnel - Salaries Pending Settlement of the Negotiated Agreement**

Birch, Katherine	Speech Therapist	\$56,091
Bonfanti, Celeste	Teacher	\$62,388
Cann, Victoria	Occupational Therapist	\$59,380
Davies, Kristy	Speech Therapist	\$67,366
Deibler, William	School Psychologist	\$97,510
Disler, Kelly	Speech Therapist	\$56,091
Evans, Melissa	Occupational Therapist	\$66,560
Holmes, Michele	Teacher	\$63,549
Letcher, Kelly	LDTC	\$62,932
Limanni, Juliet	School Psychologist	\$70,794
Lovejoy, Heather	Occupational Therapist	\$62,104
Lutgen, Sharon	Teacher	\$97,263

Mahan, Blair	Speech Therapist	\$80,583
Obermeier, Antoinette	School Psychologist	\$77,855
O'Malley, Katharine	Teacher	\$62,388
Pape, Katherine	Speech Therapist	\$62,104
Pozega, Kris	Physical Therapist	\$61,662
Pratt, Kimberly	Speech Therapist	\$60,667
Quigg, Carolyn	Occupational Therapist	\$59,687
Read, Kristen	Occupational Therapist	\$92,458
Reis, Deborah	Speech Therapist	\$58,214
Robertson, Michelle	School Psychologist	\$68,045
Schieber, Kendra	Occupational Therapist	\$62,388
Severino, Angela	Occupational Therapist	\$57,073
Simon, Shoshana	Occupational Therapist	\$56,091
Stroud Jr, Bruce	Physical Therapist	\$91,393
Vidal, Sarah	Physical Therapist	\$61,502
Wachter, Eileen	School Psychologist	\$70,794
Wajda, Cathleen	Speech Therapist	\$73,703
Weinberg, Lisa	Occupational Therapist	\$69,506
Welch, Amy	Occupational Therapist	\$59,233
Welch, Caroline	Occupational Therapist	\$65,242
Witowski-Argentine, Judith	Speech Therapist	\$65,058
Yanoschak, Barbara	Teacher	\$80,583
Yeo, Pierrette	Occupational Therapist	\$60,667

**Certified Personnel Hourly**

Bauer, Diane	Speech Therapist	\$63.35
Bedics, Molly	Teacher	\$37.60
Celia, Melissa	Teacher	\$39.95
Corda, Karol	Occupational Therapist	\$67.10
Csolak, Bridget	Speech Therapist	\$52.00
Denneler, Rayna	Teacher	\$39.95
Drumm, Jennifer	Teacher	\$35.20
Durso, Rebecca	Physical Therapist	\$68.15
Edwardson, Barbara	Occupational Therapist	\$60.30
Fidler, Brianna	Teacher	\$32.56
Fischl-Degnan, Monica	School Psychologist	\$51.05
Gardiner, Kelly	Teacher	\$36.65
Gaw, Deborah	LDTC	\$46.05
Geib, Donna	Physical Therapist	\$65.55
Grazioli, Rachelle	Teacher	\$33.15
Grossman, Carol	Teacher	\$49.70
Hartman, Jean	Speech Therapist	\$59.70
Hoey, Donna	Teacher	\$39.95
Kennedy, Marla	Occupational Therapist	\$65.90
Kitching, Joyce	Occupational Therapist	\$51.60
Kreismser, Heather	School Psychologist	\$51.95
Krumbein, Judith	Speech Therapist	\$45.00
Mackell, Jennifer	Teacher	\$37.25
Mackenzie, Rose Marie	Teacher	\$37.30
Martin, Andrea	Teacher	\$38.55
Mazzagatti-Wilsey, Lisa	Teacher	\$37.90
McDermott, Patricia	Teacher	\$38.35
McGowan, Karen	Physical Therapist	\$60.80
O'Brien, Julie	Teacher	\$35.20
Pavlik, Megan	LDTC	\$43.75



Priester, Holly	Teacher	\$35.85
Pustizzi, Patricia	Teacher	\$39.95
Rycek, Karen	Occupational Therapist	\$68.15
Santana, Jennifer	Teacher	\$44.60
Schieber, Mark	Physical Therapist	\$65.90
Stanewick, Elizabeth	Physical Therapist	\$63.35
Sweezy, Joan	Teacher	\$39.90
Tadduni, Rachel	School Psychologist	\$43.75
Welling, Colleen	Physical Therapist	\$53.75

**Non-Aligned Personnel**

Bosman, Artavious	Computer Technician	\$37,235
Bridges, John	Computer Technician	\$40,700
Fiore, Michael	Wiring Technician	\$40,700
Gravett, Gary	Computer Technician	\$37,235
Long, Caroline	Secretary	\$42,188
Lynch, William	Business Manager	\$73,260
Paige, Meghan	Secretary	\$50,652
Rivera, Amabel	Secretary	\$38,797
Scarpati, Claudia	Secretary	\$47,619
Scholz, Dawn	Secretary	\$43,600
Terreri, Erin	Secretary	\$50,652
Tripoli, Catherine	Secretary	\$44,800
Watson, Dorothy Dawn	Secretary	\$57,228
Yedlowski, Stanley	Computer Technician	\$30,525
Zubiria, Debra	Secretary	\$55,328

**Non-Aligned Personnel Hourly**

Anderson, Edythe	Registered Nurse	\$33.20
Atabek, Diane	Registered Nurse	\$30.50
Cook, Diane	Registered Nurse	\$34.10
Dimarino, Michele	Registered Nurse	\$26.00
Donahue, Michele	Registered Nurse	\$46.85
Ferrara, Marilyn	Registered Nurse	\$32.30
Green, Corine	Registered Nurse	\$28.65
Langish, Marsha	Secretary	\$24.25
Logan, Carol	Registered Nurse	\$29.60
McCord, Colleen	Secretary	\$18.25
Mulholland, Michele	Registered Nurse	\$27.80
Paul, Patricia	Secretary	\$17.00
Pelosi, Eleanor	Registered Nurse	\$26.90
Prescavage, Michele	Registered Nurse	\$28.65
Saldan, Jessica	Registered Nurse	\$30.50
Santo, Leslie	Registered Nurse	\$26.00
Wilson, Alvin	Wiring Technician Hourly	\$20.35
Zack, Stephanie	Registered Nurse	\$26.45

**B. Burlington County Institute of Technology: Adult Education**

**1. Employment: Full-Time Staff**

Name	Position	Salary	Effective
DeLitta, Kathleen	Secretary	Step 3 Col C \$31,349	05/4/15; 07/01/15-06/30/16

**2. Curriculum**

Approval of the Curriculum for Dental Assisting. \*This curriculum is available in the Board Room 48 hours before Board meeting.

**3. Reappointments**

Reappointment of the following employees for the 2015-2016 school year.

**Administrative Association Personnel - Salaries Pending Settlement of Negotiated Agreement**

Cruet, Patrick	Principal, Adult Education	\$136,400
Cruet, Patrick	County Apprentice Coordinator	\$5,000

**Certified Personnel**

Lazarus, Euphemia	Adult Education Healthcare Prog Coordinator	\$87,653
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**Secretary**

Siddell, Stephanie		\$49,443
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**B. Burlington County Institute of Technology: Child Care**

**1. Reappointments**

Reappointment of the following employees for the 2015-2016 school year.

**Teacher Aides**

Fazzie, Karen	\$26,784	Mcdevitt, Nicole	\$29,594
Lopez, Lydia	\$27,184	Rabinowitz, Brittany	\$37,620
Mayes, Kristin	\$26,528		